

April 12, 2025

To Whom It May Concern:

It is my pleasure to recommend Patti Beltram for employment as an educational administrator. I have known Patti for over 30 years and can speak with confidence regarding her abilities.

Patti is an able leader. She has served as president of the Arizona Association for Career and Technical Education (ACTEAZ). She has also served in leadership positions in various ACTEAZ affiliates such as the Business Teachers Association. In addition, she has chaired numerous committees. She has also served as the Director of Career and Technical Education for the Peoria Unified School District. Patti is able to craft a vision and execute a plan to make that vision a reality.

Patti is very knowledgeable regarding Career and Technical Education (CTE). As indicated, she has served as a CTE director. In addition, she has worked in CTE at the national level in the United States Office of Education. Patti was an award-winning teacher. She has been recognized as both the state and national CTE Teacher of the Year. She knows the field very well.

Patti is also an extremely hard worker. I supervised her during my time in the Peoria Unified School District. Patti completed every task assigned to her, always well ahead of the deadline. She is a "work horse" and not a "show horse."

Patti loves people and she genuinely enjoys their company. She is an excellent communicator, as well.

Dr. Patti Beltram has my very highest recommendation.

Respectfully submitted,

A handwritten signature in cursive script, reading "John Mulcahy". The signature is written in dark ink and is positioned above the printed name and title.

John Mulcahy
Assistant Superintendent, West-MEC (retired)