



# **ETHICS, COMPLIANCE, & CORE VALUES**

## **Commitment to Integrity**

A reputation for honesty and integrity is an important asset. When we set our standards high we improve the way we manage our business, develop a reputation of integrity, and create an atmosphere of confidence among ourselves and with the customers, suppliers and communities where we operate. This is essential for our success.

We are subject to the laws and regulations of Canada, its provinces and municipalities, as well as the laws and regulations of other countries where we do business. It is our policy to comply with all laws and applicable regulations everywhere we engage in business.

It is important that we are aware of relevant laws and regulations that apply to our work, and that we never intentionally engage in conduct that violates those laws. Not only are we vigilant in our compliance with all applicable laws and regulations, we are also alert to changes in the law or new requirements that may affect our business.

## **Core Values**

**People** – We treat each other with dignity and respect while embracing diversity, teamwork, candor and accountability.

**Innovation** – We encourage innovation to open new markets and to improve products, processes and business results.

**Responsibility** – We are dedicated to the highest safety, security, ethical and environmental standards.

**Excellence** – We are committed to delivering products and services of the very highest quality to our customers and other stakeholders.