**PERFORMING ARTS CREATIVE ENSEMBLE, LLC**

**AGREEMENT FOR MINOR PARTICIPANTS**

This agreement is entered into, on the date stated below, between Performing Arts Creative Ensemble, LLC (PACE) and the parents or guardian representatives of minors who wish to be involved with our production company. Participation with PACE is voluntary and should be considered for school age members as a form of extracurricular activity. Activities including performances, rehearsals, tech, set construction, or marketing are not at any time to be considered employment, nor will compensation be given to any participant. PACE believes in a fair and free audition process. As such, minors (defined as persons under 18 years of age), may be cast fully as a performer, usher, crew, or production staff with PACE within the following provisions:

1. All minors that are performing must comply with the same set of expectations, as that of the adults. This includes the rehearsal and performance times of the productions.
2. Minors under the age of 13 must have additional designated supervision at all rehearsals (e.g. a designated "chaperone", or a "stage mom/dad") provided from the core of parent or guardians. This person will have to ensure that the minors are kept focused on the work of the show, as defined by the director and artistic staff.
3. All actors, including those that are minors, are expected to have transportation to and from all scheduled rehearsals. All rehearsal dates are made available at auditions, and a final schedule is available by the first rehearsal.
4. Commitment to the show is important. As such, all school-age minors are agreeing to stay current in their schoolwork, and will not let their grades slip.
5. Rehearsals will not extend past 10:30pm until tech and dress weeks when later rehearsals are required typically ending by 11:00pm. Every reasonable attempt will be made by the artistic staff to dismiss the minors as quickly as possible on these evenings.
6. Rehearsals will be taking place at Columbus Dance Theatre, either at the theater on Main St or their Bexley studio. Polish / Tech / Dress Rehearsals along with performances, will take place at the Main St theater.
7. PACE’s vision includes a clause of openness, inclusiveness, and diversity. Parents/Guardians signing this agreement acknowledge the connection to the LGBT community, and agree to foster the same level of respect for all persons, as described in the company mission statement.
8. Directors, and the artistic staff, agree to foster an environment of appropriate behavior during rehearsals. Unrelated performance use of profanity and "adult" humor or content are discouraged at all times.
9. Some productions include adult themes and situations. Parents/Guardians will be notified if this production includes adult themes and situations.

Thank you for your interest and involvement in Performing Arts Creative Ensemble, LLC. Please contact Beth Nuzum Cronenweth, Managing Director, at [info@pacecolumbus.com](mailto:info@pacecolumbus.com) or Douglas C Shaffer, Artistic Director, at douglas.shaffer@pacecolumbus.com if you have any questions or concerns.

**By signing below, you have read, understand, & agree to the above agreement:**

Name of Minor: Date of Birth:

Minor's signature (if over 13): Date:

Name of Parent/Guardian: Phone Number:

Parent/Guardian's signature: \_\_\_\_\_\_\_\_\_\_Date:

Production:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_