

NOTICE OF BOARD MEETING

HEBER-OVERGAARD FIRE DISTRICT BOARD OF DIRECTORS

Pursuant to A.R.S. 38-431.02(C). Notice is hereby given to the members of the Heber-Overgaard Fire District and the general public that the Heber-Overgaard Fire District will hold a meeting open to the public on March 16, 2026 at 6pm in the Heber-Overgaard Fire Station, Overgaard, Navajo County, Arizona. The Board may vote to go into executive session, which will not be open to the public to discuss certain matters.

Pursuant to the Americans with Disabilities Act (ADA), the Heber-Overgaard Fire District endeavors to ensure the accessibility of its meetings to all persons with disabilities. If you need an accommodation for a meeting, please contact the Fire District's Administration at 928-535-4346 at least 48 hours prior to the meeting so that an accommodation can be arranged.

Pledge

1. CALL TO ORDER and ROLL CALL OF BOARD MEMBERS:
2. APPROVAL OF MINUTES:
 - A. Regular Session minutes of February 17, 2026
 - B. Executive Session minutes of December 15, 2025, January 20, 2026, & February 17, 2026
3. REPORTS AND CORRESPONDENCE:
 - A. February 2026 Fire Chief's Report
 - B. February 2026 Fire & EMS Reports
 - C. Chief's Power Point presentation
 - D. Battalion Chief presentation
4. FINANCIAL REPORTING: February 2026 Financial and Ambulance Financial Statements.
5. NEW BUSINESS:
 - A. Swearing in new firefighter Travis Kuppens, and new firefighter James Degnan.
 - B. Discussion on what date and time for the Budget Workshop:
 - C. Congratulations to Diego Martinez for 5 full-time years with the Heber Overgaard Fire District.
6. CALL TO THE PUBLIC:
7. ADJOURNMENT:

SOME BOARD MEMBERS AND/OR DISTRICT ATTORNEY MAY APPEAR TELEPHONICALLY ON ABOVE AGENDA ITEMS OR EXECUTIVE SESSIONS. A COPY OF THE AGENDA BACKGROUND MATERIAL PROVIDED TO BOARD MEMBERS (WITH THE EXCEPTION OF MATERIAL RELATING TO POSSIBLE EXECUTIVE SESSIONS) IS AVAILABLE FOR PUBLIC INSPECTION AT THE FIRE DEPARTMENT FROM 8:00 A.M. TO 4:00 P.M. DAILY. ARS 38-431.03 (D) FOR LEGAL ADVICE ON ANY OF THE ABOVE AGENDA ITEMS OR ANY MATTER OF PROCEDURE.

UNDER A.R.S. SECTION 38-431.03 (A), THE BOARD RESERVES THE RIGHT TO ADJOURN INTO EXECUTIVE SESSION ON ABOVE AGENDA ITEMS WHEN NEEDED.

Executive Sessions are Confidential.

Call to the Public A.R.S 38-431.01. (H). A public body may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

POSTED AT THE HEBER/OVERGAARD FIRE STATION, ON DATE: 3-12-26

HEBER-OVERGAARD FIRE DISTRICT BOARD

BOARD MEETING MINUTES

March 16, 2026

The meeting was called to order by Roger Owens at 1800.

Attendees:

Roger Owens, Chairman
Mike Brewer, Board Clerk *Telephonic
Alan Gillis, Board Member

Gary Martin, Board Member *Absent
Mark Dahl, Board Member
Jason Payne – Fire Chief

1. CALL TO ORDER and ROLL CALL OF BOARD MEMBERS:

2. APPROVAL OF MINUTES:

- A. Regular Session minutes of February 17, 2026
- B. Executive Session minutes of December 15, 2025, January 20, 2026 & February 17, 2026

MOTION made by Alan Gillis to accept the Regular Session Board Meeting minutes of February 17 and the Executive Session minutes of December 15, 2025, January 20, 2026, & February 17, 2026 as presented. Mark Dahl SECONDED the MOTION. All in favor.

