

WYAC Leadership Meeting February 19, 2025

Meeting date and time

We looked at calendars and with new cabinet members who attend school, the best days were Tuesdays from 4-5:20, so we modified the calendar invites.

Professionalism-

As we move forward with WYAC, the leadership council started to discuss professionalism and expectations in being a WYAC member. This is just the start of the Code of Conduct discussion and will be added to policy. The following is just a start:

- presentation: how you present yourself (clothes, language, topics you talk about); not have anyone be offended.
- having respect for others and others ideas
- creating a safe and inclusive environment. Having a discussion and being open-minded and not taking things personally
- be able to speak up and allow others to be heard
- treat others the way you would like to be treated
- be kind and work together as a team
- show integrity
- own up to their own mistakes
- be objective and set aside personal goals and desires to move forward with the councils mission and vision
- listening to what others have to say and allow everyone to have a voice in a respectful manner
- public praise, private discussion for redirection

AI translation for Professionalism

Professionalism is a set of behaviors and standards that are expected of someone in a professional role. It's a combination of ethics, knowledge, and communication skills.

Characteristics of professionalism

Integrity: Upholding ethical and moral principles, such as honesty, dependability, and trustworthiness

Accountability: Admitting mistakes and failures, and taking responsibility for actions

Competence: Completing tasks well and efficiently

Knowledge: Having up-to-date, detailed knowledge, often specialized

Respect: Treating others with courtesy and politeness

Emotional intelligence: Being aware of and considerate of the emotions of others

Demonstrating professionalism

Being attentive and responsive

Taking notes during meetings

Asking relevant questions

Using responsive body language

Completing assigned tasks

Delivering on promises

Practicing good self-regulation

Elections-

We discussed how elections should be done, meaning should the Pres/Vic Pres elections be at the same time as the cabinet.

-President and Vice President-December odd years for 2 years

-Other Cabinet members -December even years for 2 years

There were good conversations about them being the same year, as there was good discussion about them being opposite.

Deb will put together a quick survey to gather information from all leadership.

Website-everything on website

We discussed putting EVERYTHING on the WYAC website so everyone can locate it.

WYAC members state they don't get emails or calendar invites, so having it on the website should alleviate the issues.

-All voted yes for this.

Committees and members

We discussed the following committees and members:

Joint Symposium - WYAC Panel

- Nicole, Nate, Szabre, Zivanna, Hailey, Abby, Jaimey

WYAC In-Person Conference

- Brian, Liz, Szabre, Nate, Abby, Zoey, Kinsley, Zivanna, Hailey

Judges Resources

- Brian, Nate, Liz, Sara, Bryan, Zivanna, Hailey

Cookbook

- Brian, Nate, First Lady and Trista and Graphic Designer, Zivanna, Hailey. If someone else wants to help with the design stuff

Orientation

- Brian, and Nicole

WYAC Cabinet Meeting

- Nate, Szabre, Kinsley, Zoe, Abby, Jayse and Brian

WYAC Meeting

- Nate, Szabre, Kinsley, Zoe, Abby, Jayse and Brian

Updates were provided on the committee activities

Joint Symposium- WYAC Panel

- ☐ Nicole
 - ☐ Children symposium June 17-19 in Laramie
 - ☐ Panel will be on Wednesday
 - ☐ Committee will be meeting for planning

Update with Director Schmidt

- ☐ Discussion that the funds come from Chafee and can only be used for youth in foster care or who were in foster care. We are unable to have attendance from Unaccompanied Youth. We can have youth who were in foster care in Wyoming but living in other states attend.
- ☐ Strategic Planning with Goals
 - Brian is working to locate someone who can assist with strategic planning for WYAC.

Newsletter- Szabre

- ☐ He is working on the Newsletter
 - ☐ He will have the draft to leadership by March 1?

Website changes

- ☐ Cabinet can discuss changes and will bring to the Leadership committee
- ☐ Discussions should be about the costs and accessibility

WYAC In-person Conference

- ☐ Committee: Brian, Liz, Szabre, Nate, Abby, Kinsley, Zoey, and Zivanna and Hailey
 - Conference June 20-22 (120 persons= 80 rooms)- [Mills Spring](#)
 - Committee is working on the conference
 - Dominic Syracuse-work with youth/young adults to do a community fair (jobs, etc). He could help and do some team building.
- ☐ Judges Resources- Draft Complete by Feb 28, 2025
 - ☐ Committee: Nate, Liz, Sara, Bryan and Brian-Leader
 - ☐ Add Bri and IL Coords
 - ☐ Work with Wyoming 211 after we have our list
 - ☐ Resources for youth/young adults
 - ☐ Request by Judges-Wyoming 211?
 - ☐ Should there be a list? DFS has a list of what a youth needs before they age out.

Cookbook- Should be ready by June 6, 2025

- ☐ Update by Brian, Nate and Jayse

Policy Committee

- ☐ Committee- Nicole, Debra, Szabre, and Nate
 - Policy
 - ☐ [WYAC Dual Approval Process](#)
 - [WYAC ByLaws](#) are done and added to the website for 30 day public comment.

WYAC Cabinet

- ☐ Nate and Szabre will lead these and get them scheduled.
 - ☐ Notes can be done by Gemini
 - ☐ Notes shall be added to the Website