

April 13, 2017

Dear Prospective Employer,

It is my pleasure to recommend Darlene Spurlock as a strong candidate for employment. Darlene worked for me at the Kentucky Department of Education as a Research Analyst in the Commissioner's Delivery Unit. Darlene's primary responsibilities included the collection and analysis of student data and collaborating with staff to discern the proper metrics for strategy evaluation.

Darlene is extremely personable and energetic. She helps others to feel at ease while working through complex ideas. She has a positive, can-do attitude. She quickly learned the data request process and how to do basic analyses that could be used in presentations to the Commissioner of Education.

Additionally, Darlene helped to facilitate training sessions for our continuous improvement work, known as Deliverology.

I'm sure Darlene would make an excellent addition to your team.

*Karen W. Dodd*



***Karen W. Dodd, PMP***  
Chief Performance Officer  
Office of the Commissioner

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