

Dobyns Patterson Learning’s skilled team of experts include over 100 years of experience in education, training, and project management. Dobyns (formally known as Unboxed Training Solutions) was founded in 2008 when a need arose to assist businesses and organizations with strategic planning, project management, and innovative solutions for organizations. Our approach is more than just thinking “outside of the box,” but also “unboxing” current challenges to determine the best possible solution.

Eighty-five (85) percent of our clients are Tribal Nations and/or Tribal Organizations. We understand Native American culture and competency, and have provided training on the topic specifically through FEMA. *Native Americans learn differently; therefore the response for developing and delivering training requires a unique approach.* It’s what we do best—just ask any of our Tribal Nation/Organization clients.

Face-to-Face Training (F2FT): Our F2F trainings focus on the learning elements that benefit most from direct, individualized instruction by our extended network of training facilitators. Most of our F2F trainings have been halted based on COVID-19, and recommendations from the Centers for Disease Control (CDC) and the World Health Organization (WHO). F2FT will be completed on a case-by-case basis at the discretion of Unboxed Training Solutions, LLC., and the partnering Organization.

Virtual “Blended” Learning (VT): Our VT solutions combine instructor-led training with the convenience and cost-effectiveness of distance learning. Learners receive direct, personal instruction from experienced, certified trainers without having to leave their workplace or home. This minimizes facilitation and travel costs while retaining the flexibility of web-based courses.

Online Training (OT): Our OT solutions offer engaging and interactive coursework that can be accessed and completed at a time and pace best suited to the individual learner. We can adapt courses into micro-learning modules, providing learners with the precise knowledge required at the time of need.

Customized Solutions: Regardless of your training and development need, Unboxed creates customized experiences for many of our clients. We’ve trained over 2,000 high school students at Chase Field in Phoenix, Arizona, written a customized Tribal Leadership Program for pipelining Tribal Members to employment in Temecula, California, developed supervisory training for an orthopedic company in twelve midwestern states, and created a series of webinars for a Tribe in Florida. In addition to our Leadership Team, we have consultants across the United States who can step in at a moment’s notice to deliver a program that’s right for you.



DOBYNS
PATTERSON LEARNING



Customized Solutions:

- ◇ Curriculum Development
- ◇ Instructional Design & Delivery
- ◇ Evaluation of Training Programs
- ◇ Development of Workforce Training Pipelines
- ◇ Technical Assistance & Training Deliverables for Grants and Funders
- ◇ Technical Assistance in Program & Staff Management
- ◇ Industry Credentialing & Standards Alignment
- ◇ Train-the-Trainer

42,244 Training Participants in 10 Years

Partial Listing of Tribal Organizations Served:

- American Indian Chamber of Commerce
- Choctaw Nation of Oklahoma
- Consortia of Administrators of Tribal Rehabilitation
- Diné Community Development Corporation
- Gila River Indian Community
- Inter Tribal Council of Arizona
- Kiowa Tribe
- Pascua Yaqui Tribe
- Pechanga Casino Resort
- National Native American Purchasing Association
- Seminole Tribe of Florida
- United South and Eastern Tribes, Inc.



Choctaw Nation
Preferred Supplier Program Member



BIXBY METRO
Chamber of Commerce



AMERICAN INDIAN
CHAMBER OF COMMERCE
OKLAHOMA