

INSTITUTE OF CORPORATE AND PUBLIC SECTOR PROFESSIONALS (ICPSP)

Progressive Professional Membership for Lifelong Impact.

The ICPSP offers a progressive, tiered membership structure designed to recognize experience, encourage advancement, and support professionals throughout their career lifecycle. From aspiring graduates to industry leaders, each membership category builds on professional achievements and commitment to governance, ethics, and performance within both the corporate and public sectors.

1. Honorary Doctoral Fellow (HDFCPSP)

The Honorary Doctoral Fellow category represents the highest level of professional recognition awarded by the Institute. This is a discretionary, non-academic distinction conferred upon individuals with an outstanding professional track record, who have significantly contributed to thought leadership, policy advocacy, public sector reform, or corporate governance.

Eligibility Criteria:

- Not based on possession of an academic doctorate; rather, awarded in recognition of sustained professional achievement and an exceptional track record in either the corporate or public sector.
- Demonstrated contributions to community engagement, research, innovation, or policy development that have positively influenced governance, leadership, or public service delivery within Nigeria.
- Proven national impact, evidenced through leadership roles, publications, policy advocacy, or institutional reforms.
- Nomination and approval by the ICPSP Governing Council following a thorough review of merit, reputation, and alignment with the Institute's mission and values.

Note: This grade is conferred only by invitation or nomination and is not available through direct application.

2. Fellow (FCPSP)

Fellowship is the Institute's highest professional grade for active members and recognizes leadership, experience, and sustained contribution to the profession.

Eligibility Criteria:

- Progression from Associate grade or equivalent.
- Minimum of 5 years post-qualification experience in the corporate or public sector.
- Demonstrable leadership or managerial experience.
- Endorsement by two existing Fellows or by the Membership Review Panel.

Entitlement:

Members may use the post-nominal **FCPSP**.

Fellowship may also be awarded by discretionary upgrade based on merit and exceptional career trajectory.

3. Associate Member (ACPSP)

Associate membership is designed for mid-career professionals who have gained meaningful industry or public sector experience and are ready to take on increased responsibility.

Eligibility Criteria:

- Completion of at least 3 years of relevant professional experience.
- Progression from Graduate category or recognition of equivalent experience.
- Demonstrated involvement in ICPSP programs, training, or CPD.

Entitlement:

Members may use the post-nominal **ACPSP**.

May also be accessed directly by qualified applicants subject to Membership Panel approval.

4. Graduate Member (GCPSP)

This is the entry point into the ICPSP professional community. It provides young professionals with a platform for personal growth, early engagement, and guided professional development.

Eligibility Criteria:

- Recent graduate of a recognized institution.
- Successful completion of the ICPSP Graduate Competency Assessment or recommendation by a partner institution.
- May apply directly or be nominated through a university or Graduate School initiative.

Entitlement:

Members may use the post-nominal **GCPSP**.

Graduate Members may transition to Associate status upon meeting relevant work experience requirements.

5. Corporate Member

Corporate membership is designed for institutions, public agencies, or companies that support professional excellence and ongoing staff development.

Eligibility Criteria:

- Commitment to ethical leadership and capacity development.
- Ability to host or sponsor at least one ICPSP event annually.
- Agreement to support staff participation in CPD and training programs.

Benefits:

- Access to customized staff training and certification.
- Institutional visibility at ICPSP conferences and platforms.
- Discounted rates for team registration at ICPSP events.