



FIVE YEAR PASTORAL PLAN 2018-2023
SACRED HEART PARISH
PAHOA, HAWAII



**Sacred Heart Church
15-3003 Pahoia Village Road
Pahoia, Hawai'i
96778**

April 20, 2018

Aloha e parishioners,

On April 13, 2017, Bishop Larry Silva asked me to shepherd Sacred Heart Parish, Pahoia as its administrator. He said, "I know you will be a good pastor to them and you will love them." He gave me his assurance of support and I envisioned that the faithful would be active in their life of worship, stewardship, and in proclaiming the Kingdom of God. I was not disappointed.

Sacred Heart Parish is blessed with many parishioners who are generous with their time, talent, and treasure. However, there are still many of our parishioners who need to be encouraged to bring out their God-given gifts. Let us join together and work as one 'ohana on this endeavor.

Bishop Larry encourages all of us to "Go ... make disciples." We need to go out of the confines of our comfort zones and bring the community outside our Church into our parish 'ohana welcoming and warm embrace. To do this we ourselves must be anchored in an intimate relationship with God. Let us go forth and reach out to others with love and humility.

The purpose of this new five year pastoral plan is to plant the mustard seed within our parish 'ohana. That seed - watered, fed, and well cared for will grow to immense proportions in the lives of parishioners and spread out to influence all they come into contact with.

To all who have extended their hand in creating the Pastoral Plan, mahalo nui loa 'oukou. Aloha!

Fr. Ernesto A. Juarez, Jr.

OUR MISSION & VISION

We, the people of Sacred Heart Parish in Pahoa,
strive to be a community of faith.
We believe we are called by God to be disciples of Jesus Christ
and to be good stewards
within the Church and our local communities.
We are called to praise and reverence God,
to support one another on our journey of faith,
to work for the salvation of our souls,
and to labor for peace and justice.
By the grace of God and the power of the Holy Spirit,
we do this by communal liturgical worship,
faith sharing, ongoing faith formation,
stewardship, outreach ministries,
and by selflessly giving of
our time, talent, and treasure.

We entrust ourselves to the realization of this mission and vision
to the life giving and most Sacred Heart of Jesus,
to the maternal protection of the Blessed Virgin Mary,
and to the intercession of St. Damien and St. Marianne.

HISTORY OF SACRED HEART CHURCH, PAHOA

In the year 1841, Fr. Arsenius Robert Walsh, from the Congregation of the Sacred Hearts of Jesus and Mary, was the first Catholic priest to enter the Puna District which comprised then the communities of Mountain View, Olaa, Kurtistown, Pahoia, Kalapana, and Opihikao as well as other villages along the coast. Over the years Fr. Walsh made other visits to Puna on his tours of the Big Island. During these visits he baptized those who were prepared, assisted at marriages, visited the sick and comforted the dying. Priests after him would visit the district periodically.

Fr. Damien Joseph De Veuster was assigned to the Puna District in August 1864, where he remained until March 1865. He built the first house for priests and a grass hut chapel in Kapa'ahu, near Kalapana. He also built four or five chapels during his stay in Puna.

Fr. Clement Evrard succeeded Fr. Damien and built the first stone church in 1867, replacing the hut chapel built by Fr. Damien. It is believed that the stone church was based on a plan made earlier by Fr. Damien.

In 1898 Fr. Bonaventure Loots, who replaced Fr. Evrard in 1882, built a temporary church in Pahoia and named it Our Lady of Mount Carmel which was later replaced with a wooden structure named Sacred Heart Church.

Fr. Evarist Gielen, who arrived in Puna in 1927, relocated the Pahoia Sacred Heart Church to its present site and dedicated it in 1929. Shortly after the dedication of the Pahoia Sacred Heart Church, he began construction a church in Kalapana which was dedicated in April 1931 and named Star of the Sea. Fr. Evarist also built St. Theresa in Mountain View in 1936.

The Sacred Hearts Fathers were the first to evangelize Puna into the Catholic faith. For 103 years they planted the seed of faith in Puna and gave Sacred Heart Church its beginning.

THE 2018-2023 PARISH PASTORAL PLAN

The 2018-2023 Parish Pastoral Plan was developed and based on input from a survey created by Rev. Father Ernesto Juarez Jr. During two weekends in November 2017, more than 114 parishioners responded to the survey. The results were then collated and summarized by Cheryl Marzo.

These are the ministries arranged according to their priority:

1. Faith Formation – 68% of survey participants
2. Youth and Young Adults – 54% of survey participants
3. Marriage and Family – 32% of survey participants
4. Leadership Development – 23% of survey participants

Our leadership team included Father Ernie, Parish Pastoral Council Chairman Lindbergh Marzo, Pastoral Council members Laura Garrison, Anna Manalo, Thomas Sorcy, Emily Souza, Roberta Vangothem, Finance Chairperson Liz Morgan, and the four priority ministries led by Marc Pomerleau (Faith Formation), Anna Manalo (Youth and Young Adult Ministry), David Logan (Marriage and Family Life) and Janan Malinowski (Leadership Development). The four teams brainstormed and created plans, events, and activities that reflect the priorities and interests of our Sacred Heart parish 'ohana.

Our team members looked at the 2012 pastoral plan and evaluated the elements that contributed to the successful efforts that led to the creation of the Adult Faith Formation and Food Pantry programs as well as those who contributed to the successes.

With the participation and cooperation of numerous parishioners and under the guidance of Father Ernie, along with input from James Walsh from the Diocesan Office of Pastoral Planning, this plan is the start of a realistic journey toward our common future.

We believe that a healthy parish encourages spiritual growth in all its members and empowers, trains and supports its lay and ordained leaders. We engage in open and generous communication between parishioners, lay and ordained leaders, and inter-parish leaders across the vicariate, diocesan councils, commissions and service providers. We are in good spiritual health, our pastoral plan focuses outward, and with God's help our parish is alive and thriving.

