

Notus Parma Highway District No. 2  
Heavy Equipment Operator

Operates a variety of equipment and trucks utilized in construction, maintenance, and repair of the local highway system.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Operate trucks of various sizes and weights in the loading, hauling & unloading of various equipment, materials, and supplies.
- Operate trucks and construction or power equipment such as mechanized broom, backhoe, man-lift, dump truck, snowplow, road grader, front-end loader, hydraulic excavators, skid steers, and rollers.
- Operate jackhammers, mowers, brush chippers and other small equipment and tools to maintain street & utility systems.
- Works with and assist the crew in digging ditches and trenches, hoisting material, tools, equipment and any related work with backhoe, road grader or front-end loader.
- Performs routine inspection and preventative maintenance on assigned equipment and report defects or repairs to supervisor.

PERIPHERAL DUTIES:

- Serve as lead person on the crew as required and assigned.
- Control traffic at work site by flagging to guide traffic through work areas, as required or assigned.

DESIRED MINIMUM QUALIFICATIONS:

*Minimum qualifications -*

- Graduation from high school or GED equivalent, two (2) years' experience involving the use of medium and heavy equipment, both of which must have been related to road construction and maintenance.
- Class A CDL with tanker endorsement or ability to obtain tanker endorsement within 90 days of hire.

*Necessary knowledge, skills, and abilities –*

- Considerable knowledge of heavy equipment operation.

- Working knowledge of the hazards and safety precautions common to heavy equipment operations.
- Working knowledge of the methods, materials, and tools used in street and utility maintenance work.
- Skill in operation of power tools & equipment.
- Ability to understand and follow verbal & written instructions.
- Ability to effectively communicate orally and in writing in a professional manner.
- Ability to properly observe safety precautions.
- Ability to establish effective working relationships with other employees, supervisors, and the public.
- Ability to perform heavy manual labor tasks under varying weather conditions.
- Ability to drive and operate a variety of equipment under varying conditions.
- Ability to work from construction specifications or blueprints.
- Ability to function in a lead supervisory role in the absence of the superintendent.

#### PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of their job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls and reach with hands and arms. The employee frequently is required to stand, talk, and hear. The employee is routinely required to walk, sit, climb, balance, stoop, kneel, crouch, crawl, and smell.
- The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

#### WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals and risks of electric shock.

- The noise level in some of the work environments is loud.
- The duties listed above are intended only as illustration of the various types of work that may be performed. The omission of specific statement of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.
- The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.