

PACT Equity Rate Card
Supporting Artists - 1st January 2025 - 31st December 2025



*updated 1st April '25

Rates of pay for Artistes	Fee
Basic Fee	£109.89
Holiday Pay	£13.26
Overtime per 30 mins (incl holiday pay)	£9.16
Public Holiday/Night Call Enhancement	£54.95
Public Holiday/Night Call Overtime per 30 mins (or part thereof)	£13.74

Hours of work: 10-hour day incl. 1 hour for lunch

Non-Performance call (up to 4 hours)

Non-Performance Call	Fee
Costume Fitting	£54.95
Costume Fitting Holiday Pay	£5.88

Non-performance calls that exceed 4 hours are payable at the full Basic Daily Rate.

Supplementary Fees

Category	Description	Fee
SP1	Creative Contribution	£32.46
SP2	Performance Skills including Swimming, Driving, Dancing, Horse Riding, Firearms	£27.05
SP3	Change of Clothing, Special Clothing, Haircuts, Inclement Weather/Wetting Down, Provision of Vehicle	£20.00

Travel Allowances

Travel Allowances	Fee
Travel between 0 – 3.99 miles of base/location attended	Subject to negotiation, capped at a max of £4.00
Travel between 4 – 10.99 miles of base/location attended	£11.00
Travel between 11 - 40 miles of base/location attended	£16.00
Travel exceeding 40-mile radius of base/location	Capped at a max of £20.00
Uplift payable on calls made before 6am, 7am on Sundays/Bank Holidays*	£9.00

** Uplift not payable where travel is between 0-3.99 miles of base/location attended*

Meal Penalties

Meal Penalties	Standard Day	Standard Night	Public Holiday
Broken Meal (per 30mins)	£8.94	£13.37	£13.37

Where meals are not provided, meal allowances are payable in accordance with HMRC guidelines