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35 Years Completion Experience:

**Wellsite Solutions
Owner**

8 / 13 to Present

Currently I am operating of my own consulting company.

I am currently working in the Marcellus and the Upper Devonian wells here in Western Pa. Designing Frac Jobs, Casing & Cement programs. & Monitoring Drilling programs.

**WPX Energy
Completions / Operations Manager**

6 / 11 to 8 / 13

In this position I worked as a Completions Supervisor. I was responsible for the Western Region of Pa, for WPX Energy. I was in charge of setting up Fracs. Water Management, In charge of the Drillout of CFP's with Coil Tubing or Stick Pipe to clean up of the well. Supervised the flowback and the flaring of the well. Install the 400 BBL Tanks, Production Units Gas lines from the production Units to the Wellhead.

I managed 4 consultants on the Frac jobs and trouble shot any problems that occurred. Accepted bids from Vendors worked with Canonsburg office to select successful bidders. Goal was always was to keep Completion costs going down.

**PA DEP Oil & Gas
Marcellus Well Inspector**

11 / 10 to 6 / 11

In this position I was an Oil & Gas well Inspector. I worked with Marcellus Wells, trouble shooting down hole issues and correcting any bad cement jobs. Worked directly with Drilling and

Completions Departments to resolve any issues.

Wellsite Solutions

2010

I was an owner of my own Consulting firm where I worked alongside clients on drilling, frac design, and wireline projects. I managed drilling on site, analyzed open-hole logs, ran pipe setting baffles, figured cements, and designed plug jobs. Clients entrusted me to oversee there jobs and to make sure all safety policies were enforced during the Wellsite operations. I have used my 25 + years of extensive knowledge of convention gas well and coal-bed methane fracing to help clients increase profitability while working in the Appalachian Basin.

Warrior Energy Service
Regional Manager / Wireline

2009 to 2-10

I was recruited to establish and build Warrior's location in the northeast. I was personally responsible for hiring personnel while following all federal and state regulatory agencies. I worked hand-in-hand with the sales staff and attended various sales meetings to procure and develop new business. I set up the station to adhere to all OSHA safety regulations and pass all of Warrior's safety audits.

JW Operating Company
Regional Manager / Wireline

12-07 to 7-09

I started with JW as the Pennsylvania District Manager. Job duties included hiring personnel, sales calls, setting up jobs, and overseeing field crews. I provided all employees with the proper training and materials while making safety the top priority. I was responsible for delivering the client a top-notch product with exceptional service. I also setup various construction projects on the facility working with local agencies to acquire the proper building permits and making sure to follow all of the code enforcement regulations.

Wellsite Solutions

8-4 to 12-07

I was an owner of my own Consulting firm. I worked alongside clients on drilling, frac design, and wireline projects. I managed drilling on site, analyzed open-hole logs, ran pipe setting baffles, figured cements, and designed plug jobs. I used my 25 + years of extensive knowledge of gas well and coal-bed methane fracing to help clients increase profitability while working in the Appalachian Basin.

Superior Well Services
Operations Manager

11-97 to 8-04

I was responsible for company-wide operations and Worked on the Company's Expansion and Acquisition team in buying out businesses to expand our operation. I also worked with all Government agencies NRC, EPA, DOT, PUC, IFTA, to comply with all Federal Regulations. As the Operations Manager. I was responsible for company Compliance, and Hiring and Training of Employees in 7 states. **I Managed 280 employees on a daily basis.** I oversaw all fishing operations when sources were lost in wells. Worked with Clients designing Frac jobs and Cement Jobs. I performed wipe tests as the Company RSO to see that all meters were in calibration and their film badges were current and up-to-date. I was the Company RSO on there licenses in Alabama, Pennsylvania, West Virginia, Oklahoma, Ohio and Mississippi.

