

## **ICPSP Research & Policy Committee Projects**

The Institute of Corporate and Public Sector Professionals (ICPSP) Research & Policy Committee, composed of Prof. Khadijah Idowu (Chair), Prof. Saliat Bolarinwa, Mr. Rokosu Johnson, Mr. Olanrewaju Sharafa, and Mrs. Adelakun Omolara, drives research initiatives that strengthen professional practice, guide policy, and promote ethical standards across Nigeria's corporate and public sectors.

The committee's work produces core thematic publications that provide practical guidance, shape professional standards, and empower members and practitioners to excel in their professional and ethical practice.

### **Initial Project: Defining the Public Sector.**

The first project focuses on defining the Public Sector, a foundational concept for research, policy guidance, and professional practice. The goal is to establish an ICPSP-approved definition that reflects scholarly consensus, practical relevance, and professional standards.

#### **Project Steps:**

1. **Research Existing Definitions:** Each committee member will analyze at least five definitions of the public sector from recognized scholars and experts.
2. **Identify Common Themes:** Examine the definitions to determine recurring elements, principles, and thematic patterns.
3. **Draft Individual Definitions:** Each member proposes their own definition based on identified themes.
4. **Committee Deliberation:** The committee meets to discuss individual proposals and collectively develop an institutional definition for ICPSP.
5. **Publication:** Finalize a publication titled "ICPSP Definition of Public Sector", serving as a reference for professionals, researchers, policymakers, and students.

This structured methodology ensures the ICPSP definition is evidence-based, comprehensive, and aligned with professional and ethical standards.

## **Future Research Projects.**

After completing the initial public sector project, the committee will undertake additional initiatives, designed to strengthen professional practice, guide policy, and promote ethical standards. These projects are organized under two broad areas:

### **A. Public Sector Research Focus**

Key areas: Governance, Leadership, Value for Money, Nation Building

1. **Public Sector Governance and Accountability:** Examine structures and processes to improve transparency and decision-making.
2. **Leadership in Public Institutions:** Explore effective leadership practices for public service excellence.
3. **Value for Money in Public Expenditure:** Research strategies to maximize efficiency, effectiveness, and ethical use of resources.
4. **Public Sector Contribution to Nation Building:** Analyze the impact of policies and institutional practices on social, economic, and human development.
5. **Policy Innovation and Implementation:** Identify successful models of policy development and practical adoption across public institutions.
6. **Ethics and Professional Standards in Public Administration:** Establish guidance for ethical conduct and professional responsibility for public sector practitioners.

### **B. Private Sector Research Focus.**

Key areas: Corporate Governance, Ethics, and Professional Standards

1. **Defining the Private Sector in Nigeria:** Establish an ICPSP-approved definition to complement the public sector framework.
2. **Corporate Governance Best Practices:** Examine boards, executive leadership, and accountability frameworks in Nigerian businesses.
3. **Ethics and Professional Standards in the Private Sector:** Develop guidance for ethical decision-making and professional conduct for corporate professionals.
4. **Sustainability and Corporate Social Responsibility:** Research benchmarks for socially responsible and ethical business operations.

5. Emerging Trends in Private Sector Leadership: Analyze new models, digital transformation, and innovation in corporate management.
6. Risk Management and Compliance Standards: Study operational, regulatory, and ethical risk management strategies.
7. Capacity Building for Private Sector Professionals: Research strategies for training, mentoring, and developing professional competence.

These initiatives collectively aim to strengthen ICPSP's role as a thought leader, provide evidence-based guidance, and create publications that influence professional practice, ethical standards, and policy development across Nigeria's public and private sectors.

### **Call to Action.**

ICPSP invites individuals, professionals, academics, and institutions to actively support our research initiatives. You can contribute by:

- Participating as a research contributor or author.
- Supporting the Student Essay Competition and mentoring emerging scholars.
- Partnering with ICPSP to host workshops, seminars, or research projects.
- Providing financial, institutional, or in-kind support to enable high-quality publications and impactful research.

Your support will help ICPSP advance knowledge, shape policy, and strengthen professional standards, benefiting practitioners, organizations, and society at large.