



## Internship Program: Pathways to Employment

We're expanding our Internship Program with a clear pathway to anticipated paid placements 2026. Interns will commence on-site with Aris Zinc Group before transitioning into roles with trusted private-sector partners focused on real experience, strong mentorship, and lasting careers. If you know a great candidate or host company, a quick introduction is appreciated.

Thinking about starting with an internship? You're very welcome to reach out and explore options with our team –we'll guide you through eligibility, timing, and next steps. For Internship enquiries, call 1300 2747 9462 (option 0) or email [enquiries@ariszincgroup.com.au](mailto:enquiries@ariszincgroup.com.au)

## Commercial Desk Launch: Beyond Government, Into Industry

Our Commercial Desk is now live. In addition to government placements, we're supporting private organisations across ACT, NSW, VIC, QLD, and SA including talent graduating from our Internship Program in roles spanning Data Analyst, Reception, Sales, Customer Service, Finance, Business Administration, and more. Referrals are welcome.

We now offer bundled services for commercial partners: [AZ Payroll Services](#), [ThynkBok](#), [Strategic Executive Solutions](#), [ThynkEvoSol](#), and [AZ-Recruitment](#). This integrated model streamlines onboarding, workforce management, and compliance while giving you one accountable partner across the employment lifecycle.

For commercial desk enquiries, call 1300 2747 9462 (option 0) or email [enquiries@ariszincgroup.com.au](mailto:enquiries@ariszincgroup.com.au)







## CONFIDENTIAL MENTAL HEALTH SUPPORT (GAP FEE COVERED)

Our client contractors -Your wellbeing matters. If you'd like to see your regular GP for mental-health support, Aris Zinc Group will reimburse your out-of-pocket gap confidentially. Book and attend your appointment, claim Medicare, then submit a receipt via the standard timesheet process. One authorised payroll officer will process your claim in the fortnightly payroll. For questions, call 02 4086 7356. (Strictly confidential.)

Prioritising mental health early without stigma helps our people stay well, show up for each other, and do their best work. Seeking support is a strength, and this benefit is here to make that first step simpler and private.



## Cultural Partnerships: Digital Book Launch

We're proud to sponsor the Anangu National Park "Handback" Digital Book initiative marking the 40th anniversary of joint management. The project brings together oral histories, Tjukurpa stories, and educational resources to share Anangu culture widely.

Through the Travelling Anangu HIVE, the story will reach communities nationwide, and we look forward to celebrating the launch soon including the inclusion of photos from the anniversary as a key milestone told the right way.

## Daylight Saving Starts – Plan Your Rosters

Daylight saving begins on Sunday, 5 October 2025 at 2:00am (clocks move forward one hour) in NSW, VIC, SA, and ACT, while QLD, NT, and WA do not observe daylight saving. Please review rosters, meeting invites, and access schedules from 5 October to ensure alignment across interstate teams and client engagements.

Brighter evenings are back. Let's make the most of the extra daylight - more time for family, sport, and recharging.

