

Studio/Gym Partnership Agreement

Kincaid Legacy Foundation for Girls – Scholarship Partner Studio

I. Purpose of This Agreement

The Kincaid Legacy Foundation for Girls is committed to supporting studios that provide high-quality, wholesome instruction in **dance and gymnastics**. Our scholarship program is designed to help students thrive in environments that promote **modesty, excellence, mentorship, and character**.

To participate in this program, studios must agree to uphold the following standards and maintain eligibility for continued partnership.

Participation as a scholarship partner studio is voluntary and non-exclusive. This Agreement does not restrict a studio from participating in other scholarship programs, affiliations, or partnerships, provided that such participation does not conflict with the standards outlined herein.

II. Governance and Authority

The standards and requirements set forth in this Agreement are adopted under the authority of the Board of Directors of the Kincaid Legacy Foundation for Girls, in accordance with the Foundation's Bylaws and formally adopted policies. The Board retains ultimate authority to interpret, enforce, and apply these standards in a manner consistent with the Foundation's charitable mission and guiding values.

III. Studio/Gym Standards

1. Modesty & Age-Appropriate Presentation

We commit to maintaining modesty and age-appropriateness in all attire, choreography, and music selections across both **dance and gymnastics** programs. Specifically:

- For **gymnastics**, students must wear **biketards or unitards** that fully cover the gluteal area and midsection. **Two-piece, bikini-style, midriff-exposing, or sports bra-style leotards** are not permitted.
- For **dance**, students must wear **tights and modest skirts** or other appropriate coverage that ensures the gluteal area is not exposed and remains fully covered. This includes recital outfits and costumes.
- **Spaghetti straps, deep necklines**, and any outfits that reveal **cleavage or the midriff** are not acceptable.

- Music and choreography must reflect age-appropriate themes and avoid sexualized lyrics, gestures, or styles.

These standards apply to **all students**, not just scholarship recipients. Studios must communicate and uphold these guidelines in all classes, performances, and promotional content.

2. Mentorship & Moral Leadership

Our instructors serve not only as coaches, but as role models. We expect instructors to foster a positive and respectful environment — guiding students through encouragement, discipline, and integrity.

3. Excellence in Craft

We are committed to the pursuit of excellence in dance and/or gymnastics instruction — helping students grow in skill, strength, and confidence while honoring the art of movement with discipline and care.

4. Inclusivity Without Compromise

We welcome students from all backgrounds while maintaining our commitment to values-based programming. We aim to provide a wholesome environment that protects innocence and builds community.

IV. Scholarship Support and Administration

Scholarship funds are intended to remove financial barriers to participation — not to create additional required costs for the family.

1. Tier 1 – Full Participation

The Partner Studio agrees to provide Tier 1 scholarship students with full participation in one regularly scheduled class for the program year.

This includes:

- Tuition for one class
- Required recital or performance fees
- One basic outfit and standard shoes (excluding pointe shoes), consistent with the studio's dress code and the Foundation's modesty standards

Tier 1 students must be able to participate fully in the program without any required payment from the family for these standard program elements.

The Studio agrees not to require additional mandatory fees, surcharges, or participation costs beyond the scope of this scholarship.

The Studio agrees to administer Tier 1 scholarships in a manner consistent with this expectation. If program costs exceed the scholarship amount, the Studio agrees to absorb or waive the difference.

Studio Support Responsibilities

The Partner Studio agrees to:

- Assist Tier 1 students in obtaining required attire using the Foundation's annual allowance
- Waive any recital or performance fees that exceed the student's scholarship allowance

2. Tier 2 – Partial Assistance

Tier 2 scholarships provide partial financial assistance toward participation.

The Partner Studio may determine how Tier 2 funds are applied within its program. Any remaining balance may be the responsibility of the family.

3. Scope of Scholarship Coverage

Scholarship funds are intended to support standard class participation only.

They are not intended to cover optional or premium offerings such as:

- Additional classes
- Competition teams
- Private instruction
- Travel-related expenses

unless otherwise agreed in writing by the Foundation.

4. Studio Discretion

The Studio retains discretion over class placement, scheduling, and program structure, provided that Tier 1 scholarship requirements are met.

V. Amendment of Standards and Program Guidelines

The Foundation reserves the right to amend or clarify these standards, scholarship funding levels, and program guidelines from time to time as needed to preserve the integrity of the scholarship program, respond to cultural or industry changes, or improve clarity and administration.

Partner studios will be provided reasonable written notice of any material changes. Continued participation in the scholarship program following such notice constitutes acceptance of the amended standards, funding levels, and program guidelines.

Scholarship funding amounts are established by the Foundation and communicated to Partner Studios prior to each program year.

The Partner Studio agrees to administer scholarships in accordance with the funding levels and program guidelines provided by the Foundation for each program year.

VI. Verification and Accountability

1. Studio Responsibilities

The Partner Studio agrees to:

- Submit **two short verification reports per year** (Winter and Summer) confirming that scholarship students are actively enrolled and participating.
- Respond to reasonable inquiries from the Foundation regarding student attendance, behavior, or program content.

2. Foundation Review and Enforcement

The Foundation will seek to address concerns in a spirit of good faith and collaboration. However, consistent or material non-compliance with these standards may result in corrective action, including written notice, a probationary period, or removal from the scholarship partner program, at the discretion of the Foundation.

3. Student Participation & Removal

Scholarship students are expected to participate consistently and engage respectfully in the program. Partner Studios retain full authority over classroom management, attendance policies, and student expectations.

If a scholarship student fails to meet reasonable standards — including attendance, behavior, or participation — the Studio may determine that continued enrollment is not appropriate and may remove the student from the program in accordance with its policies.

The Foundation will be notified of any scholarship student removal. Removal of a student does not obligate the Studio to refund previously disbursed scholarship funds.

4. Integrity of Scholarship Use

Scholarship funds are intended to support active student participation over the course of the program. Partner Studios agree to administer scholarship placements in good faith and in alignment with the purpose of the Foundation.

The Foundation may review patterns of scholarship student participation, including frequency of removals or early withdrawals, to ensure that funds are being used as intended.

A consistent or unusual pattern of scholarship student removals, particularly when not supported by reasonable cause, may result in further review and potential corrective action, including probation or removal from the scholarship partner program by the Foundation.

The Foundation may consider student retention and completion rates when determining future scholarship allocations to Partner Studios.

5. Review and Program Eligibility

If concerns arise regarding the use of scholarship funds or adherence to program expectations, the Foundation may initiate a review process. This may include requests for additional information, clarification, or documentation related to student participation.

Where necessary, the Foundation may implement corrective action, including written notice, a probationary period, or removal from the scholarship partner program.

All determinations regarding continued participation in the program are made at the discretion of the Foundation in accordance with its mission and governing policies.

VII. Signature & Acknowledgment

By signing below, I affirm that our studio agrees to uphold the standards and commitments outlined above as a partner with the Kincaid Legacy Foundation for Girls.

Studio Name: _____

Contact Name & Title: _____

Phone: _____

Email: _____

Signature: _____

Date: _____

This Agreement does not create an employment, agency, or exclusive partnership relationship between the parties.