



## Relationship Conflict Resolution

### **Focus on the problem, not the person.**

When a disagreement turns to personal insults, raised voices, or mocking tones, the conversation is no longer productive. Be careful to focus on the problem without placing blame on your partner. If a disagreement becomes personal, you should pause the conversation.

### **Use Reflective Listening.**

Often times during arguments we focus on getting our own point across rather than listening to our partner. Before responding to your partner, restate what they have said to you in your own words. Continue this process until your partner agrees that you understand. Next, share your side. Your partner should reflect back your ideas in their own words until they too understand. Using this technique will help both individuals feel listened to and understand even if you disagree.

### **Use "I" Statements**

When sharing a concern, begin your sentence with "I." For example: "I feel hurt when you don't tell me you'll be late." With this sentence format we show that we are taking responsibility for our own emotion rather than blaming our partner. The alternative sentence – "You never tell me when you're going to be late." – will often cause a partner to become defensive.

### **Know when to take a time-out.**

When you and your partner are becoming argumentative, insulting, or aggressive, it's a good idea to take a time-out. Have a plan in place so you or your partner can call for a break when needed. Spend some time doing something alone that you find relaxing. When you've both calmed down, you and your partner can return to solving the problem. Be sure that you do return – it isn't a good idea to leave these issues unaddressed.

### **Work toward a resolution.**

Disagreement is a normal part of a relationship. If it becomes clear that you and your partner will not agree, focus on a resolution instead. Try to find a compromise that benefits both individuals. Ask yourself if this disagreement really matters to your relationship, and let yourself move on if not.