



HEBER-OVERGAARD FIRE DISTRICT EMPLOYEE BENEFITS

- Medical, dental, & vision: Employee premium 100% Fire District paid. 70% family premium Fire District paid.
- High Deductible H.S.A. plan, Fire District puts in \$200 a month into H.S.A. account.
- Life Insurance: Fire District pays for \$15k policy for employee.
- Employee can purchase additional voluntary life plan.
- AFLAC Supplement Insurance: Employee can purchase supplement Life insurance & short-term disability plan.
- 457B Retirement: Employee can contribute to 457B.
- Retirement: PSPRS/ASRS.
- Sick & Vacation
- Holiday pay: Employee receives time and half on top of regular hours for working holidays.
- Uniform allowance: \$600 a year.
- Stipends: Paramedic (\$10,000), CPR Instructor, CFI Investigator, Fire Inspector 1, Fire Inspector 2, Fire Instructor Evaluator, HazMat, Technical Rescue, FIT Investigator