## CODE of ETHICS and CONDUCT CITP1 Homeowner's Association Board of Directors, 2025-26

It is our duty to serve our homeowners' association in an honest and steadfast manner. To do so requires us to outline the core principles and standards that will guide our behavior and decision-making as Board members. Therefore, we commit to:

- 1. Devote a portion of our time to the Association, attend all Board meetings, and prioritize service to the HOA by competing required tasks and responsibilities.
- 2. Read, understand, and comply with our HOA's governing documents. We agree to follow the provisions set forth within our Covenants, Bylaws and Rules and Regulations as well as any relevant federal and state laws.
- 3. Avoid conflicts of interest, such as may occur with contract procurement, vendors, or other official Association business. We agree to recuse ourselves in cases where there may be a conflict of interest, in discussion or voting.
- 4. Practice confidentiality in all Board matters.
- 5. Exhibit and model professional behavior in all Board matters, choosing professionalism and respectfulness toward other Board members, property managers, vendors, and community members.
- 6. Encourage open dialogue between Board members and community residents.
- 7. Always follow the State statutes and rules for Board governance, respecting the scope of our authority as determined by the law and the Association's governing documents.
- 8. Make decisions for the Association using sound judgment and due diligence.
- 9. Support the decisions made by Board consensus even if we do not necessarily agree with them.
- 10. Report all facts concerning the Association to the Board president and property managers.
- 11. Ensure that no community or Board members (including vendors and managers) are threatened, intimidated, or harassed in any way by any Board member, homeowner, resident, contractor, or employee.

We agree to abide by this Code during our tenure to ensure that we use care and deliberation when making decisions, and to enforce a reasonable foundation of professional conduct when meeting.

CITP 1 President	CITP 1 Vice President
the Colo	
CTTP 1 Treasurer	CITP 1 Segretary
Quent K Car Can	Allan
PTP 1 Director	CAM Agent

DATE: February 2025