

Bylaws of Growing with Grace

Article I: Name and Purpose

Section 1: Name

The name of the organization shall be "Growing with Grace."

Section 2: Purpose

The purpose of the organization is to provide Animal Assisted Therapy to public servants, healthcare workers, veterans, and community members facing trauma and mental health challenges.

Article II: Board of Directors

Section 1: Composition

The Board of Directors shall consist of a minimum of three (3) and a maximum of eleven (11) members.

Section 2: Qualifications

Board members must be at least 18 years of age and demonstrate a commitment to the mission of the organization.

Section 3: Terms

Board members shall serve a term of three (3) years and may be re-elected for consecutive terms.

Section 4: Responsibilities

The Board of Directors shall:

- Establish policies and oversee the organization's operations.
- Approve the annual budget and financial statements.
- Ensure the organization complies with legal and ethical standards.
- Monitor the organization's progress and challenges.

Article III: Meetings

Section 1: Regular Meetings

Regular meetings of the Board shall be held at least quarterly, with the date, time, and location to be determined by the Board.

Section 2: Special Meetings

Special meetings may be called by the Chairperson or by a majority of the Board members. Notice of special meetings must be provided at least 48 hours in advance.

Section 3: Quorum

A quorum for a meeting shall consist of a majority of the current Board members. (Min 2 members)

Section 4: Voting

Each Board member shall have one vote. Decisions shall be made by a simple majority of those present at the meeting.

Article IV: Voting Processes

Section 1: Voting Procedures

Votes on matters will be conducted during regular meetings.

Section 2: Proxy Voting

Board members may not vote by proxy.

Section 3: Conflict of Interest

Any Board member with a conflict of interest regarding a matter must disclose the conflict and abstain from voting on that matter.

Article V: Amendments

Section 1: Amendment Process

These bylaws may be amended by a two-thirds (2/3) majority vote of the Board members present at any regular meeting, provided that written notice of the proposed amendment has been given at least fourteen (14) days prior to the meeting.

Article VI: Indemnification

Section 1: Indemnification

The organization shall indemnify its Board members and officers against any and all expenses and liabilities incurred in connection with the organization to the fullest extent permitted by law.