EVALUATION OF THE NEW MINISTRIES PROPOSED IN THE 2012-2017 PASTORAL PLAN

Evaluation is important so that we can be confident the programs we created in our 2012-2017 Five Year Pastoral Plan had measurable successful outcomes. There were three new ministries proposed in the previous plan: creating an Adult Faith Formation program, a Food Pantry Ministry, and a volunteer ministry to assist with the Hope Services and Diocesan Kupuna Affordable Housing Project.

Marc Pomerleau made a commitment to start the Adult Faith Formation program and when no one else wanted to take it over, he continued forward. Marc has support from parish staff as well as the use of parish office resources. Since the beginning of the program he has asked about a dozen participants to act as group and discussion facilitators and they have done an excellent job.

The program makes use of many resources including videos, powerpoint presentations, art and music to engage the spirit and imaginations of the participants. The Adult Faith Formation Program gives the participants and facilitators opportunities to become more familiar with Sacred Scripture and Church teachings, provides the occasion to grow in their personal and communal spiritual life by sharing prayer and personal reflection, and provides time for people to listen and dialog with one another while sharing different points of view. It also offers participants many ways of putting what they learned into action.

The latest parish survey of November 2017 has requested more faith formation programs. Because of this increased interest from our parish 'ohana the Pastoral Council now envisions a more comprehensive faith formation program that will require the involvement of many more people. A simple yet far reaching improvement that has been proposed is to have a part-time paid Faith Formation Ministry coordinator with one or two volunteer assistants. We also need to find ways to involve more parish members of all ages, to enroll new ministry leaders and facilitators, to take advantage of resources from the Diocesan Religious Education Office and to get support from our own parish Pastoral and Finance Councils and Religious Education Ministry. The demand is there - together, we will work to make it happen.

While our parish 'ohana has always provided food to people in need, our parish had no formally organized food pantry program. The 2012 survey showed strong interest in creating a new ministry that would better respond to the growing needs of the local community. Janan Malinowski took on the task of creating this new ministry. Today, the Sacred Heart Food Pantry Ministry, in collaboration with Hawaii Island Food Basket and the generous support of our parish 'ohana, sponsors an ongoing monthly food distribution on the third Thursday of each month to needy people in the greater Puna district.

In our operation bags of food are filled by our Youth and Young Adult Ministry program students led by Anna Manalo and Father Ernie with assistance from Janan Malinowski and Marc Pomerleau. The Food Pantry Ministry also provides hospitality to those who come to Avery Hall on distribution day. We offer hot coffee, baked goods and cookies, clean restrooms, as well as free toiletry and grooming items and gently used clean shoes, handbags, and clothes. We have also had various service providers on site to assist those with particular needs.

In addition to the normally scheduled distribution, our parishioners also support an ongoing Emergency Food Distribution which is handled by Bernice Walker, our staff office administrator. Both programs solicit monetary donations and food items from our parishioners which can be dropped off at the church or the office. Our parishioners are extremely generous in their support of the Food Pantry Ministry and provide a great service to the children, kupuna, and adults of the greater Puna district.

The Kupuna Affordable Housing program was a partnership with Hope Services Hawaii and the Diocesan Office of Social Ministry. A great number of our parishioners signed up to provide volunteer labor as well as a variety of assistance and services to residents once the project was built. Due to numerous reasons Hope Services and the Diocese were unable to move forward with the project as planned.

2012 PASTORAL PLAN	EVALUATION: ADULT FAITH FORMATION PROGRAM
Objective	<ul style="list-style-type: none"> • Create an adult faith formation program to provide opportunities for parishioners to grow in faith, to be more familiar with Sacred Scripture and the teaching of the Church, to better understand and defend their beliefs, and to find ways of putting them into action.
Persons Responsible	<ul style="list-style-type: none"> • In mid-2013 Marc Pomerleau asked Patricia Rupert to lead this ministry and she agreed to do so. Marc and Jerome Gemine spent numerous months of meetings and discussion with Patricia along with research into various programs. Unfortunately, at the end of 2013 Patricia said she would not be able to lead or help with the program. At that point Marc volunteered on a limited time basis until someone else could take the program over. No one has yet wanted to take this on.
Actions	<ul style="list-style-type: none"> • Researched various faith study/formation programs • Presented various options to a core group to measure interest and get feedback and suggestions • Promoted the programs in the bulletin, signs, announcements and emails • Did registration after each Mass, usually for three weeks prior to start of each program • Invited participants to acts as small group facilitators • Did additional reading and research to prepare for each session • Did participant evaluations after each program/study • Submitted yearly budgets to the Finance Council
Programs & Studies Offered:	<ul style="list-style-type: none"> • The first study/program was offered in Spring of 2014 and was followed by others: • <u>A Quick Journey Through the Bible</u> 8 weeks, morning and evening sessions, 49 participants • <u>Mary - A Biblical Walk with the Blessed Mother</u> 8 weeks, morning and evening sessions, 30 participants • <u>“Oremus” - How to Pray With Scripture</u> 8 weeks, morning and evening sessions, 31 participants

