

NFK Ltd	Doc Ref: QP 06	Issue No: 8	Issue Date: 18.08.26
Item: Environmental Policy			
Issued by: Leslie Dennis		Authorised by: Mike Dennis	
Reason for Issue: To bring in line with sustainability targets			

Doc Ref: QP 06 **Environment**



RESPONSIBILITY: Management

ASSOCIATED DOCS:

PROCEDURES:	PC 06 01	Water Control Procedure
	PC 06 02	Recycling Procedure & Energy conservation
	PC 06 05	Site Environment
	PC 06 06	Effluent Treatment
	PC 06 08	Signs of Pest Activity
	PC 15 01	Micro Sampling
FORMS:	FM 06 01	Effluent Check Record
	FM 06 02	Weekly Steam Generator Check

1.0 Scope

NFK is committed to conducting all business activities responsibly, with a focus on minimising the environmental impact of its operations. NFK will continue to implement best practices to ensure that environmental, social, and economic considerations are consistently integrated throughout both its operations and supply chain. The organisation is committed to meeting all environmental standards and all employees are expected to adhere to this code of conduct and comply fully with relevant legislation.

2.0 Roles and Responsibilities

The Company Directors at NFK are responsible for:

- drafting the policy and reviewing it on an annual basis.
- The organisation's environmental direction, providing the necessary resources, and promoting a culture of efficiency and sustainability.
- promoting this policy to teams and ensuring its implementation.
- developing, implementing, and monitoring environmental programmes and initiatives.

All employees are responsible for supporting environmental programmes and reporting environmental concerns or opportunities.

3.0 Targets

Our targets are as follows which respond to legal obligations including but not limited to the Environment Act 2021: Achieve net zero by 2050 at the latest.

- 15% total waste reduction by 2030 compared with a baseline of 2025 (relative to sales).
- 15% increase in recycling by 2030 with a baseline of 2025 (relative to sales).
- 25% reduction in food waste intensity by 2030 with a baseline of 2025
- 10% decrease in energy by 2030 compared with a baseline of 2025, relative to sales.
- 10% decrease in water by 2030 compared with a baseline of 2025, relative to sales.

4.0 Policy Objectives

Our policy objectives are:

- All environmental management practices are performed in line with relevant environmental legislation.
- Promotes environmental awareness to increase and encourage waste minimisation, reuse and recycling.
- Encourage employees, suppliers, and stakeholders to adopt energy, waste, and carbon conservation practices and support sustainability initiatives.
- Monitor, measure, and report our environmental performance, to track progress and identify areas for improvement.

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5.0 Environmental Emergencies

Our organisation has established controls to address environmental catastrophes; here is a brief overview of the process that must be followed if an environmental emergency occurs. For more detailed information, please consult the business continuity plan.

Severe incidents may be the result of:

1. Effluent discharge – polluting rivers/water or land.
2. Escape of nitrogen or refrigerant gases.
3. Smoke or soot.
4. Gas leakage / toxic fumes.

Relevant staff will be briefed by factory managers or technical compliance managers. Briefing points include assembling the action team in control station, updating information and delegating specific action plans. In the case of a local/ minor incident follow normal evacuation procedures and ensure safety of all personnel.

For a severe incident shut off all access immediately pending advice from crisis team/

professionals. Seek help from professionals and ensure the safety of all employees and other personnel.

6.0 Waste and Resource Management

In the UK waste is defined as any substance or object which the holder discards, intends to discard or is required to discard. In the UK waste producers are required by law to apply the waste hierarchy. The waste hierarchy outlines the environmental preference for waste management. From most to least preferred, the steps are:

1. **Prevention:** Preventing waste including surplus in our operations.
2. **Redistribution:** Redistributing surplus food and drink.
3. **Animal feed:** Using former food as animal feed.
4. **Biomaterials:** Processing surplus food to make biomaterials.
5. **Recycling:** Recycling waste using techniques such as anaerobic digestion and composting.
6. **Recovery:** Recovering waste using techniques such as land spreading.
7. **Recovery:** Recovering energy from waste.
8. **Disposal:** Sending waste to landfill.

NFK recognises that it is required to accept responsibility for waste management from the point of origin through to final disposal and are committed to reducing waste on our sites and managing our waste in the most responsible way. We do this by:

- Implementing waste reduction initiatives.
- Promoting recycling waste.
- Adopting the food waste hierarchy.

7.0 Energy Efficiency

At NFK, we have made significant investment in energy efficiency initiatives at each site. Our site teams will continue to invest in energy efficient systems and where possible roll these out across the Kitchen. We do this by:

- Engaging with colleagues to manage energy more effectively.
- Investing in specific efficiencies relevant to the site, including improved air compressors, vacuum pumps and waste heat recovery and reducing voltage and optimising power.

8.0 Carbon Reduction and Greenhouse Gas Emissions

At NFK we recognise the importance of reducing greenhouse gas emissions and implementing carbon reduction initiatives. We will do this by:

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- Making plans to switch to refrigerants with low or zero emissions.
- Having renewable energy certificates (REGO) at the site and solar panels at site.
- Establishing a commitment to net zero by 2050

NFK understands water scarcity and is committed to reducing its water use across all its businesses. Some of the initiatives we have put in place or are planning to include:

- Low pressure hoses are in place where possible which supports the reduction of water usage.
- Regular water leak surveys are undertaken to ensure any leaks are repaired swiftly.
- Dual flush toilets are being installed as standard practice in all bathrooms when they are refurbished.
- Any machinery using water that is to be replaced will be replaced with machinery not requiring water in the process, or with machinery that enables the water to be used to be recycled on a continuous loop where possible.
- Other water reduction initiatives are also being investigated at present.

10.0 Customer Health and Safety

Customer health and safety have been assessed as a relevant issue for our company. We have a Customer Health and Safety Policy which outlines controls related to product safety, regulatory compliance, and consumer protection.

- Raw materials are purchased from approved suppliers against agreed specifications which we then verify to ensure they are suitable for manufacturing safe, authentic and legal products.
- The site has carried out a Hazard Analysis Critical Control Point (HACCP).
- Our Food Safety & Quality Systems are aligned with BRCGS A Grade requirements.
- Separate allergenic risk assessments are used to help us define controls to prevent cross contact of undeclared allergens.

11.0 Non-material Topics

The following issues, biodiversity and air pollution, were found to be below the materiality threshold. This is due to our company's minimal direct impact in these areas, as our operations do not involve significant emission sources or land use activities that would affect natural habitats or local health. This means that whilst they are important to our business, they are not currently a key priority. We will continue to review these issues to ensure continual assessment of the prioritisation of these issues.

12.0 Communication

The Environmental Management Policy is currently published on the NFK website, on the sustainability board in reception and at site and emailed to all relevant staff.

13.0 Endorsement and Approval of this Statement

This statement has been approved by the Company Directors of NFK who are committed to ensuring the business operates in a safe, legal, ethical, sustainable, and authentic way.

Signed



Mike Dennis
Managing Director

Signed



Leslie Dennis
Technical Director

Date 18th August 2026

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