

Turning People Problems into Profitable Outcomes

Fractional HR Director Services



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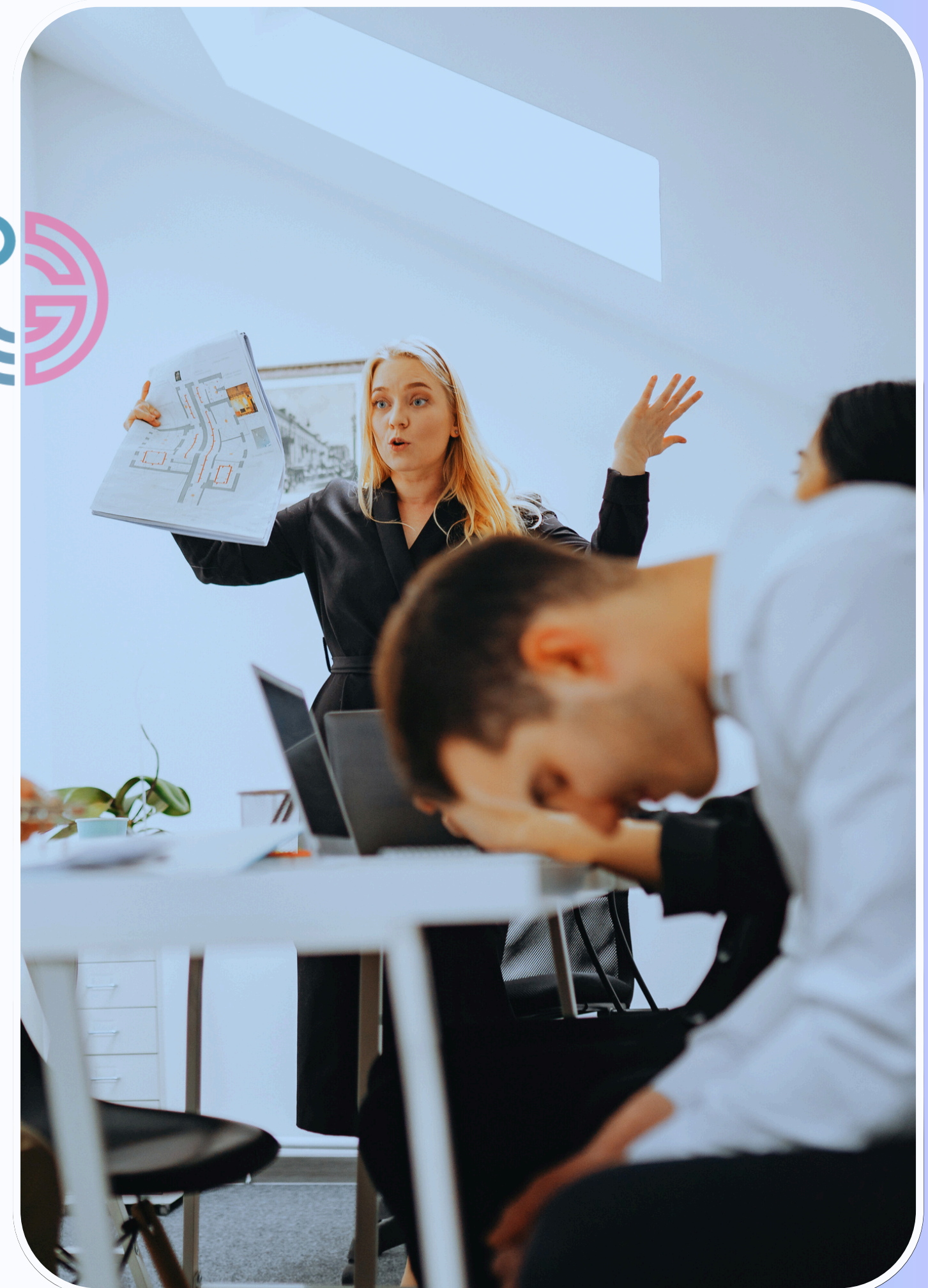
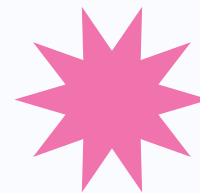
Is your business scaling fast... but your people strategy can't keep up?