	<ul style="list-style-type: none"> ● <u>Pope Francis and the Holy Year of Mercy</u> 8 weeks, morning and evening sessions, 29 participants ● <u>Jesus: A Pilgrimage</u> 8 weeks, morning and evening sessions, 38 participants ● <u>The Advent of the Savior: Birth Narratives of Mark, Luke and Matthew</u> 4 weeks, morning and evening sessions, 33 participants ● <u>The Passion and Resurrection Narratives of the Four Gospels</u> 7 weeks, morning and evening sessions, 33 participants ● <u>Damien: Holy Man of Moloka'i</u> 2 weeks, morning session, 18 participants ● <u>A Biblical Walk Through The Mass</u> 5 weeks, morning session, 20 participants
Participants	<ul style="list-style-type: none"> ● Parishioners, a few people from other parishes, and non-Catholics
Outcome & Success	<ul style="list-style-type: none"> ● Studies and book discussions were well attended ● Per the participants evaluations at the end of every study and book discussion each program was meaningful, interesting and offered something to build on ● Many of the participants have attended multiple programs ● There were always new participants for every program offered ● The last book discussion on Father Damien biography was poorly attended even though 22 books were sold and at least 6 others already had copies of the book. It may have had to do with the time of year, end of July/August ● Dozens of participants have purchased new study bibles ● People continually ask what will be the next program/study
Resources Needed	<ul style="list-style-type: none"> ● New ministry leader and facilitators ● Small group training for facilitators ● Budget ● Parish usually subsidized the participants' book if the cost was over \$20.00

2012 PASTORAL PLAN	EVALUATION: FOOD PANTRY
Objective	<ul style="list-style-type: none"> ● Heed Jesus' call to "Feed my sheep" and help to make our local community more food secure
Person(s) Responsible	<ul style="list-style-type: none"> ● Janan Malinowski, Marc Pomerleau, Gisela McGuire, and Bernice Walker
Action(s)	<ul style="list-style-type: none"> ● Fall/Winter 2015-16, contacted Hawaii Island Food Basket to become familiar with their requirements ● Attended Nov. 2015 HIFB annual meeting ● Visited several operating food distribution programs ● Worked to meet HIFB storage requirements ● Recruited volunteers, advertised our pantry with flyers posted at businesses around town ● June, 2016, opened Sacred Heart Food Pantry ● Food Basket asked that we do food distribution every third Thursday with goal of feeding 50 families ● Our parish emergency food pantry is open all parish office work days throughout the month
Participants	<ul style="list-style-type: none"> ● Volunteers: approximately 20-30 each month, from elementary to high school youths and adults of all ages ● Clients: those in need of food assistance in our community.
Outcome & Success	<ul style="list-style-type: none"> ● The first month, June 2016, we exceeded our goal by providing food for 150 families ● In 2016, during seven months of operation, 1,712 people received food ● In December 2016 we worked with our parish Giving Tree project and fed 485 persons that month ● In 2017, after 12 months of operation 4,171 persons received food, including 736 in December in conjunction with the Giving Tree ● In the first three months of 2018 1,075 persons received food ● The total for 22 months of operation is 6,958 people fed.

<p>Outcome & Success, cont.</p>	<ul style="list-style-type: none"> ● We have a \$1,200.00 parish budget as well as many monetary donations ● We also have a good supply of non-perishable food, paper bags and clothing donations from parishioners, some local businesses, and even a few non-parishioners who have heard of our program. This has allowed us to be generous with our food bags, and several times we have even been able to share donations of extra large canned goods with a program that makes hot meals in our community. ● We have applied for and received a 2018-19 Rice Bowl Grant of \$1,500.00 each year for 2 years to expand our food program to include a keiki food backpack program for the local elementary school which has a large population of food insecure children and to plant a garden to provide fresh produce for our monthly food distribution. We plan to get these expanded programs underway by September, 2018.

2012 PASTORAL PLAN	EVALUATION: KUPUNA AFFORDABLE HOUSING
Objective	<ul style="list-style-type: none"> • Elderly Housing Ministry
Person(s) Responsible	<ul style="list-style-type: none"> • Hope Services • Diocesan Office of Social Ministry
Action(s)	<ul style="list-style-type: none"> • Phase 1: Create an elderly housing ministry that would provide most of the volunteer labor for the project. A great number of parishioners signed up for this initial phase. • Phase 2: Once the project was completed additional parish volunteers would be needed to provide various forms of assistance and services to the residents. Other volunteers would be needed for maintenance of the project site.
Participants	<ul style="list-style-type: none"> • Parishioners as volunteers
Outcome	<ul style="list-style-type: none"> • The timetable for the initial phase of this ministry was to span from the spring of 2011, when the parish first agreed to a partnership with Hope Services along with the Diocesan Office of Social Ministry, and the spring of 2013. • Hope Services was never able to get the project to the initial phase that would require parish volunteer labor.

FIVE YEAR PASTORAL PLAN 2018 - 2023



FAITH
FORMATION



FAITH FORMATION

“Evangelizing is the Church’s mission. It is not the mission of only a few, but it is mine, yours and ours... We must all be evangelizers, especially with our life!”

(Pope Francis from *“The New Evangelization: The Urgency for Adult Faith Formation”*)

In 2014 our parish began an adult faith formation program in response to the expressed interest of our parishioners. Since then many people have been participating in the various programs, studies and book discussions offered. (See evaluation, pages 9-10.) In our latest survey about 68% of the respondents saw faith formation as being a priority in our 2018 pastoral planning endeavor.

Considering this desire for expanded faith formation opportunities, we look to broaden the existing program to offer a comprehensive and systematic presentation and exploration of the core elements of Catholic faith and practice. We also look to incorporate more opportunities for fellowship and service activities that are relevant and of interest to the many different age groups that make up our parish 'ohana.

Our Church’s catechetical mission aims to help the faithful of all ages to grow in both human and Christian maturity, enriching the whole of life with the good news of Jesus Christ. Our expanding faith formation ministry looks to engage the particular needs and interests of children, youth, young adults, adults and those with special needs in our community.

Through the integration of actual life experiences and diverse program options we hope to create a vibrant learning and sharing environment where people can:

- grow in their relationship with God and each other for the whole of life
- live as disciples of Jesus at home, at work, in the community, and in the world
- develop a better understanding of the Bible and our faith tradition
- grow and deepen their spiritual life and practices
- engage in intergenerational service programs
- participate in the life and ministries of our faith community

We hope to challenge the creativity of those who establish the program's direction, plan the content, and provide the new and varied programs of faith formation. Meeting the challenge will be both demanding and rewarding.

