

## **RUTH FIDLER, EDUCATION CONSULTANT**

### **Supporting complex presentations of autism, promoting emotional well being and improving engagement with learning**

#### **CODE OF CONDUCT POLICY:**

This policy is based on the Nolan Principles produced by the committee on standards in public life ([www.gov.uk](http://www.gov.uk)). All those working under the auspices of Autism Associates are expected to uphold this code of conduct.

We will do our best to ensure that:

- Decisions, opinions and recommendations given are based on our professional view regarding the best interests of the children and young people (CYP) who are supported
- Decisions, opinions and recommendations take account of all the available information and are made fairly without bias or discrimination
- No payment-in-kind benefits are accepted. All payments made are declared and processed for tax purposes
- Everyone is treated equally with dignity and respect. We will not discriminate against people because of their race, sexuality, gender, religion, disability or neurodivergence.
- Where commissioned, professional opinions and reports will be given within reasonable time frames and in a timely manner where they contribute to review or required processes
- Enhanced DBS certificates, Professional liability and indemnity insurance will be provided as required to commissioning services
- Proof of identity and tax status will also be provided as required to commissioning services
- Fees charged will be in line with other professionals working in a similar way at a reasonable and proportionate rate
- Expenses charged to commissioning services will be reasonable and proportionate.

Contact details:

#### **Contact details:**

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