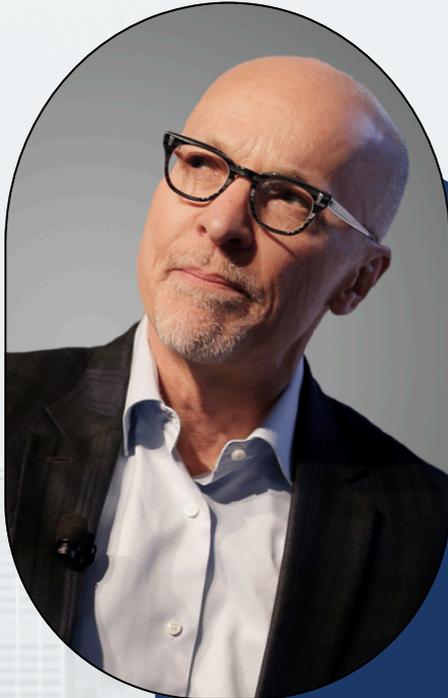
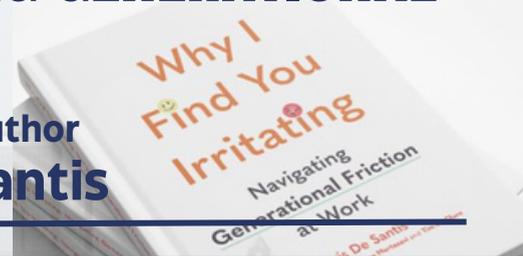


**You're Invited!**



# WHY I FIND YOU IRRITATING: NAVIGATING GENERATIONAL FRICTION

Speaker and Author  
**Chris De Santis**



**2**  
APRIL

**KIRTLAND COUNTRY CLUB**  
**Thursday 7:00 PM**

Are your friends, family, and colleagues in distinctly different age groups? Are you sometimes baffled or frustrated by their decisions and behaviors? You are not alone!

Join organizational behavior expert Chris De Santis for a fun and informative evening presenting a fresh and provocative perspective on how we communicate across generations and traverse generational differences and similarities.

**REGISTER HERE**





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## EVENT DETAILS & LOCATION

Chris De Santis is a world-leading organizational behavior practitioner, speaker, podcaster, and author, with over thirty-five years of experience working with clients in professional services firms both domestically and internationally. Over the past fifteen years, he has been invited to speak on generational issues in the workplace at hundreds of the leading U.S. law and accounting firms, as well as many of the major insurance and pharma companies. His new book is *Why I Find You Irritating: Navigating Generational Friction at Work* (Amplify Publishing, May 3, 2022) is a top-selling book on the topic of generational friction and communication.

***Proper dress is required; no jeans are permitted at the club.***

**Thursday, April 2nd, 2026**

**7:00 PM | Kirtland Country Club | 39438 Kirtland Rd, Willoughby, OH 44094**

**This event will be recorded for your convenience.**

**There is neither a cost or any obligation to attend this event. Space is limited to 120 people.**

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