GOAL: To offer a comprehensive and systematic presentation and exploration of the core elements of Catholic faith and practices in a way that is accessible and encouraging to our parishioners.

Create comprehensive faith formation programs including the Rite of Christian Initiation of Adults (RCIA) that are age-appropriate, and relate to people’s life experiences including those with special needs. Programs will include group and individual learning, online instruction, guest speakers and will develop service projects for parishioners along with members of the local community.

ACTION PLAN 1.1: Create a Faith Formation team to include Pastor, DRE, RCIA coordinator, ethnic community, and representatives from each age level.

Time Frame	<ul style="list-style-type: none"> ● 6-8 months
Person(s) Responsible	<ul style="list-style-type: none"> ● Pastor ● Pastoral Council ● Parish Director of Religious Education ● Parish Youth Ministry Coordinator ● Parish RCIA Coordinator ● Chairman of the Chuukese Community Council ● Leaders or representatives of various ethnic communities in our parish
Methods	<ul style="list-style-type: none"> ● Create a nomination committee ● Speak about this new ministry at Mass, inviting those interested to come forward ● Detail time commitment ● Do one on one recruitment ● Make use of the bulletin, posters, flyers, and the parish website and app
Resources Needed	<ul style="list-style-type: none"> ● Coordinator and volunteers. Coordinator should be a paid position based on the large scope of work envisioned. (The Faith Formation Program leader and the Director of Religious Education would be two positions, different and independent of each other.) ● Budget
Support	<ul style="list-style-type: none"> ● Pastor, DRE, Pastoral Council, Youth Ministry Coordinator, RCIA Coordinator, Chairman of the Chuukese Community Council, and the Diocesan Office of Religious Education
Outcomes/Success:	<ul style="list-style-type: none"> ● Have coordinator and team in place and working together by deadline

ACTION PLAN 2.1 Develop a robust Religious Education curriculum that is exciting and engaging that will include service projects for all ages. Curriculum will include diocesan proper order of the Sacraments of Initiation along with programs for every age/grade level, adults, RCIA, and special needs.

Time Frame	<ul style="list-style-type: none"> ● 8-12 months
Person(s) Responsible	<ul style="list-style-type: none"> ● Faith Formation Team
Methods	<ul style="list-style-type: none"> ● Meet and consult with the Diocesan Office of Religious Education ● Research and evaluate the wide variety of programs available ● Request for review, or if needed, purchase books, DVDs, study and workbooks and other materials to examine and evaluate based on the goal and objectives of our parish program
Resources Needed	<ul style="list-style-type: none"> ● Budget ● Volunteers to help review and evaluate the proposed material
Support	<ul style="list-style-type: none"> ● Diocesan staff, publishing companies, faith formation companies
Outcomes/Success:	<ul style="list-style-type: none"> ● After careful review and evaluation the team determines which programs are best suited for our children, youth, young adults, adults and those with special needs, and purchases them

ACTION PLAN 3.1: Recruit and train volunteers to act as teachers and/or group facilitators for family, youth, adults, RCIA, and special needs programs.

Time Frame	<ul style="list-style-type: none"> • 3-4 months
Person(s) Responsible	<ul style="list-style-type: none"> • Faith Formation Team
Methods	<ul style="list-style-type: none"> • Recruit volunteers by personal invitation and via homilies, emails, parish app, bulletin, announcements, posters, flyers, and other means • Work with the Diocesan Office of Religious Education to have training workshops in the parish • Familiarize the volunteers with the particular faith formation materials to be used in their classes and groups
Resources Needed	<ul style="list-style-type: none"> • Volunteers from the parish • Budget for workshops, materials, trainers
Support	<ul style="list-style-type: none"> • Diocesan Office of Religious Education
Outcomes/Success:	<ul style="list-style-type: none"> • Teachers and group facilitators are successfully going through training, are comfortable with their roles, and are ready to begin implementing the various programs

ACTION PLAN 4:1 Implement new Religious Education and Faith Formation programs for children, youth, young adults, adults, RCIA, and those with special needs.

Time Frame	<ul style="list-style-type: none"> ● Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> ● Pastor ● Faith Formation Coordinator ● DRE ● Faith Formation Team and volunteers ● Youth Ministry Coordinator ● Marriage & Family Life Coordinator
Methods	<ul style="list-style-type: none"> ● Decide program schedule for the next several months/years ● Inform parishioners of new programs via emails, parish app, bulletin, announcements, posters, flyers, and other means
Resources Needed	<ul style="list-style-type: none"> ● Budget ● Need to have books, DVDs, study and workbooks, and any needed equipment on hand
Support	<ul style="list-style-type: none"> ● Bulletin, newsletter, website, bulletin board
Outcomes/Success:	<ul style="list-style-type: none"> ● People sign up and programs begin ● Parishioners and families grow in their faith commitment and become more active participants in our church, ministries and stewardship

ACTION PLAN 5.1: Plan and implement workshops and studies to be led by either the Faith Formation leaders, volunteers, or with guest speakers focusing on the liturgical year and also addressing both spiritual and secular topics relevant to daily Christian living, and the integration of various ethnic traditions within our parish 'ohana.

