

» West-MEC

January 31, 2017

To Whom It May Concern,

The purpose of this letter is to provide a reference and recommendation for Dr. Beltram who is applying for the position of Chief Instructional Officer. I worked with Dr. Beltram while I was Superintendent of the Peoria Unified School District from 2000-2007 and currently as Assistant Superintendent for the Western Maricopa Education Center (West-MEC).

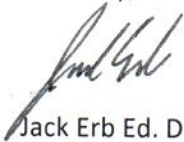
Dr. Beltram came to Peoria from the east valley to work under the supervision of John Mulcahy. After John's retirement from Peoria, Dr. Beltram was appointed to his position as Administrator for Career and Technical Education. In that position she has continued to grow and improve the CTE opportunities for students in Peoria, even with the tremendous budget reductions that have taken place over the last eight years.

Dr. Beltram is well respected by those she works with and is a leader among the ten district directors that meet monthly with West-MEC administration to discuss curriculum, instruction and leadership issues. Dr. Beltram has a great amount of energy and tenacity as she deals with difficult situations. She has the ability to sort through issues and get to the heart of a matter seeking the best outcome that will enable continuous progress to be made and has the vision and wisdom to understand the importance of compromise.

Dr. Beltram is a strong educator that is well versed in curriculum, instruction, assessment, technology, and professional development all qualities a Chief Instructional Officer needs as an administrator. She works well with the community and business partners that support the work of Career and Technical Education educators.

If there is any further information that I can provide or you would like to have a conversation about Dr. Beltram's qualifications, please feel free to call me.

Sincerely,



Jack Erb Ed. D
Assistant Superintendent
West-MEC
623-512-2200