



FAQ Document

The Abolitionist Pledge

Frequently Asked Questions

www.theabolitionistpledge.com

Thanks for your interest in Standing With Us against racial inequality. The path of an Abolitionist requires strength and courage to stand for the rights of people in the face of long-standing opposition and deep historic structures. We hope this FAQ addresses some basic questions about The Abolitionist Pledge. We don't have all the answers to eradicating the impacts of racism, but with your involvement we get closer. **Join Us.**

A. What is The Abolitionist Pledge?

1. I believe all people are born to be free of discrimination based on color of their skin.
2. I will be a light to raise awareness and opposition to the darkness of racism.
3. I vow to collaborate to dismantle impacts of racism and racial inequality.

B. What is an Abolitionist? [From History to Today's term use under The Abolitionist Pledge]

1. **History:** https://en.wikipedia.org/wiki/Abolitionism_in_the_United_States
2. **Today's use of the term for our purposes:** Today's Abolitionist seeks to abolish the many remnants of slavery demonstrated in today's culture through systems & structures including, but are not limited to police brutality, prison industry, disproportionate access to quality healthcare, including mental healthcare and education, substandard education, detrimental media images and narratives, etc.

C. Why should I become an Abolitionist?

1. Lift your voice along with other Abolitionists.
2. Denounce all systems & structures of racism.
3. Support the cultural & socioeconomic upliftment of communities devastated by racism.
4. Be welcomed in a place to combine you or your organization's unique gifts with others and begin the hard work to create domestic and international agenda initiatives to create change.

D. What is your mission?

1. **Our Mission:** Unite people with an agenda to abolish the impacts of racism & racial inequality.
2. **Additional Commentary:** In short, our focus is not on convincing or appealing to racists not to hate. Our laser vision is on finding ways to abolish or circumvent the impacts that racism causes through a mix of creative and traditional approaches rooted in love. We understand that racism is a heart failure condition that can't be eradicated without divine intervention.

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STAND WITH US.

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E. What should anyone expect after signing the pledge?

1. A community and platform supporting the creation of National & Worldwide Idea Exchange & Agenda for change.
2. A centralized connection hub for Abolitionists to get latest information about happenings in racial equality.
3. Opportunity to be an influencer without starting from scratch. Whether it is through e-commerce, video, writing, storytelling, dance, poetry, legislation, education, clothing design and more; let us hear from you and expand your platform.
4. Corporations signing the pledge may receive a special watermark to place on their site to encourage their employees and customers that they stand with us & are taking an active role to create change beyond financial giving.
5. Abolitionists that signed the pledge (or subscribed) will have opportunity to vote on how a portion of collected donations are used. The goal is to periodically showcase initiatives that Abolitionists can vote on whether to support. You'll have voting power that matters. We are not a black box.

F. I represent a corporation or organization; how can I help your organization?

1. **Sign the Pledge:** Stand With Us by signing the pledge and leading the way by example amongst your industry peers.
2. **Post the watermark on Corporate Website:**
Corporations and organizations will receive a custom The Abolitionist Pledge watermark they can post on their website and marketing material after they attest annually to the pledge.
3. **Assign a Primary Corporate Contact:** Provide a primary contact to engage, collaborate, and coordinate joint activities for employee, customer & community.
4. **Come to the Table:** We understand that financial support is important and straight forward. However, we need you at the table for helping drive solutions as a trusted partner within the community. Let's roll up our sleeves together.
5. **Donate Only \$1 Annually:** Individuals & Organizations have a suggested voluntary donation of \$1 annually.
6. **Encourage Employee Payroll:** Individuals & Organizations have a suggested voluntary donation of \$1 annually.
7. **Donate services:** For instance, help us with website and media support, facilities conference room meeting places, etc.
8. **Group volunteering:** Energize your Colleague Resource Groups with a plug into The Abolitionist Pledge and further network with other organizations that signed the pledge along side you.



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G. Are you a non-violent organization?

1. We are an organization that promotes non-violent demonstration & actions that align to our mission. We encourage self-defense and protection initiatives to preserve the lives of people, their children, families, and communities threatened by racist acts.

H. What is your stance on protests?

1. Protests have been very, critical efforts in bringing awareness to the world of the heinous acts of racism. We support non-violent protests. We are an organization that supports the building of communities' moral, physical and economic upliftment.

I. What is your stance on confederate historic monuments?

1. Confederate monuments of individuals or groups that perpetuated slavery and racism should be removed from general, public use. Those monuments may be placed in museums for historic context but not in a celebratory manner.

J. What if a person or organization doesn't agree with an agenda initiative?

1. Great. Bring your opinion so we can discuss. A society that is averse to new ideas will fail. Your idea may spark new lines of thinking. "Don't throw the baby out with the bath water." Let's avoid missing an opportunity to do good. Plug into initiatives that resonate with you and challenge those that may seem opposed to the mission. The real work happens at the table and not walking away from it. WE ARE STRONGER TOGETHER.

K. How is the suggested annual donation calculated?

1. Individual and Organizations each have a voluntary suggested maximum donation of \$1.
2. We believe there are so many Abolitionists worldwide seeking good that a nominal donation of \$1 will be enough to cover expenses, program costs, staffing, etc.
3. Both Individuals and Organizations are part of a trusted collective with donating the same amount.

L. How can I stay informed?

1. Website: www.theabolitionistpledge.com
2. Twitter: @TheAbolitionis3
3. Instagram: @theabolitionistpledge

M. Can I suggest a charity for you to review?

1. Absolutely! Send the recommendations via online form at: <https://theabolitionistpledge.com/contact-us>

N. 5. How secure is your online donation form? (Alternately: Why should I trust your online donation form?)

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1. We use the trusted vendor PayPal.

O. How do I put on an event for your cause?

1. Contact us at infor@theabolitionistpledge.com and let's collaborate!

P. How do I volunteer for your cause?

1. Fill out a form at the following on our website: <https://theabolitionistpledge.com/contact-us>

1. Why should I get involved with The Abolitionist Pledge if I'm already involved with a similar organization in this space like Black Lives Matter, NAACP, Urban League, etc.?

1. We seek to collaborate with all organizations in this space. We want to extend beyond petitions, protests, legislation and general awareness campaigns by giving a home to work on next level specific agendas and movements.

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