Time Frame	<ul style="list-style-type: none"> ● Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> ● Pastor ● Faith Formation Coordinator ● DRE ● Faith Formation Team and volunteers ● Youth Ministry Coordinator ● Marriage & Family Life Coordinator ● Chuukese Community Council Chair ● Leaders or representatives of various ethnic communities in our parish
Methods	<ul style="list-style-type: none"> ● Invite parishioners and ministry heads along with their volunteers to meet, brainstorm and propose topics ● Contact Diocesan Office of Religious Education for a list of available workshops and speakers ● Promote workshops and studies in homilies, bulletin, posters, flyers, parish website and app ● Have members of the Faith Formation team along with the volunteers distribute related materials on the portico and personally invite parishioners to attend
Resources Needed	<ul style="list-style-type: none"> ● Budget to pay for speakers, travel, housing, meals, advertising ● Training for Faith Formation team facilitators on the selected topics
Support	<ul style="list-style-type: none"> ● Diocesan Office of Religious Education ● Faith formation companies
Outcomes/Success:	<ul style="list-style-type: none"> ● Create a questionnaire to evaluate success and possible improvement or changes to workshops and studies ● Parishioners become more informed on the challenges that face our local community and Christians around the world ● Parishioners gain a better understanding and knowledge of the liturgical year, the Mass, the Sacraments, and Sacred Scripture that leads to better active participation ● Parishioners become more knowledgeable, interested, involved and active

ACTION PLAN 5.2: Provide opportunities for small group faith sharing.

Time Frame	<ul style="list-style-type: none"> ● Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> ● Faith Formation Team
Methods	<ul style="list-style-type: none"> ● Train volunteer facilitators ● Personal invitation ● Promote faith sharing groups in homilies, bulletin, posters, flyers, parish website and app. Also have someone distribute related materials on the portico and invite parishioners to attend
Resources Needed	<ul style="list-style-type: none"> ● Trained team leaders ● Various types of formats ● Possible guest speakers ● Budget
Support	<ul style="list-style-type: none"> ● Pastor ● Faith Formation team ● Diocesan Office of Religious Education
Outcomes/Success:	<ul style="list-style-type: none"> ● Parishioners become more comfortable speaking about personal experiences of God, community, needs and mission ● Parishioners have a deeper prayer and communal life

ACTION PLAN 5.3: Offer Bible study classes at varying times of the day.

Time Frame	<ul style="list-style-type: none"> ● Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> ● Faith Formation Team
Methods	<ul style="list-style-type: none"> ● Personal invitation ● Promote Bible studies in homilies, bulletin, posters, flyers, parish website and app. Also have someone distribute related materials on the portico and personally invite parishioners to attend
Resources Needed	<ul style="list-style-type: none"> ● Trained team leaders, facilitators, and study programs ● Budget
Support	<ul style="list-style-type: none"> ● Pastor, Faith Formation Coordinator, DRE, Faith Formation Team and volunteers
Outcomes/Success:	<ul style="list-style-type: none"> ● Parishioners attend and gain a better understanding of the Bible and its relevance in our lives. Leads to deeper prayer, faith, and stewardship commitment

ACTION PLAN 5.4 Plan fellowship and service activities that are relevant to the interest and needs of families and the different age and ethnic groups in the parish.

Time Frame	<ul style="list-style-type: none"> ● Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> ● Pastor ● Faith Formation Coordinator ● DRE ● Faith Formation Team and volunteers ● Youth Ministry Coordinator ● Marriage & Family Life Coordinator ● Chuukese Community Council Chair ● Leaders or representatives of various ethnic communities in our parish
Methods	<ul style="list-style-type: none"> ● Invite parishioners and ministry heads with their volunteers to meet, brainstorm and plan activities
Resources Needed	<ul style="list-style-type: none"> ● Budget
Support	<ul style="list-style-type: none"> ● Pastor, Pastoral Council, Stewardship Committee
Outcomes/Success:	<ul style="list-style-type: none"> ● Families and different groups hold activities ● Participants develop and gain a deeper sense of community and stewardship

ACTION PLAN 5.5: Collaborate and share resources of the parish through a lending library and online resources.

Time Frame	<ul style="list-style-type: none"> ● 12 months
Person(s) Responsible	<ul style="list-style-type: none"> ● Faith Formation Coordinator ● DRE ● Faith Formation Team and volunteers ● Youth Ministry Coordinator ● Marriage & Family Life Coordinator, ● Chuukese Community Council chair ● Leaders or representatives of various ethnic communities in our parish ● Volunteers with library skills and accountability
Methods	<ul style="list-style-type: none"> ● Promote online resources and the lending library in homilies, bulletin, posters, flyers, parish website and app ● Have someone distribute related materials on the portico and invite parishioners to come see the available materials
Resources Needed	<ul style="list-style-type: none"> ● Budget for various materials (books, DVDs, CDs, etc) ● Secure library space ● Reliable check-out and return system ● Volunteer librarians
Support	<ul style="list-style-type: none"> ● Volunteers
Outcomes/Success:	<ul style="list-style-type: none"> ● Parishioners and families are eager to use the resources which foster faith sharing and that leads to greater involvement



YOUTH
AND
YOUNG
ADULT
MINISTRY



YOUTH & YOUNG ADULT MINISTRY

“I encourage you to continue in your commitment to promote and support the younger generation, so that it can face the challenges of life with evangelical sensitivity and with faith. Providing youth with formation is an investment for the future: young people must never be robbed of their hope for tomorrow!”

(Pope Francis, Vatican Radio 02.21.2016, speaking on the importance of promoting and supporting young people so they can face the challenges of life.)

The challenge of discipleship - of following Jesus - is at the heart of the Church's mission. All ministries with children and adolescents must be directed toward presenting young people with the Good News of Jesus Christ and inviting and challenging them to become his disciples. If we are to succeed, we must offer young people a spiritually challenging and world shaping vision that meets their hunger for the chance to participate in a worthy adventure.

Youth and young adults are an important part of our community, so we must surround them with love and care and help them celebrate the Sacraments that strengthen everyone for mission. We must encourage youth to participate in the life of the community and to join in full participation in the liturgical and service life of the parish. We must send youth out to witness to their faith with their families, their peers, and people of all ages throughout the community. We must empower youth as Christian leaders and involve youth in serving those in most need in the community. We must encourage youth to become advocates for the poor and marginalized and to witness by their lives and lifestyles the life of a disciple.

