

## Junior Counselor in Training (JCIT) Expectations



JCITs are kids coming out of 6<sup>th</sup> or 7<sup>th</sup> grade who work alongside jr. counselors and counselors to watch and play with campers. This is a great opportunity for the child to learn how to be a responsible employee. They are expected to fill out their own application, take part in an interview, and communicate to leadership on their own. They are NOT paid for their first year of being a JCIT. Some parents choose to compensate their kids, because they aren't paying for childcare.

- Full summer commitment, at least 3 days a week, 8 hours a day, with the exception of one vacation week
- JCITs are expected to be a fully responsible employee. They need to communicate any absences or sickness, etc. Their parents should not do this for them.
- In the instance of a sick day, the JCIT should contact leadership as soon as possible.
- JCITs do NOT discipline children. If there is any conflict, they will bring the campers to a counselor who can escalate the situation to the director if needed.
- JCITs may be asked to help with chores around camp such as sweeping, mopping, emptying trash cans, refilling water containers, serving food, distributing snacks, etc.
- JCITs will be assigned to a group of kids. They are expected to keep track of and watch the kids as they transition through rotations and activities. This includes accounting for children/attendance, instructing kids on current directions, and assisting with activities.
- JCITs are allowed to swim two times a week. There will be a set schedule.
- JCITs are expected to stay with their campers. They are not to wander the camp, hide with other counselors to chat, or sit inside the buildings alone.
- The behavior and work ethic that is shown by JCITs will determine whether they are offered a job the summer after their 8<sup>th</sup> grade year.



## 2025 Summer Employment Application

Today's Date \_\_\_\_\_

Position Applying For **JCIT Program** \_\_\_\_\_

Name \_\_\_\_\_ Nickname \_\_\_\_\_ Birthday \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zipcode \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Do you text? Y or N

School \_\_\_\_\_ Academic Year (fall 2024) \_\_\_\_\_

Uniform Shirt Size(circle one): Small Medium Large XL XXL

### Emergency Contact Information

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

### Previous Work Experience

Employer \_\_\_\_\_ Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

### References

Name \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

### Church Involvement

Church Home \_\_\_\_\_ Home Youth Group \_\_\_\_\_

Level of Involvement (Circle One):      Very      Somewhat      Not at all

Please provide a letter of recommendation from your Home Youth Group Pastor with this application.

**Please answer the following questions.**

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1. What characteristic do you possess that would make you a good counselor?

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2. Why do you want to work for Camp Reveal?

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3. What experience do you have that would benefit you as a counselor at Camp Reveal?

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4. Have you ever worked on a team before? How did you feel when one of your teammates wasn't pulling their weight? What did you do about it, if anything?

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5. Would you consider yourself a leader or a follower? Why?

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6. What is your biggest weakness?

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7. What is your biggest strength?

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8. In 300 words or less, tell me what Jesus means to you. Please see attached lines to write this out.

By applying and signing this application, I agree to work the schedule I've been given, and I understand that if I don't adhere to this agreement and take excessive days off, I can be terminated.

Signature\_\_\_\_\_Date\_\_\_\_\_

Please mail or email your completed application to:

Camp Reveal  
Attn: Shawna Bittner  
1040 E Boonville New Harmony Road  
Evansville, IN 47725

Email: shawna@campreveal.com

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