



Madison District Office
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February 7, 2013

To Whom It May Concern,

ADMINISTRATIVE OFFICES

Tim Ham, Ed.D.
Superintendent

Pam Santesteban, Ed.D.
Assistant Superintendent for
Educational Services

Lori Garvey, CPA
Executive Director for Administrative
Services

It is my pleasure to recommend Ms. Beltram for an administrative position with your district. I have had opportunities in my superintendent role to work with her and I found Ms. Beltram to be enthusiastic, knowledgeable and a promising leader.

Ms. Bertram's background is quite extensive. Her leadership experience ranges from the Peoria Unified School District Superintendents' Council to the Governor's Arizona Ready Council. Ms. Beltram has a very impressive and lengthy professional organization involvement which adds to her vast experience and knowledge.

Ms. Beltram possesses the character, education and experience to become a very strong administrator. Therefore, I would recommend that you consider her for the superintendency in your district.

If I can be of further assistance, please call me at 602-664-7903.

Sincerely,

Tim A. Ham, Ed.D.
Superintendent
Madison School District

TAH/cw