

CAPABILITY STATEMENT - BUILDING WORKFORCE CAPABILITY THROUGH INCLUSIVITY AND EXCELLENCE

Strategic Executive Solutions (SES)

Executive Summary:

At **Strategic Executive Solutions (SES)**, we specialise in delivering high-quality workforce sourcing solutions that combine operational excellence with an unwavering commitment to diversity, equity, and inclusion. Our workforce services are designed to support organisations in meeting their talent needs while creating opportunities for underrepresented communities, including people with disability.

Core Capabilities

- **Labour Hire Workforce Solutions** - In Partnership with our sister company, Aris Zinc Recruitment, provision of skilled and pre-vetted personnel across technical, professional, and operational roles.
 - **Inclusive Recruitment Framework** - Tailored approaches to increase participation of people with disability, First Nations peoples, and other underrepresented groups.
 - **Workforce Strategy & Planning** - Aligning sourcing with long-term organisational objectives and capability frameworks.
 - **Onboarding & Support Services** - End-to-end integration including training, mentoring, and workplace adjustments.
 - **Operational Governance & Compliance** - Alignment with ISO 9001 (Quality Management), ISO 26000 (Social Responsibility), and ESGO principles.
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Commitment to Inclusion:

We believe a truly capable workforce is one that reflects the diversity of the communities it serves. Our inclusive hiring processes are built to remove barriers, foster accessibility, and enable meaningful participation for all.

Our Track Record:

We have successfully delivered **multi-year workforce sourcing programs** for federal agencies and complex service environments, ensuring our clients benefit from quality, compliance, and workforce sustainability.



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