

START: MASOUD, BRAD

END: MASOUD, BRAD, HR (@ REQUEST OF BRAD)

8/20/2018

1:46pm

- THREW EVERYTHING EXCEPT COMPLIANCE CONCERNS IN TRASH.
- = SEVERAL MINUTES WENT BY WITH ME UNABLE TO CONVEY IDEA, I FELT LIKE IT WAS GETTING HOSTILE & I ASKED FOR HR TO JOIN MEETING.
- > CONVERSATION PRACTICALLY CHANGED WITH PRESENCE OF HR. FRUSTRATED, I ASKED TO TAKE A BREAK TO LEAN MY HEAD.
- > WHEN I CAME BACK, MASOUD SUGGESTED WE WAIT FOR ALI TO JOIN MEETING. I AGREED - MEETING END.

* MASOUD INTENTIONALLY THREW THE INTELLECTUAL PROPERTY & SUPPORT DOCUMENTS IN THE TRASH CAN. (TO PROVE A POINT)

* I HAVE BACKED UP THE DOCUMENTS IN THAT STACK AS SOME OF THEM ~~ARE~~ ONLY HAVE 1 HARD COPY BACKUP.

SPMCT: MASOUD, ALI, LAURA BRAD
END: MASOUD, ~~LAURA~~, BRAD

8/20/18
3:15pm

UNABLE TO RESPOND.
"DOESN'T UNDERSTAND MY RESPONSE"

YOU JUST THREATENED ME TWICE. WITH FIRING
ALI > TURNED TO MASOUD & GAVE FINAL APPROVAL TO TERMINATE ME, MASOUD AGREED.
(ONCE WHILE LAURA WAS OUT OF ROOM & 2ND WAS ACTUAL TERMINATION)

THE PURPOSE OF THIS MEETING IS TO DISCUSS MY THREE MONTH REVIEW AND NOT ANY COMPLIANCE, OR ANYTHING RELATED TO THE I.T. TASKS, ACCOUNTS, DOXX.
— "REASON DOESN'T MATTER" — ANYTHING ELSE.

• FOR TERMINATION BOTH SAID BY MASOUD & ALI
→ EXPECTS ME TO BUILD I.T. BUDGET WITH NO PREVIOUS INFORMATION.
* THEIR DEFINITION OF A "3 MONTH REVIEW" ONLY COVERS WHAT THEY HAVE "HIRED" ME FOR AND NOTHING ELSE. (EMPHATICALLY NOTING AND ELIMINATING ANY COMPLIANCE ISSUES I HAVE NOTED ON MY REVIEW DOCUMENT)

"3 THINGS OUT OF ORDINARY FOR MY REVIEW" — ALI DIBA

- ① I MODIFIED THE FORM TO ADD ALI AS SUPERVISOR
- ② PROCESS: MASOUD INTERVIEWS FIRST, THEN ALI BASED ON WRITTEN FEEDBACK. ALI DOES NOT GET INVOLVED TILL AFTER MASOUD. THIS IS THE FIRST TIME THIS HAS HAPPENED.
- ③ MY ANNUAL 90 DAYS IS NOT UNTIL 8/30/18, AS I WAS HIRED ON 5/30/18.
(LAURA (HR)) SCHEDULED FOR 8/21/18. I REQUEST IT BE MOVED UP 1 DAY.

* WHEN THE CONVERSATION GOT HEATED ALI STATED: HE WAS THE VICE PRESIDENT OF SPATON WAVE & MAJORITY SHAREHOLDER IN DLSE.

* I WAS IMMEDIATELY WALKED FROM CONFERENCE ROOM TO DESK, TOOK APART LAPTOP DOCK THAT WAS PERSONAL, EXPLAINED WHERE CURRENT PROJECTS & STATUS WERE LOCATED, TURNED OVER KEY FOB & OFFICE KEY, EXITED OUT REAR DOOR.