Our community desires to see a greater involvement of youth and young adults in all of our parish programs. Because of this desire for expanded involvement of the youth and young adults in the life of the parish, it is obvious that we need to rejuvenate our existing programs and create new programs aimed at increasing youth and young adult involvement in all aspects of our parish.

GOAL: Offer challenging young adult and youth programs that encourage the youth and young adults of our community to fully participate in the liturgical and service life of our Church.

ACTION PLAN 1.1: Build youth and young adult participation in all parish ministries.

Time Frame	<ul style="list-style-type: none"> • Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> • Pastor • Youth Ministry Coordinator
Methods	<ul style="list-style-type: none"> • Expand funding efforts in support of youth and young adult activities and programs. • Seek grants and outside funding for programs and projects • Increase parish and public awareness of youth and young adult activities and programs • Youth and young adult testimonies • Highlighting youth and young adult accomplishments • Provide liturgical opportunities for support, awareness and involvement of youth and young adult. • Bless youth and young adult at milestones, e.g., graduation, departing for college or the military, etc.
Resources Needed	<ul style="list-style-type: none"> • Budget • Monthly youth newsletter • Partnership with community organizations
Support	<ul style="list-style-type: none"> • Parents • Pastoral and Finance Councils • Faith Formation Team • Liturgy Commission • Stewardship Commission
Outcomes/Success:	<ul style="list-style-type: none"> • The Youth Ministry is very active in social ministry, parish life, liturgy and youth activities • A monthly newsletter is already in place with events, activities, accomplishments and other news regarding Youth Ministry and it's members • Youth Ministry just completed their first fundraiser which was a team effort with youth, parents and advisors and was a great success • The Youth Ministry has created a wonderful relationship among its members and they support each other not only in the parish but in school and sport activities

Outcomes/Success continued:	<ul style="list-style-type: none"> ● Every month the Youth Ministry sponsors a Mass at which members participate as greeters, commentators, lectors, and altar servers ● Father Ernie is very involved in the Youth Ministry and delivers reflections and gives catechism lessons at every Wednesday and Friday meetings ● Youth Ministry Coordinator is also active in preparing lessons, projects, social activities, as well as organizing activities such as hula, volleyball clinic, praying the rosary and other church related projects ● Youth Ministry Coordinator meets and consults with Pastor ● Parents are very supportive and dedicated in helping
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ACTION PLAN 2.1: Create youth and young adult programs with spiritual, educational, leadership, social and community service.

Time Frame	<ul style="list-style-type: none"> ● Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> ● Pastor ● Youth Ministry Coordinator ● DRE
Methods	<ul style="list-style-type: none"> ● Create a youth/young adult choir or band ● Provide social and sport activities ● Provide retreats, guest speakers, service opportunities ● Empower youth and young adult to be Christian leaders in our community ● Increase youth and young adult involvement in the Mass ● Provide leadership training for youth and young adults to lead retreats and other activities ● Invite parishioners to be mentors of the youth and young adults
Resources Needed	<ul style="list-style-type: none"> ● Diocesan and Vicariate Youth Ministries ● Parish volunteers ● Professionals
Support	<ul style="list-style-type: none"> ● Parents ● Pastoral and Finance Councils ● Faith Formation Team ● Liturgy Commission and Music Ministry ● Stewardship Commission ● Leadership Development Commission

<p>Outcomes & Success:</p>	<ul style="list-style-type: none"> ● Create a summer session for music and mele ● Volleyball clinic starting 4/18/18 for youth-family volleyball picnic ● Youth Ministry are active with Food Pantry packaging for monthly distribution ● Hula lessons starting 4/13/18 ● Will invite Lisa Gomes for retreats/seminars in the summer of 2018 ● Empower youth and young adult essential in creating a solid foundation for the ministry ● Leadership skills already in place: we have 8 group leaders who help plan, organize, coordinate and discuss topics within small groups ● Each group leader responsible for their group ● Youth and young adult sponsor a Mass every month ● The youth have participated in Christmas and Easter liturgical celebrations. In March 2018, they were lectors for the eight readings of the Easter Vigil ● Every Sunday we attend Mass as a group ● Dedicated parents who support our ministry ● Our advisors dedicate their time to help support the youth by attending weekly meeting and giving support ● Youth attend the First Friday Mass at Kalapana ● Lector workshop given by Jan ● My parish app has seen increase usage ● Ongoing training by Liturgy chairperson ● Reflections with Father Etuale ● Youth Ministry Coordinator seeking opportunities for youth to engage and develop skills.
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STRENGTHENING
MARRIAGE
AND
FAMILY
LIFE



STRENGTHENING MARRIAGE & FAMILY LIFE

“Dear brothers, as I’ve said several times, great courage is needed to get married in the times we live in, and those who have the strength and the joy of taking this important step must feel next to them the concrete affection and closeness of the Church.” Pope Francis

St. Augustine called the love between husband and wife the “seedbed of society.” We could call fruitful love in marriage the most basic element in God’s plan for social order. From this marital love comes the foundational building block of society - the family.

It is not the only source of our material needs and emotional support. Most of all it is the source of most of our fundamental values. Therefore, we can rightly call the family the cradle of all other values, e.g. reverence for life, honesty, justice –all are first learned in the family. But today the family is under attack: marital infidelities, broken marriages, parental abuse, a widening gap between parents and children.

Our parish seeks first and foremost to offer to every Catholic who comes through the doors of our church both the challenge and the opportunity to encounter the Risen Lord, personally, deeply, and profoundly. It seeks to offer new opportunities to recognize and know more of Jesus, and to celebrate those encounters in various ways as husbands, wives, daughters, sons, and as siblings.

Our parish seeks to help develop the marriage covenant so that the domestic church is flourishing with Christ’s presence: prayerful, merciful, and celebratory; that Christian homes are places of healing and havens for the guest and the stranger alike. It is in the daily activities of the domestic church that Jesus is present, opening the scriptures and helping hearts burn.

