Values and Strengths Motivators Profile for the post of:

Quality and Development Manager

Empowerment

Is a positive role model in mentoring and encouraging their colleagues

Sees problems as opportunities particularly building knowledge

6

Staff Recognition

Has confidence in and mobilises the skills and knowledge of colleagues

Is collegiate and outward facing in their working style

5

Professionalism

Values positive impactful relationships

Recognises/delivers quality professional standards

Innovates or adapts in meeting new challenges,

1

Job Title

Quality and Development Manager

Partnership

Initiates partnerships that grow our brand and its influence

Is seen as an ally in and out of the charity

Leverages opportunities that grow revenues and innovation

4

Independence

Can think on their feet and bring new ideas to the table

Can recognise and mobilise the skills ad capacity of colleagues

2

Sustainability

Is commercially astute

Can balance quality against cost and its impact on our margins

Thinks laterally and strategically

3

