



# CHURCHILL UNITED SOCCER CLUB

## Player Payment Policy

### Rationale

Churchill United Soccer Club is committed to ensuring that engagement all members of our community who wish to engage in team sport have the opportunity to do so, and that financial hardship is not a barrier to community sport participation. Equally, player registration and insurance are requirements of Football Victoria before a player can plan, and any local club component is a key source of revenue required to ensure the operation of the club.

### Aims

- To ensure the club receives player payments in a timely way, allowing the club to meet financial obligations in regards to Football Victoria.
- To ensure the club has sufficient cash flow to ensure the ongoing management and operation of the club.
- To ensure players with financial hardship are supported in a structured, confidential way.
- To ensure that an approach based on the principles of fairness and equity are applied to all players and families within the club.

### Implementation

It is an expectation of the club that:

- All players make full registration payment two weeks prior to playing.
- Unless a prior, written agreement and arrangement with the club is in place, no player will take to the field in a playing capacity unless registration fees are paid in full.

For families with multiple children playing at the club, the following arrangement will be applied:

- First child – payment at 100% of the annual registration fee
- Second child – payment at 100% of the annual registration fee
- Third child – payment at 80% of the annual registration fee
- Fourth and subsequent children – payment at the LVSL/FFV/FA rate.

Where a player is experiencing financial hardship, the following may be applied:

- The senior player, or parent/carer or a junior player may contact the club treasurer to discuss consideration and support in regards to financial hardship.
- A payment plan may be established based on the following terms:
  - For junior players, an initial deposit of not less than \$50, and payment arrangements of not less than \$20/month until complete.



- For senior players, an initial deposit of not less than \$100, and a payment arrangement of not less than \$40/month until complete.
- All payment plan arrangements must be documented and signed by both the player or parent (for juniors) and the treasurer, or club Executive Committee representative in the treasurer's absence.
- A copy of the arrangement must be provided to the player/parent, and a copy retained by the club. A payment plans must be tracked, monitored, and reported (deidentified) to the committee on a monthly basis.
- No player, senior or junior, will be exempt from a registration payment unless approved by the Executive Committee.

#### Committee responsibilities

- The committee will endeavour to keep club fees as affordable as possible to support participation in community sport.
- The committee will determine the registration fees for the upcoming season no later than November of the year prior, via motion at a committee meeting.
- The committee will notify current junior and senior players of payment requirements for the following year, no later than December of the prior year.
- The club will accept payments for the following year from December the previous year.

#### **Review**

This policy is to be reviewed and ratified by the club committee on an annual basis.

Last ratified XX/04/XX.