



**NORTHERN ARIZONA
UNIVERSITY**
College of Education

Educational Leadership

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To Whom It May Concern:

It gives me great pleasure to recommend Dr. Patti Beltram for the Chief Instructional Officer position in your district. I became acquainted with Patti while I was Superintendent of the Gilbert School District. Patti was the Chairman of the Business Department at Mesquite High School. Dr. Beltram also was a student in my classes while she was pursuing an Educational Leadership Doctorate Degree. Consequently, I found her to be attentive, conscientious and always responsive to feedback. She earned her Doctorate degree in an expeditious manner.

A position such as Chief Instructional Officer requires leadership skills, vision and an understanding of the teaching and learning elements in the K-12 educational arena. Stellar communication skills are vital. Her ability to communicate is exemplary. Dr. Beltram is able to easily articulate complex messaging that is appropriate for the audience she is addressing.

Strength with thoughtfulness, endurance, flexibility, and a great understanding and appreciation for students, faculty, staff and community is demonstrated continually. She is an expert in aligning what she does with what she says. This talent is verified through the many awards Patti has received throughout her career.

Her leadership and contributions to any educational arena are amazing. She shows a dedication, which far exceed normal concerns. The drive and enthusiasm that Patti exhibits regarding public career education is truly inspiring. Patti is extremely diligent, hard-working and dedicated; and her desire to motivate, inspire and educate students is unparalleled. Dr. Beltram simultaneously leads with incomparable ethical principles and unmatched humility.

She will make you and your community proud. I would enjoy personally speaking to anyone who wishes further information regarding Dr. Beltram.

Sincerely,

Walter J. Delecki, Ph.D
Northern Arizona University
Clinical Professor – Doctoral Committee Chairman
Educational Leadership