3. REPORTS AND CORRESPONDENCE:

- A. February 2026 Fire & EMS Reports
- B. February 2026 Fire Chief's Report
- C. Chief's Power Point presentation
- D. Battalion Chief presentation

MOTION made by Alan Gillis to accept the Reports and Correspondence. Mark Dahl SECONDED the MOTION. All in Favor.

4. FINANCIAL REPORTING: February 2026 Financial and Ambulance Financial Statements.

MOTION made by Alan Gillis to accept the February 2026 Financial and Ambulance Financial Statements as presented. Mark Dahl SECONDED the MOTION. All in favor.

5. NEW BUSINESS:

- A. Swearing in new firefighter Travis Kuppens, and new firefighter James Degnan
- B. Discussion on what date and time for Budget Workshop:
Budget work shop will take place at 17:00 before April 20th Board Meeting
- C. Congratulations to Diego Martinez for 5 full-time years with the Heber-Overgaard Fire District.

6. CALL TO THE PUBLIC: None

7. ADJOURNMENT:

MOTION made by Mark Dahl to Adjourn. Mike Brewer SECONDED the MOTION. All in favor. List 18:29

Respectfully Submitted,
Olivia Valencia

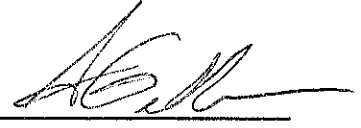


R. Owens

M. Brewer



M. Dahl



A. Gillis



Fire Chief Jason S. Payne

February 2026 Fire Chief Report

Wildland and Winter Weather Update

- No prescribed burns this month in our area, non-expected for the rest of the spring around our area.
- Cooperators meetings scheduled for March, and Fire Restrictions kickoff meeting March 31st.

Apparatus Update

- Rescue 71 In service
- Rescue 72 In Service
- Rescue 73 Back in service
- Attack-71 in service
- E72 in service as reserve engine
- E73 In Service and ready for deployment
- Tender 71 and 72 in service
- Brush 71 in service
- Brush 72 in service
- BC-71 in service
- Support 71 in service
- F-71 Tahoe is in service

Bullet points

- BC Billy Morris on B-Shift
- BC Gregg Lentz starting March 23rd, first shifts April 6th.
- Fire Prevention inspection of Aviation Trailer company, working with Navajo County
- Writing grants process
- Pinedale/Clay Springs is going well report to follow.



Fire Chief Jason S. Payne

Below are regularly scheduled monthly meetings

- Bi-Monthly Battalion Chiefs meeting
- Bi-Monthly Captains meeting
- Auto-Aid Group Meetings with all departments (Monthly)
- Attended multiple HOA meetings (Monthly)
- Chamber of Commerce meetings (Monthly)
- NAFCA meeting (Monthly)
- Community CPR Class (Monthly)
- HOCRN Meetings (Monthly)
- Crisis Response Team meeting (Monthly)
- Annual Reviews (Monthly)
- Show Low dispatcher meeting (Monthly)
- Summit Base Hospital Run Review (Monthly)
- Monthly year end grant funding reports due



Fire Chief Jason S. Payne

EMS – Billing Summary	FEB
ALS Transports	42
BLS Transports	2
Deceased	0
Helicopter	0
Patient Refusals	17
Total Billing Summary	61

FIRE – Run Summary	
Fire	3
Rescue & EMS	56
Hazardous Condition	1
Service Call	12
Good Intent Call	1
False Alarm & False Call	0
Weather & Nat Disaster	0
Special Incident - Wildland	0
Total FIRE Calls	73

ACTIVITY –Summary	
Community Events	1
Burn Permit	8
Firewise Inspection	0
Fire Prevention	2
Residential Lockbox Install	2
Lift Assist	4
Vehicle Lockout	2
Public Education	4
Total ACTIVITY Calls	23