You're ambitious, focused, and growing. But you've hit the ceiling.

- People firefighting is draining your energy
- Culture feels accidental rather than intentional.
- Managers were promoted... but never trained.
- Teams work hard but lack alignment.
- You're spending more time solving people problems than running the business.

Sound Familiar?

Then it's time for a strategic reset!



The Insightful Solution

✦ Flexible, Top Tier HR Support

We parachute in an experienced HR Consultant – fast.

They'll take full ownership of your people performance, leadership development, and engagement strategy. No fluff. No fixed overheads.

Your expert business partner who works autonomously.

- ✓ Strategic thinking with sleeves rolled up
- ✓ Real-time implementation, not just advice
- ✓ Trusted C-suite partner, not a contractor

You decide how often we work with you:

1 or 2 days a week, a few days per month or more. We're agile, hands-on, and focused entirely on results.





The Sherpa & The Surgeon

Two ways to think about what we do..

The Sherpa



We've climbed this mountain before. We know the fastest, safest route to the summit. We'll guide you there – directly and confidently.

The Surgeon



We listen, diagnose, and prescribe. We don't just talk strategy – we operate. You'll see measurable improvements in your people & your profits.



The Problems We Solve

If any of these resonate then you're in the right place

- ! "People" issues are slowing down your growth
- ! Culture is undefined or misaligned
- ! High turnover is affecting performance
- ! Leadership feels out of sync
- ! Managers are struggling with performance issues
- ! You've tried consultants before... but nothing changed
- ! You know there's a better way - you just don't have the time to figure it out





What We Deliver

We have an exceptional team of Fractional HR Directors ready to work with you

- ! Board-level experience with startups, SMEs, corporates, and scale-ups
- ! Deep understanding of growth, change, and leadership
- ! Sharp strategic insight + hands-on implementation
- ! Culture transformation that actually sticks
- ! Crisis navigation, compliance expertise, and restructuring experience
- ! Performance frameworks that connect people to profit
- ! The confidence to challenge, coach, and steer your leadership team





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Our Team

Expert, Insightful, Human



Vic Beaumont

Ceo & Founder



Max Anderson

Commercial Director



Glenis Everitt

HR Manager



Nicki Hetfield

Talent & Recruitment Director



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Louise Goforth

HR Director



Nina Reed

HR Director



Lauren Hodgson

HR Director



Kate Box

HR Director



Rachel Atkinson

HR Director



Joanne Whitle

HR Director



Kiran Elliot

HR Director



Kim Baxter

HR Director



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Edua Effiom
HR Director



Bev Thomas
HR Director



Jo Barrett
HR Director



Sian Luke
Hr Director



Zoe Pacyna
HR Director



Lisa Dick
HR Director



Jacqueline Hammond
HR Director



Kate Walmsley
HR Director

No matter the challenges you face, we have the right expert for your business.

The Outcome

- ✳ **Strong Leadership**
- ✳ **Aligned Teams**
- ✳ **Thriving Workplace Culture**
- ✳ **Reduced people risks**
- ✳ **Higher engagement**
- ✳ **Improved retention**
- ✳ **Sustainable, profitable growth**

Your people become an engine for performance
– not a source of friction.





Ready To Transform Your Business Then?

You're one step away from clarity..

Option 1

Take the HR Audit



Quick, free, and packed with insight. Start here to understand what's working and what's not.

Option 2

Book a Call



Let's talk through where you're stuck and explore whether a Fractional HR Director could be the right fit.

We will only work with you if we're confident we can deliver ROI.





Thank You

We look forward to working with you soon..

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