



EHS Mission Statement

It is a business priority to continuously improve our EHS systems to protect fellow employees, the environment, and our communities against environmental, health and safety hazards.

In order to achieve our mission, we must adhere to the following guidelines:

1. The Environment, Health, and Safety are shared responsibilities. Every employee must take ownership of his or her own health and safety and that of co-workers and visitors, as well as work to reduce the adverse impact on the surrounding environment.
2. Maintaining a safe and healthy work environment is a core value of the business.
3. Where hazards cannot be completely eliminated, they must be reduced through engineering or administrative controls or, as a final precaution, through the proper use of personal protective equipment.
4. Every employee will be trained to perform work safely. Any employee feeling inadequately trained to perform a certain procedure, will immediately discuss the problem with his or her supervisor.
5. It is everyone's job to spot hazards, report them immediately, and correct them where possible.
6. Each employee's safety depends upon his/her own safe conduct as well as those that work around him/her. Consistently following safety rules and procedures is required of everyone on any worksite.
7. Hazard exposure of all workers will be minimized with CSA certified steel toe boots, safety glasses, safety gloves, and hard hats where applicable according to standards in the Occupational Health and Safety Act (OHSA) of Ontario, Canada.
8. We will work to eliminate where possible or limit to lowest practicable levels, adverse effects on the environment from our products, services, facilities, and activities.
9. We will implement programs and objectives to conserve natural resources, prevent pollution, and minimize waste.
10. We will comply with all applicable environmental, health and safety laws and regulations.