Cathy J. Berry, MD and Associates is committed to maintaining the privacy of your **protected health information ("PHI")**, which includes information about your medical condition and the care and treatment you receive from this Practice. The following details how your PHI may be used and disclosed to third parties to carry out your treatment, payment for your treatment, health care operations of the Practice, and for other purposes permitted or required by law. This notice explains your rights regarding your PHI.

Use or disclosure of PHI

This Practice may use a/o disclose your PHI for treatment, payment for your treatment, and the health care operations of this Practice. These examples are not meant to include all possible types of use a/o disclosure.

<u>Treatment:</u> In order to provide, coordinate and manage your health care, the Practice will provide your PHI to those health care professionals (whether on the Practice's staff or not) directly involved in your care so that they may understand your medical condition and needs in order to provide advice or treatment (e.g. a specialist, or laboratory). For example, a physician treating you for a condition such as arthritis may need to know what medications have been prescribed for you by the physicians in this practice.

<u>Payment:</u> In order to get paid for services provided to you, the Practice will provide your PHI directly or through a billing service to appropriate third party payors, pursuant to their billing and payment requirements. For example, the Practice may need to provide your health insurance carrier or if you are over 62, the medicare program with information about health care services that you received from the Practice so that the Practice can be properly reimbursed. The Practice also may also need to tell your insruance plan about the need to hospitalize you so that the insurance plan can determine whether or not it will pay for the expense.

<u>Health Care Operations:</u> In order for the Practice to operate in accordance with applicable law and insurance requirements and inorder for the Practice to continue to provide quality and efficient care, it may be necessary for the practice to compile, use a/o disclose your PHI. For example, the Practice may use your PHI in order to evaluate the performance of the Practice's personnel in providing care to you.

<u>AUTHORIZATION NOT REQUIRED</u> The Practice may use a/o disclose your PHI without a written authorization from you in the following instances:

<u>De-identified information:</u> Your PHI is altered so that it does not indentify you, and even without your name, cannot be used to identify you.

<u>Business Associate:</u> to a business associate, which is someone who the Practice contracts with to provide a service necessary for your treatment, payment for your treatment and health care operations (e.g. billing service or transcription service). The practice will obtain satisfactory written assurance, in accordance with applicable law that the business associate will appropriately safeguard your PHI.

<u>Personal Representative:</u> to a person who, under applicable law, has the authority to represent you in making decisions related to your health care.

<u>Public Health Activities:</u> Such activities include, for example, information collected by a public health authority as authorized by law to prevent or control disease, injury or disability. This includes reports of child abuse or neglect.

<u>Federal Drug Administration:</u> If required by the Food and Drug Administration to report adverse events, product defects or problems or biological product deviations, or to tract products or to enable product recalls, repairs or replacements, or to conduct post marketing surveillance.

Abuse, Neglect, or Domestic Violence: to a government authority if the Practice is required by law to make such disclosure. If the Practice is authorized by law to make such disclosure, it will do so if it believes that the disclosure is necessary to prevent serious harm or if the Practice believes that you have been the victim of abuse, neglect or domestic violence. Any such disclosure will be made in accordance with the requirements of law, which may also involve notice to you of the disclosure.

<u>Health Oversight Activities</u>: Such activities, which must be required by law, involve government agencies involved in oversight activities that relate to the health care system, government benefit programs, government regulatory programs and civil rights law. Those activities include, for example, criminal investigations, audits, disciplinary actions or general oversight activities relating to the community's health care system.

<u>Judicial and Adminstrative Proceeding:</u> For example, the Practice may be required to disclose your PHI in response to a court order or a lawfully issued subpoena.

<u>Law Enforcement Purposes:</u> In certance instances, your PHI may have to be disclosed to a law enforcement official for law enforcement purposes. Law enforcement purposes include: 1-complying with legal process (i.e. subpoena) or as require by law; 2- information for identification and location purposes (e.g. suspect or missing person); 3- information regarding a person who is or is suspected to be a crime victim; 4- in situations where the death of an individual may have resulted from criminal conduct: 5-in the event of a crime occurring on the premises of the Practice and 6- a medical emergency (not on the Practice's premises) has occurred and it appears that a crime has occurred.

<u>Coroner or Medical Examiner:</u> The Practice may disclose your PHI to a coroner or medical examiner for the purpose of identifying you or determining your cause of death, or to a funeral directior as permitted by law and as necessary to carry out its duties.

<u>Organ, Eye,or Tissue Donation:</u> if you are an organ donor, the Practice may disclose you PHI to the entity to whom you have agreed to donate your organs.

<u>Research:</u> If the Practice is involved in research activities, your PHI may be used, but such use is subject to numerous governmental requirements intended to protect the privacy of your PHI such as approval of the research by an institutional review board and the requirement that protocols must be followed.

Avert a Threat to Health or Safety: The Practice may disclose your PHI if it believes that such disclosure is necessary to prevent or lessen a serious and imminent threat to the health or safety of a person or the public and the disclosure is to an individual who is reasonably able to prevent or lessen the threat.

<u>Specialized Government Functions:</u> When the appropriate conditions apply, the Practice may use PHI of individuals who are armed forces personnel: 1- for activities deemed necessary by appropriate military command authorities; 2- for the purpose of a determination by the department of veteran affairs of eligibility for benefits; or 3- to a foreign military service. The Practice may also disclose your PHI to authorized federal officials for conducting national security and intelligence activities including the provision of protective services to the president or others legally authorized.

<u>Inmates:</u> The Practice may disclose your PHI to a correctional institution or a law enforcement official if you are an inmate of that correctional facility and your PHI is necessary to provide care and treatment to you or is necessary for the health and safety of other individuals or inmates.