GOAL: Strengthening Christian marriages and families so that Christian homes are places where God's love is present and shared among all members.

ACTION PLAN 1.1: Sponsor local Marriage Encounter weekends for couples in our parish.

Time Frame	<ul style="list-style-type: none"> Beginning in 2019 Valentine's Day ongoing - quarterly
Person(s) Responsible	<ul style="list-style-type: none"> Marriage and Family Committee - coordinate
Methods	<ul style="list-style-type: none"> Renting a retreat house in Hilo hosting 2 or 3 couples
Resources Needed	<ul style="list-style-type: none"> Budget for house rentals and volunteers for cooking/cleanup
Support	<ul style="list-style-type: none"> Marriage Encounter team from O'ahu housed within retreat
Outcomes/Success:	<ul style="list-style-type: none"> 3 couples a quarter being enriched by the retreat to start

ACTION PLAN 2.1: Hold a parish community picnic.

Time Frame	<ul style="list-style-type: none"> On Sacred Heart Sunday starting this June
Person(s) Responsible	<ul style="list-style-type: none"> Parish council / youth group setup
Methods	<ul style="list-style-type: none"> Setup tents and have picnic after 11:00 am Mass
Resources Needed	<ul style="list-style-type: none"> Tents, tables, chairs, cooks and potluck
Support	<ul style="list-style-type: none"> We invite all the community and our separated brothers
Outcomes/Success:	<ul style="list-style-type: none"> Families make lasting friendships and contacts in parish

ACTION PLAN 3.1: Participate in the annual Pahoia Christmas Parade.

Time Frame	<ul style="list-style-type: none"> 4th quarter and annually
Person(s) Responsible	<ul style="list-style-type: none"> The parish and the youth group
Methods	<ul style="list-style-type: none"> Help set up a float (trailer with rain top) and be in the parade
Resources Needed	<ul style="list-style-type: none"> Trailer decorations and theme and youth to be on it/we support it with the whole church community
Support	<ul style="list-style-type: none"> Lended use of a trailer and truck to pull it and laborers to decorate
Outcomes/Success:	<ul style="list-style-type: none"> We engage the community and make lasting relationships in the doing of it

ACTION PLAN 4.1: Sponsor faith seminars.

Time Frame	<ul style="list-style-type: none">• Ongoing
Person(s) Responsible	<ul style="list-style-type: none">• Parish council/all committees
Methods	<ul style="list-style-type: none">• Coordinate with Diocese for requested training to be given
Resources Needed	<ul style="list-style-type: none">• Diocese trainers for specific topics
Support	<ul style="list-style-type: none">• Leadership in parish
Outcomes/Success:	<ul style="list-style-type: none">• Invite our separated brethren and the community to all seminars.• Creates opportunity for lasting family relationships

ACTION PLAN 5.1: Increase parish interaction and fellowship in the future.

Time Frame	<ul style="list-style-type: none">• Ongoing once a month or quarterly
Person(s) Responsible	<ul style="list-style-type: none">• Committees to be announced
Methods	<ul style="list-style-type: none">• Monthly coffee and donuts after Mass and/or breakfast for small fee or donation
Resources Needed	<ul style="list-style-type: none">• Volunteer cooks and setup• Cleanup folks
Support	<ul style="list-style-type: none">• We all pitch in
Outcomes/Success:	<ul style="list-style-type: none">• More and closer relationships in the parish leading to more people investing their talents and time in the work.



LEADERSHIP
DEVELOPEMENT



LEADERSHIP DEVELOPMENT

“The church’s ministers must be merciful, take responsibility for the people and accompany them like the Good Samaritan who washes, cleans and raises up his neighbor. This is pure Gospel. God is greater than sin. The structural and organizational reforms are secondary - that is, they come afterward. The first reform must be the attitude. The ministers of the Gospel must be people who can warm the hearts of people, who walk through the dark night with them, who know how to dialogue and to descend themselves into their people’s night, into the darkness, but without getting lost”

(Pope Francis: *America*: Interview with Pope Francis, 09.13.2013)

Ministry is understood to be a personal and communal process rooted in the Catholic tradition. We hope to engage and inspire men and women in their ongoing growth as people and as leaders as they learn to integrate, articulate and implement the rich tradition of Catholic ministry.

We will work to develop specialized programs to lead others to achieve strategic results by mobilizing people and resources. We want to educate and empower our ministry leaders so they have the information, tools, support and training to effectively lead their ministries.

In developing leadership in our ministries, we hope to establish a continual development system that progresses from introductory resources to transformation of the ministry. We hope to strengthen and transform individuals and the people we serve while we stay grounded in the foundational values which enable Catholic ministries to flourish in the present and in the future.

GOAL: Discernment and development of leadership gifts within our parish.

OBJECTIVE I: Support the faith formation and evangelization goals of the pastoral plan.

ACTION PLAN 1.1: Invite parishioners to participate more actively in the parish and community.

Time Frame	<ul style="list-style-type: none"> • Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> • Pastor • Faith Formation Team • Stewardship Committee • Ministry Leaders
Methods	<ul style="list-style-type: none"> • Personal invitations through email, parish app, face to face conversations, podium and sign-up
Resources Needed	<ul style="list-style-type: none"> • Leaders with personal relationships with other members of the parish • Quarterly newsletter to let parishioners know what is going on with all the ministries • Two persons responsible to get information from all leads/heads for information and another to put information together in newsletter
Support	<ul style="list-style-type: none"> • Sermons, bulletin items, classes, retreats etc. • A quarterly newsletter of ways to participate in the church • A list of ideas of what they can do to participate, example of good attitudes and joyful spirits of active members
Outcomes/Success:	<ul style="list-style-type: none"> • 10% increase in ministries participation by parishioners • To see three new ministries begun: Family Promise, Children's Food Backpacks and Food Pantry Garden

OBJECTIVE II: Build leadership within parish ministries.

