



EMPLOYMENT APPLICATION

It is the policy of LDR Home Care L.L.C. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

Applicant Information

Applicant Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Daytime phone: (_____) _____ - _____ Evening phone: (_____) _____ - _____

Job Position Applying for: _____

Have you applied to our company previously? Yes: _____ No: _____

If yes, when? _____

Are you at least 16 years old? Yes: _____ No: _____

Are you willing to work any hours, including nights and weekends? Yes: _____ No: _____

If no, please state any limitations: _____

If you are offered employment, when would you be available to begin work? _____

Are you legally eligible for employment in the United States? Yes: _____ No: _____

Were you referred to LDR by a current employee? If so, who referred you? _____

Applicant's Skills

List any skills that may be useful for the job you are seeking. Enter the number of years of experience.

Applicant Employment History

List your current or most recent employment first.

Employer Name: _____

Supervisor Name: _____

Phone: (_____) _____ - _____

Address: _____

City: _____ State: _____ Zip: _____

Job Duties: _____

Ending pay rate: _____ Reason for Leaving: _____

Dates of Employment (Month/Year): _____ / _____ thru _____ / _____

Employer Name: _____

Supervisor Name: _____

Phone: (_____) _____ - _____

Address: _____

City: _____ State: _____ Zip: _____

Job Duties: _____

Ending pay rate: _____ Reason for Leaving: _____

Dates of Employment (Month/Year): _____ / _____ thru _____ / _____

Employer Name: _____

Supervisor Name: _____

Phone: (_____) _____ - _____

Address: _____

City: _____ State: _____ Zip: _____

Job Duties: _____

Ending pay rate: _____ Reason for Leaving: _____

Dates of Employment (Month/Year): _____ / _____ thru _____ / _____

Applicant's Education and Training

College/University Name: _____

College/University Address (City, State): _____

Date of attendance (month/yr): From: _____ to: _____

Did you receive a degree? Yes: ____ No: ____ If yes, degree received: _____

High School/GED Name: _____

High School/GED (City, State): _____

Did you receive a Diploma: Yes: ____ No: ____ Date received (month/yr): _____

Other training (graduate, technical, vocational): _____

Awards, Honors, Special Achievements: _____

Military Service: Yes: ____ No: ____ Branch: _____

Specialized Training: _____

References

List any two people who would be willing to provide a reference for you.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: (_____) _____ - _____

Relationship: _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: (_____) _____ - _____

Relationship: _____

CERTIFICATION

I certify that the information provided on this application is truthful and accurate to the best of my knowledge. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize LDR Home Care L.L.C. to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment and degrees received. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of LDR Home Care by its CEO, the employment relationship will be “at-will.” In other words, the relationship will be entirely voluntary in nature, and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, LDR Home Care L.L.C will have the same right. Moreover, no agent, representative, or employee of LDR Home Care L.L.C., except in a specific written contract of employment signed on behalf of the organization by an Owner, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE