

NEWSLETTER



- Swing Into Fun!

Last Christmas, we gifted our client contractors and employees a cricket bat as a small token of appreciation. Now we'd love to see them in action! Share a photo of yourself or your family enjoying a game — in the backyard, at the park, or wherever you play. The most fun and creative shots will be featured in our next issue.

Tag us on social media when you share your photos!

Shrug It Off — Winter Is Ending

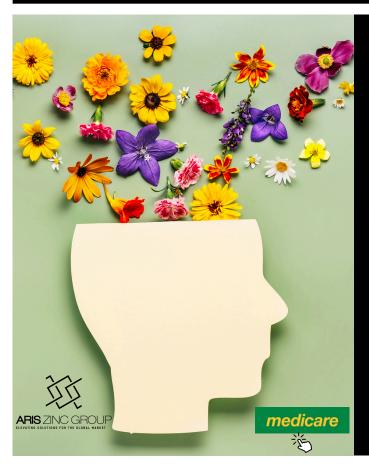
Winter is drawing to a close, and brighter spring days are ahead. For many of us, spring is more than a change in season — it's a chance to reset, recharge, and bring fresh energy into our careers and personal lives. Longer days and renewed momentum open the door to new opportunities, growth, and connection. At AZG, we're stepping into spring with a clear outlook, ready to support our community and deliver meaningful work together.



Dendy Cinemas Ticket Giveaway 🚟

Refer a security-cleared professional (Baseline, NV1, NV2 or TSPV) to AZG and, if they're successfully placed with one of our clients, you'll receive free Dendy movie tickets as our thanks. To refer, email <u>hello@ariszinc.com.au</u> with the referral's name, phone number, email, and location, plus your own name and contact details so we can track the referral. T&Cs apply.

Join & Get the Perks | Your AZG Benefits



Coming Soon: Free Mental Health Support

We're proud to be launching a new Employee Assistance Program (EAP) for our employees and client contractors. This means confidential, professional mental health support. Whether it's managing stress, dealing with challenges, or simply needing someone to talk to, you'll be able to book sessions easily. Your wellbeing is important to us, and we want you to feel supported every step of the way.

It's normal to have tough days — what matters is having the right tools and people to lean on. By introducing this service, we're making sure support is available when you need it most, helping you stay healthy at work and at home.

Car Concierge — Exclusive for AZG 🚗

Our employees and client contractors can now access our Car Concierge service — we'll pick up your car, arrange servicing, and return it to your door. Normally \$350, but with us it's just \$300 (T&Cs apply, repairs not included). One less hassle in your week, so you can focus on what matters.

Call (02) 4086 8008 to book today.

Explore AZG Careers

At AZG, we're always looking for talented people to join our growing team. From exciting new projects to long-term opportunities, our careers page is where you'll find all current openings. When you join AZG, you also unlock exclusive benefits designed to support your wellbeing, from mental health services to our Car Concierge program. It's more than a job — it's a community that backs you every step of the way.

 Visit: <u>Aris Zinc Group</u> to explore roles and apply today.

Launch Your Career & Pathways With AZG

- Internship Program Kick-start your career with hands-on industry experience. Our Internship Program provides real projects, structured mentoring, and industry exposure to help you develop skills that matter. On completion, you'll receive a verified certificate from VerifyGlobal, giving you recognition that strengthens your career journey.
- Veterans Program AZG, through its Foundation and in collaboration with Alchemy's Life After Uniforms, proudly supports veterans and first responders as they transition into civilian careers. This program provides career opportunities, mentoring, and tailored support that recognise the unique skills gained in service. <u>Learn</u> <u>More</u>
- First Nations Program Our First Nations Program is a culturally safe pathway initiative designed to support First Nations Peoples in building strong and successful careers. With tailored mentoring, skill development, and collaboration on ESG projects through our partner Thynkevosol, candidates can connect, grow, and contribute in meaningful ways. <u>Learn More</u>