

**NOTICE OF BOARD MEETING**  
**HEBER-OVERGAARD FIRE DISTRICT**  
**BOARD OF DIRECTORS**

Pursuant to A.R.S. 38-431.02(C). Notice is hereby given to the members of the Heber-Overgaard Fire District and the general public that the Heber-Overgaard Fire District will hold a meeting open to the public on February 17, 2026 at 6pm in the Heber-Overgaard Fire Station, Overgaard, Navajo County, Arizona. The Board may vote to go into executive session, which will not be open to the public to discuss certain matters.

Pursuant to the Americans with Disabilities Act (ADA), the Heber-Overgaard Fire District endeavors to ensure the accessibility of its meetings to all persons with disabilities. If you need an accommodation for a meeting, please contact the Fire District's Administration at 928-535-4346 at least 48 hours prior to the meeting so that an accommodation can be arranged.

Pledge

1. CALL TO ORDER and ROLL CALL OF BOARD MEMBERS:
2. APPROVAL OF MINUTES:
  - A. Regular Session minutes of January 20, 2026.
  - B. Executive Session minutes of December 15, 2025 & January 20, 2026.
3. REPORTS AND CORRESPONDENCE:
  - A. January 2026 Fire Chief's Report
  - B. January 2026 Fire & EMS Reports
  - C. Chief's Power Point presentation
  - D. Battalion Chief presentation
4. FINANCIAL REPORTING: January 2026 Financial and Ambulance Financial Statements.
5. PINNING CEREMONY: For newly promoted Captain Max Decker and newly promoted Engineer Chris McBroom.
6. EXECUTIVE SESSION: Discussion on personnel matters.  
Time \_\_\_\_\_ Back in regular session \_\_\_\_\_
7. NEW BUSINESS:
  - A. Discussion and possible action regarding changing the policy manual to eliminate the 28-day cycle.
8. CALL TO THE PUBLIC:

9. ADJOURNMENT:

SOME BOARD MEMBERS AND/OR DISTRICT ATTORNEY MAY APPEAR TELEPHONICALLY ON ABOVE AGENDA ITEMS OR EXECUTIVE SESSIONS. A COPY OF THE AGENDA BACKGROUND MATERIAL PROVIDED TO BOARD MEMBERS (WITH THE EXCEPTION OF MATERIAL RELATING TO POSSIBLE EXECUTIVE SESSIONS) IS AVAILABLE FOR PUBLIC INSPECTION AT THE FIRE DEPARTMENT FROM 8:00 A.M. TO 4:00 P.M. DAILY. ARS 38-431.03 (D) FOR LEGAL ADVICE ON ANY OF THE ABOVE AGENDA ITEMS OR ANY MATTER OF PROCEDURE.

**UNDER A.R.S. SECTION 38-431.03 (A). THE BOARD RESERVES THE RIGHT TO ADJOURN INTO EXECUTIVE SESSION ON ABOVE AGENDA ITEMS WHEN NEEDED.**

**Executive Sessions are Confidential.**

Call to the Public A.R.S 38-431.01. (H). A public body may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

POSTED AT THE HEBER/OVERGAARD FIRE STATION, ON DATE: 2-12-26

**HEBER-OVERGAARD FIRE DISTRICT BOARD  
BOARD MEETING MINUTES  
February 17, 2026**

The meeting was called to order by Roger Owens at 18:00.

Attendees:

Roger Owens, Chairman  
Mike Brewer, Board Clerk \*telephonic  
Alan Gillis, Board Member

Gary Martin, Board Member  
Mark Dahl, Board Member \*telephonic  
Jason Payne – Fire Chief

1. CALL TO ORDER and ROLL CALL OF BOARD MEMBERS:  
**Mark Dahl and Mike Brewer attended telephonically. All others present.**

2. APPROVAL OF MINUTES:  
A. Regular Session minutes of January 20, 2026  
B. Executive Session minutes of December 15, 2025 & January 20, 2026

