

ENZA CAPITAL -VENTURE FELLOWSHIP

PILOT PROGRAMME

What is the Fellowship?

An iterative and dynamic 3-9 month learning journey tailored for exceptional individuals with a passion for technology, start-ups, and venture capital, and who are driven by the potential to help create lasting positive impact across Africa.

Why is Enza Capital launching the Venture Fellowship:

- ⊙ To provide intelligent and ambitious young professionals with an opportunity to gain exposure to Venture Capital in Africa and contribute to a more informed and experienced talent base for the early-stage start-up and venture ecosystem.
- ⊙ To learn from the insights Venture Fellows will develop and bring to the Fellowship and to build a pipeline of talent both for Enza Capital portfolio companies and for Enza Capital the fund as we grow.

Why join the Fellowship?

The Venture Fellow Programme is uniquely designed to provide a wide range of tailored personal and professional development opportunities, direct venture capital experience, and mentorship.

- Work inside a Venture Fund
- Build your knowledge and network
- Take leaps forward in your career



Who Should Apply?

The Venture Fellowship Programme is highly competitive and will lead to the next generations of entrepreneurs and venture capitalists on the Continent.

Fellows will come a wide range of backgrounds; however, we will look for Fellows with the following characteristics:

- Integrity: You are self-aware, accountable, responsible, truthful, and your actions are internally consistent with your beliefs and values
- Commitment: You have demonstrated commitment to the African Continent and to supporting early-stage Founders and Teams
- Growth Mindset: You thrive on challenges and see failure not as evidence of unintelligence but as a heartening springboard for growth and stretching existing abilities
- Intellectual Curiosity: You have both broad and deep knowledge bases and are open to new ideas and new ways of thinking
- **Business Acumen:** You have the ability to look across sectors to understand market sizes, market opportunities, trends, and market timings.
- Self-belief: You have demonstrated ability think counter-intuitively and move against the grain

No experience in venture capital is required. There is no cost to apply & there is no cost to participate in the programme. Scholarships and stipends available on a needs-basis.

How do I apply?

Submit an expression of interest by clicking **Apply Now**. The Venture Fellowship operates on a rolling basis.

Application Information Page

APPLY NOW