Magnum Wireline Services

10-92 to 11-97

I was the owner of this company, which specialized in the perforation of oil and gas wells. I also ran various down-hole logs. My company, Magnum was bought out by Superior Well Services in 1997.

Allegheny Wireline

11-88 to 10-92

I supervised 3 man crews on open and cased-hole wireline jobs while training new field engineers to break out. I created a training school and instructed Allegheny's entire staff of open & cased hole engineers. The purpose of the class was to teach the engineers data interpretation and tool response for wireline logging. I was responsible for all safety training as well as the transportation of hazardous materials. I taught and trained my crew on explosive safety.

Gearhart Industries

4-78 to 8-88

I was hired on as a cased-hole operator where I ran tools under the supervision of a field engineer. I was promoted to Cased-Hole Engineer after 1 year and spent 9 years as a Wireline Cased / Open Hole field engineer. While employed, I attended Gearhart training schools in Fort Worth, Texas for radiation safety, cased/open-hole interpretation Production Logging, I also attended Boots & Coots Well Fire School, Production Logging School, and took a sidewall coring tool class.

Education

I attended Saltsburg Jr.Sr. High School where I graduated in June of 1974 after High School I attended New Kensington Business School where I enrolled in their Business courses and completed the program. It was a program designed for the person who wanted to become a future business owner.

Computer Skills

I have excellent computer Skills. In my past positions I was required to submit P & L statements. Inventory forms, Safety Audits., Employee Evaluations, and Purchase Orders reports. In my Consulting Business I wrote several programs to use on the Well site to make my job a lot easier. I wrote programs to figure Bore Hole Capacities, Cementing formulas for various pipe sizes, Well Plugging Formulas, Frac Tank volumes, Pipe Tally Programs. I feel I am quite proficient in Microsoft Word, Excel, and Power Point.

Additional Experience

Business Development

I started at Superior Well Service in 1997. At that time it was a start up business. I worked with the President of the company building the business. The first year in business our sales were 12 Million over 8 Million were my clients. My sales the following year were over 12 Million. I sold work in Alabama resulting in putting a station in Alabama. I worked with our Sales team daily in securing business. I built Superior to 8 Stations in 6 States when I left there. Superior just sold to Nabors 2 years ago for 299 Million. I started an owned a successful wireline company for 5 years. Before Superior bought me out in 1997.

Drilling Rigs

During my time at Superior Well Service I over seen the Drilling on a Drilling rig for 7+ Years. I've consulted for several Companies on Drilling Marcellus wells prior to my employment at WPX. While at WPX I was primary doing completions, but I was very active in the drilling process. Trouble shooting problems the rig had encountered. (Stuck in the Hole, encountered a open mine, cement issues, worked with DEP on Location Problems)

Work Over Rigs

I have accumulated over the years a vast knowledge of Well work overs from fishing jobs. Retrieving lost RA Sources or dropped pipe, running overshots to get on parted tubing Recompleting wells to increase production using various Plugs, Packers. Cutting Pipe, Plugging Wells, Notching formations threw Tubing, Drilling out Frac Plugs with stick pipe, Snubbing in Tubing after Frac, Extend tubing in producing wells.. rigs Stuck in hole I ran many Free Point tools to find stuck point and Backoff the tubing or Drill Pipe to get the pipe free Experienced with Power Swivels, Mud Pumps, Power Tongs, Experienced at PSI control.

Coil Tubing

I have worked at all phases of Coil Tubing, Fishing Jobs with Coil on the Frac fishing out Guns to running Gel sweeps to clean out sand, Resetting frac plugs. Performing initial Clean out runs & TCP the first Stage. Used Coil tubing to Drillout Frac Plugs after Frac. Experienced Coil Tubing stuck in Well Bore, Motors Disconnecting for no reason

fished them out. Experienced Coil Parting had to cut tubing and weld it back together and spool back on to unit.

Professional References

Toby Santik
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5 Star Frac Services
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Co Owner
WGM Oil & Gas
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