



Dean Sausage Company, Inc.



Marsue Dean Lancaster, CEO  
Dean Sausage Co., Inc.  
P.O. Drawer 750  
Attalla, AL 35954  
April 14, 2015

To whom it may concern:

I have employed David L. Paul since January 1, 2015 as a contractor to renovate a house on the Tennessee River. Throughout the duration of this project he has demonstrated a remarkably strong work ethic, the ability to solve complex challenges, and a tremendous gift for organization. In three months of working in freezing temperatures, scraping popcorn ceilings, with sheet rock dust everywhere I have never once heard him complain or engage in any form of conflict with his co-workers.. His work product has been outstanding as Dave is never satisfied with doing anything just to 'get by'. His end product is always better than expected.

While Dave is no stranger to intense physical work I would recommend that his best use would be in an area where his problem solving and people skills are put to use. He is courteous, follows instruction without fail, and is not afraid to ask for the opinions of his management team when things take an unexpected detour. My only disappointment is that Dave will not agree to sell his Airstream and move here on a permanent basis. He is the kind of employee that every company would love to have and I intend to utilize his skills and service the next time he has room for me in his schedule. In sum, David L. Paul is really that good and will reflect very well on your decision to hire him for your program.

If you would like any more information on David L. Paul, you can telephone my project manager, Hugh D. Miller, at (256) 390-7974.

Sincerely

Marsue Dean Lancaster, CEO