**MOTION made by Gary Martin to accept the Regular Session Board Meeting minutes of January 20, 2026 as presented. Alan Gillis SECONDED the MOTION. All In Favor. Approval of Executive Session minutes postponed until March 16, 2026 Board meeting.**

3. REPORTS AND CORRESPONDENCE:  
A. January 2026 Fire & EMS Reports  
B. January 2026 Fire Chief's Report  
C. Chief's Power Point presentation

**MOTION made by Alan Gillis to accept the Reports and Correspondence. Gary Martin SECONDED the MOTION. All in Favor.**

4. FINANCIAL REPORTING: January 2026 Financial and Ambulance Financial Statements.

**MOTION made by Gary Martin to accept the January 2026 Financial and Ambulance Financial Statements as presented. Mike Brewer SECONDED the MOTION. All in favor.**

5. PINNING CEREMONY: For newly promoted Captain Max Decker and newly promoted Engineer Chris McBroom.

6. EXECUTIVE SESSION: Discussion on personnel matters.

**MOTION made to adjourn to Executive Session made by Gary Martin. Alan Gillis SECONDED the motion. All In Favor. Time: 18:19 Back in regular session: 18:42**

7. NEW BUSINESS:  
A. Discussion and possible action regarding changing the policy manual to eliminate the 28-day cycle.


**MOTION made by Alan Gillis to amend the policy manual to remove the 28-day cycle. Mark Dahl SECONDED. All In Favor.**

8. CALL TO THE PUBLIC: None

9. ADJOURNMENT:

**MOTION made by Gary Martin to Adjourn. Alan Gillis SECONDED the MOTION. All In Favor. 18:44.**

Respectfully Submitted,  
Sara Maxwell

  
R. Owens

M. Brewer

  
M. Dahl

G. Martin

  
A. Gillis



## January 2026 Fire Chief Report

### Wildland and Winter Weather Update

- No prescribed burns this month in our area
- No out of state resources requested

### Apparatus Update

- Rescue 71 In service
- Rescue 72 In Service
- Rescue 73 Out of Service (head gasket)
- Attack-71 in service
- E72 in service as reserve engine
- E73 In Service and ready for deployment
- Tender 71 and 72 in service
- Brush 71 in service
- Brush 72 in service
- BC-71 in service
- Support 71 in service
- F-71 Tahoe is in service

### Bullet points

- BC Morris to start February 9, 2025, assigned to B-Shift
- 2 new Firefighter hired and starting the week of February 9th
- Fire Prevention inspection of Aviation Trailer company
- End of Year Grant reports, and all 2025 reports are all complete
- Pinedale/Clay Springs is going well report to follow.



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**Fire Chief Jason S. Payne**

*Below are regularly scheduled monthly meetings*

- Bi-Monthly Battalion Chiefs meeting
- Bi-Monthly Captains meeting
- Auto-Aid Group Meetings with all departments (Monthly)
- Attended multiple HOA meetings (Monthly)
- Chamber of Commerce meetings (Monthly)
- NAFCA meeting (Monthly)
- Community CPR Class (Monthly)
- HOCRN Meetings (Monthly)
- Crisis Response Team meeting (Monthly)
- Annual Reviews (Monthly)
- Show Low dispatcher meeting (Monthly)
- Summit Base Hospital Run Review (Monthly)
- Monthly year end grant funding reports due



<b>EMS – Billing Summary</b>	<b>JAN</b>
ALS Transports	36
BLS Transports	5
Deceased	1
Helicopter	2
Patient Refusals	13
<b>Total Billing Summary</b>	<b>57</b>
<b>FIRE – Run Summary</b>	
Fire	2
Rescue & EMS	57
Hazardous Condition	3
Service Call	13
Good Intent Call	1
False Alarm & False Call	2
Weather & Nat Disaster	0
Special Incident - Wildland	0
<b>Total FIRE Calls</b>	<b>78</b>
<b>ACTIVITY –Summary</b>	
Community Events	0
Burn Permit	4
Firewise Inspection	0
Fire Prevention	2
Residential Lockbox Install	4
Training	
Agency Assist	1
Public Education	0
<b>Total ACTIVITY Calls</b>	<b>11</b>