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| Hawk Energy, LLC | Activity: ALL WORK VENOM | | Doc No: | HAZ-ID |
| | | | Initial Issue Date | 12/12/2024 |
| | | | Revision Date: | 12/12/2024 |
| HAZARD IDENTIFICATION AND ASSESSMENT | | | Revision No. | 1 |
| | | | Next Revision Date: | 12/11/2025 |
| Preparation: Kirk Duncan | Authority: David Slim | Issuing Dept: Safety | Page: | 1 of 2 |

Purpose

- Insect and Snakes In the workplace**

Key Responsibilities

- Stay a safe distance and give them respect, this is their home we just work here.
- If you see a snake or spider do not mess with it and notify your supervisor/lead immediately they will decide what to do from there.
- STOP and take a second look at all equipment before proceeding to work on it.

Hazard and Risk Identification

As an employee of E&B we work in snake and spider habitat every day. **All snakes and spiders are to be considered venomous and given proper respect.**

E&B OILFIELD SERVICES INC. RISK ASSESSMENT MATRIX –INSECTS AND SNAKES

| CONSEQUENCE | | | | | PROBABILITY | | | | |
|-------------|---|------------------|------------------|--|-------------|--------|--------------------|-------------------------|-------------------------|
| Severity | People | Assets | Environment | Reputation | A | B | C | D | E |
| | | | | | Not Done | Rarely | Once a week | Several Times in a Week | Multiple Times in a Day |
| 0 | No health effect | No damage | No effect | No impact | | | | | X |
| 1 | Slight health effect | Slight damage | Slight effect | Slight impact | | X | | | |
| 2 | Minor health effect | Minor damage | Minor effect | Limited impact | | X | | | |
| 3 | Major health effect | Localized damage | Localized effect | Considerable impact | | X | | | |
| 4 | Single fatality | Major damage | Major effect | National impact | X | | | | |
| 5 | Multiple fatalities | Extensive damage | Massive effect | Global impact | X | | | | |
| • | | | | | | | | | |
| Key | Manage for continuous improvement (Low) | | | Incorporate risk reduction measures (Medium) | | | Intolerable (High) | | |

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What to do if you are Spider Bitten

- Clean the wound. Use mild soap and water and apply an antibiotic ointment.
- Apply a cool compress. Use a cloth dampened with cold water or filled with ice. This helps reduce pain and swelling. If the bite is on an arm or leg, elevate it.
- Use over-the-counter medications. Try a pain reliever, such as acetaminophen (Tylenol, others) or ibuprofen (Advil, Motrin IB, others), or an antihistamine (Benadryl, Chlor-Trimeton, others).

When to seek medical care

- Seek prompt medical attention in the following situations:
- You are unsure whether the bite was from a poisonous spider.
- The person who was bitten experiences severe pain, abdominal cramping or a growing ulcer at the bite site.
- The person who was bitten isn't breathing.
- Your doctor may recommend a tetanus booster shot if you haven't had one in the last five years.

Risk Controls/Methods to Ensure Identified Hazards Are Addressed and Mitigated

- Before you walk to any valve or piece of equipment, STOP and look around on the ground and overhead.
- Wear insect repellent that could help keep them off your skin.
- ensure that others working in the area are aware of the dangers.
- If you see a snake or spider call your supervisor/lead and tell everyone in the area not to go by the equipment.
- You should use caution even getting out of your truck. Keep your eyes open and don't get complacent.

JSA Sample

The following describes how identified hazards are addressed and mitigated:

| Basic Job Step | Potential Injury or Hazards | Mitigation / Tools |
|-----------------------------------|-----------------------------|--|
| Walking to pig launcher/ Receiver | Snake or Spider Bite | STOP and take second look. Wear tall boots. Put on bug spray |