



March 31, 2015

To the Yuma County JTED Superintendent Selection Committee,  
This is a letter of recommendation for Dr. Patti Beltram:

Dear Committee,

It is a pleasure to recommend Dr. Beltram for the position of Superintendent of the Yuma County JTED. I have known and worked with Dr. Beltram in many capacities for 30 years. My first dealings with her were as a college paraprofessional with the Student Organization FBLA, and we have worked professionally in CTE since then. I have watched her as a professional and outstanding teacher, organization leader and statewide CTE leader, and have worked closely with her as a local CTE Director of the Peoria Unified School District. She was also ACTE teacher of the year while teaching in the Gilbert Public Schools system.

Dr. Beltram is a leader, extremely dedicated worker, and a professional and ready for this position. She understands partnerships and how CTE programs flourish because of these partnerships; she also recognizes how a Governing Board works and the politics of such workings.

While she may not have taken some of the traditional steps to become a "Superintendent", we are not talking about the traditional Superintendency here. One needs a strong understanding in CTE both in Arizona and nationally and how CTE works and what makes it flourish. She also listens and works to bring groups together, a critical piece of becoming a successful Superintendent.

You may think by my statement that she is near the end of her career, nothing further from the truth. I first learned of her at a young age and she has many successful years ahead of her and has the ability to bring the new JTED to full steam. There are many facets of starting the new JTED, of which I have done myself, and in my discussion with Dr. Beltram about this position, I think she is positioned to do so and has the connections to seek assistance where needed across the state and nationally.

It is with all this said that I whole heartedly support her candidacy and if you have any questions, please call me directly.

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory J. Donovan".

Gregory J. Donovan  
Superintendent