NEWSLETTER

November Edition



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EDITOR'S NOTE

Stronger, Safer, Ready with Aris Zinc Group

As we head into the final stretch of the vear. our priorities simple. are Keep information secure. protect finances, and strengthen the systems that keep your business moving. Inside you will find quick security а refresh, simple checks that stop scams, a client story where AZ Payroll removed friction from pay runs, and a focused look at Resilience from Purple Strategic Executive Solutions. Use these pages in team stand ups and share them with anyone who needs a clear plan.







How to use this newsletter

- Share the security and scam sections with your teams
- Book a quick review with AZ
 Payroll to confirm year end cut offs
- Learn more about Purple Resilience
- Refer a candidate or express interest in the internship program

SECURITY AWARENESS



Safer work on the go

- Avoid public Wi Fi for sensitive approvals and disable auto connect
- Use a hotspot or trusted network for payments and payroll tasks
- Lock devices when not in use and keep them within sight
- Be cautious with QR codes and shortened links

Start with the essentials

- · Turn on multi factor authentication for email, payroll, and banking
- Use a password manager to generate and store unique passwords
- Update laptops, phones, and key software before you travel
- Remove unused apps and browser extensions
- Back up critical files and test the restore

Early reporting protects everyone

- Report unusual sign ins, password prompts, or device alerts at once
- If you click a suspicious link, do not enter details and contact to the security team immediately



For our client contractors, reach out to **CISO** if you face any security issues

02 NOV 2025 | STRONGER, SAFER, AND READY WITH ARIS ZINC GROUP

SCAM AND FRAUD AWARENESS

Do the three step check

- Pause and inspect the sender name and domain for small errors
- Treat bank detail changes and urgent payment requests as high risk
- Verify through a saved number or a known channel, not through the message that arrived



High risk scenarios to watch

- Supplier bank changes close to an invoicing deadline
- Messages about payroll profile updates or authentication resets
- Unexpected document shares or calendar invites from new domains
- Social messages that create urgency or curiosity

If something slips through

- Disconnect from the network if malware is suspected
- Tell us immediately so we can isolate accounts and begin recovery
- Change passwords from a clean device and review recent activity

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Impact

- Faster pay runs and lower error rates across casual rosters
- On time payments and fewer queries from workers
- Month end with fewer exceptions and stronger controls

I want lobs

I want Services

Book a short planning call with AZ Payroll to lock in a smooth payroll experience.

Call 1300 2747 9462 and press 9, or reach us via Contractor support for Payroll and Business enquiries.

CLIENT **STORY AZ PAYROLL**

Challenge

One of our client faced peak season pressure with scattered timesheets, manual approvals, and frequent corrections. Pay runs were slow and leaders lacked visibility.

What we did

- Consolidated timesheets and approvals into a single source of truth
- Standardised leave and allowance rules with clear audit trails
- Automated validation to reduce rework and exceptions
- Delivered real time dashboards for roster and cost visibility





At Strategic Executive Solutions (SES), Purple Resilience is more than a service. it is a mindset. It is about helping organisations stay prepared, adaptable, and strong no matter what challenges arise.



Purple Resilience is a pioneering approach to operational resilience and cyber preparedness, led by SES, a division of the Aris Zinc Group, powered by innovation and risk intelligence. It unites assurance. governance. site readiness to prove continuity real conditions. We align the right compliance framework, run scenario exercises that combine cyber, physical, and human factors. then translate results into clear executive insights and remediation roadmaps.

PURPLE RESILIENCE BY STRATEGIC EXECUTIVE SOLUTIONS

How organisations can bridge cyber security, operational continuity, and risk governance through the Purple Resilience Framework – a proactive approach designed to help businesses anticipate, adapt, and thrive in a world of constant disruption.

For those ready to strengthen resilience, connect with the SES team. Remember, resilience is built in preparation, not in response.

Keep in Touch



Aris Zinc Group

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