ACTION PLAN 2.1: Recruit and train assistant leaders for each ministry.

Time Frame	<ul style="list-style-type: none"> ● Ongoing ● To be completed within 2 years
Person(s) Responsible	<ul style="list-style-type: none"> ● Current ministry leaders
Methods	<ul style="list-style-type: none"> ● Personal contact, discussion, and training sessions
Resources Needed	<ul style="list-style-type: none"> ● Written ministry goals, objectives, procedures for all ministries ● Members lists with phone numbers and email addresses ● Training materials distributed to ministry members with copies to be placed in master binder in the office ● Workshops from diocese to build confidence and give prayerful guidance
Support	<ul style="list-style-type: none"> ● Encouragement by Pastor and Stewardship Committee
Outcomes/Success:	<ul style="list-style-type: none"> ● Each ministry will have a trained assistant who is able to take over should the leader become unavailable ● Limit leadership positions to 3-year terms ● Create a rotating system of leadership in which the assistant will take over after 3 years

ACTION PLAN 2.2: Strengthen communication and organization among ministries and with parishioners.

Time Frame	<ul style="list-style-type: none"> • Ongoing • To be completed within 4 years
Person(s) Responsible	<ul style="list-style-type: none"> • Parish staff • Stewardship Committee • Ministry leaders and assistants
Methods	<ul style="list-style-type: none"> • Recruit and train Communication Committee to oversee bulletin, parish website and app • Semi-annual ministry leader meetings and training on how to use website, app and other communication methods
Resources Needed	<ul style="list-style-type: none"> • Parish weekly, monthly, annual calendar in office and on website and app with posting of meetings, liturgical services, etc.
Support	<ul style="list-style-type: none"> • Training by Communication Ministry for ministry leaders on how to post events
Outcomes/Success:	<ul style="list-style-type: none"> • Bulletin, website and app are being used by all ministries for announcements and communication among ministry members • Monthly calendar in bulletin • Invite ministry members to attend at least one meeting of another ministry per year

ACTION PLAN 2.3: Encourage collaboration among parish ministries.

Time Frame	<ul style="list-style-type: none"> • Ongoing • To be expanded over 5 years
Person(s) Responsible	<ul style="list-style-type: none"> • Pastor • Stewardship Committee • Ministry Leaders
Methods	<ul style="list-style-type: none"> • Semi-annual all ministry meetings,
Resources Needed	<ul style="list-style-type: none"> • People with ideas • Possibly funds to support proposed programs
Support	<ul style="list-style-type: none"> • Contact with other parishes and diocese for best practices
Outcomes/Success:	<ul style="list-style-type: none"> • A least two collaborations undertaken each year

OBJECTIVE III: Strengthen collaboration between Sacred Heart Parish and other churches in the Vicariate, Diocese, and of other faith communities.

ACTION PLAN 3.1: Host events to encourage faith formation and social ministry.

Time Frame	<ul style="list-style-type: none"> ● Beginning 2020, at least twice annually
Person(s) Responsible	<ul style="list-style-type: none"> ● Pastor ● Faith Formation Committee ● Stewardship Committee ● Communications Committee
Methods	<ul style="list-style-type: none"> ● Find leaders from parish, vicariate or diocese to lead activities ● Make announcements on website, app, bulletin and in other Catholic parishes' bulletins
Resources Needed	<ul style="list-style-type: none"> ● Contact lists for possible leaders of events ● Contact list for churches on island and in Diocese
Support	<ul style="list-style-type: none"> ● Seek grants and donations from Hawaii Community Foundation and other sources ● Diocese, & parishioners to support these activities
Outcomes/Success:	<ul style="list-style-type: none"> ● At least one faith formation and one social ministry event sponsored each year with participants from beyond our parish

ACTION PLAN 3.2: Encourage parishioners to participate in liturgical, faith formation and social ministry events held outside our church.

Time Frame	<ul style="list-style-type: none"> ● Ongoing
Person(s) Responsible	<ul style="list-style-type: none"> ● Pastor ● Faith Formation Committee ● Stewardship Committee ● Communications Committee
Methods	<ul style="list-style-type: none"> ● Publicize events with posters, bulletin and Mass announcements website and app ● Personal invitations ● A quarterly newsletter about how parishioners can participate not only by going to church and contributing, but by giving an hour or two of their time
Resources Needed	<ul style="list-style-type: none"> ● Contacts with other parishes and faith communities ● Stewardship & ministry leaders to spread the word ● May need financial support for registration, gas etc. ● Organize carpools to attend out of parish events
Outcomes/Success:	<ul style="list-style-type: none"> ● Groups of parishioners attend at least two events outside the parish annually

EPILOGUE

"We, the people of Sacred Heart Parish in Pahoā, strive to be a community of faith." The Road Map is set and the road is in front of us. Now it is our pleasure to invite your support to help broaden the Faith Formation programs, grow our Youth and Young Adult activities, assist in the Marriage and Family Life preparations, and create Leadership Development events. It's all part of our 2018-2023 Parish Pastoral Five Year Plan. *"We believe we are called by God to be disciples of Jesus Christ and to be good stewards."* We are truly excited about the possibilities and would love to get you involved!

We welcome and encourage you to get engaged by attending at least one planning meeting to see what it's all about. Please add your name to our email and mailing list so we can send you a notice of Christ centered opportunities. We realize some of you are students or working full time and that some of you are single parents with very limited time. There's a place for you. Call or email us today. *"We are called to praise and reverence God, to support one another on our journey of faith..."*

God gives us many opportunities and we look forward to establishing a Christ centered relationship with you. Our prayer is that the Sacred Heart Parish 'ohana will come together to praise and worship our Lord Jesus Christ in all that we do

Visit our website at www.pahoasacredheart.com. Call us today at 808-965-8202 or email us at shpahoā@gmail.com and we'll get you involved.

