

Needs Assessment Project (NAP) Team CHPC Data and Assessment Committee Meeting Notes / May 19, 2021

GETTING TO ZERO CT

MEETING SUMMARY

Date: May 19, 2021 Location: Virtual Meeting

Start Time: 11:00 a.m. **End Time:** 12:00 p.m.

Participants: Melanie Alvarez, Marianne Buchelli, Maria Diaz, Xavier Day, Martina De La Cruz, Cynthia Hall,

Venesha Heron, Angel Ruiz and Khelsey Smith

Chair: Laura Aponte
Recorder: Lisa Mason

ACCOMPLISHMENTS

Participants approved the April 21, 2021 NAP meeting summary with the correction noted below.

- Participants planned for upcoming trainings including Confidentiality, now scheduled for August 2021, and recruitment of trainers for Motivational Interviewing and Trauma Informed Care.
- Progress on HIV 101 was shared and Social Drivers of Health Equity was identified as another training topic.

WELCOME AND INTRODUCTIONS

Laura welcomed participants to the meeting, and participants introduced themselves.

APPROVAL OF PRIOR MEETING SUMMARY

NAP members approved the April 21, 2021 meeting summary.

HIV WORKFORCE TRAINING PILOTS

Laura reported that the **Confidentiality and HIPPA** training, originally scheduled for May 27 2021, is rescheduled for August 19, 2021. The training will be presented live via zoom and recorded for use as a refresher. The lead attorney at DPH thought it was a great opportunity that could be used by other programs, for DPH staff and contractors. It was recommended to take more time to prepare and review requirements from HRSA, the state, HIPPA and get the training approved by DPH. Since the training is still in the design phase, the length has not been determined. The original one hour format may not be enough time; two hours may be necessary. NAP members recommended providing examples of data and disclosure requests to illustrate the regulations. A Save the Date will be posted on CT Train.

Venesha reported no update on CT Train.

Melanie provided evaluation information on the **Ethics and Self Care Training** on March 16, 2021. Only three of the 40 participants completed evaluations. NAP members discussed how to increase evaluation participation after trainings. One recommendation is to post a link to the evaluation in the training chat box so participants can provide feedback while the content is fresh and before they focus on other work. Including an evaluation reminder during training breaks was another suggestion.

Laura reminded everyone of **The State of Health Equity Among Boys and Men of Color Summit** scheduled for June 8-10, 2021. The summit brochure was emailed through the CHPC listserv. There is a \$25 registration fee for the summit, and scholarships are available.

Marianne reported that Chip Trafate, at CCSU, is still conducting motivational interviewing training. Marianne, Laura and Lisa discussed training during COVID-19 including the format and cost. Chip prefers in-person training so



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participants can role play. The training can be done via zoom, but the length of the training contributes to zoom fatigue.

Discussion focused on

- If the training is conducted virtually, what are the objectives and how long would it be?
- A virtual training could divide people into small groups "classrooms" for the role play but it would not be the same.
- If we want the best outcomes from the training, should we wait for an in-person format?
- Would a combination of MI 101 (with the fundamentals and benefits) be done virtually with a follow-up in-person session for role plays? What content should the MI 101 contain?
- Should a dual version (virtual and in-person) be offered at the same time.
- Funding would need to be identified to pay the trainer.
- Members liked the idea of offering MI Part 1, Basic fundamentals virtually for anyone as a foundation, and then offer MI Part 2 in-person with skill building role plays for those who will use the skills. Members agreed to schedule the MI training, part 1 and 2 in the fall.

Laura and Marianne will share NAP member input with Chip and plan next steps.

Xavier shared that Dr. Jose Michael Gonzalez is available to conduct **Trauma Informed Care** training with no fee for our population. Xavier was waiting to hear back from the group and the status of the trainer Angelique recommended before going forward. NAP members encouraged him to continue and discuss the option of a virtual training. The group will contact Angelique.

New Business

Melanie brought up new virtual on-line training HIV 101 that will be a pre-requisite for housing workers and education/harm reduction trainings conducted by an agency colleague. This should be launched by the end of May or beginning of June 2021. Notification of its availability will be shared with other groups.

Marianne identified Social Drivers of Health Equity as another training topic to investigate.

NEXT MEETING

The next NAP Committee meeting is scheduled for June 16, 2021 at 11:00 am.

ADJOURNMENT

Laura adjourned the meeting at 12:00 pm.

Training chart updated June 2021

HIV Training Topics	Training Providers	Training Updates and Next Steps
Mental Health/Substance Misuse Disorders *Top 3 priority	 Establish collaboration with DMHAS training and focus on specifically on people living with HIV Elia Vechietto, CRT 	Laura contacts Elia
Trauma Informed Care *Top 3 priority	 Marlene Moranino is still interested. Xavier confirmed that Dr. Jose-Michael Gonzalez, DMHAS, is interested in conducting an online Trauma Informed Care training at no fee. 	 Angelique contacted Marlene as Marlene is leaving her position. Xavier will follow-up with Dr. Jose Michael Gonzalez.



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HIV Training Topics	Training Providers	Training Updates and Next Steps
	One option is to hold two sessions with each facilitator having a different focus.	
Confidentiality *Top 3 priority	The Confidentiality and HIPP Training conducted by Olidan Morales, DPH HIPPA Attorney, has been postponed from May to August 19, 2021. The change will expand initial content as a DPH training for DPH staff and contractors. The training will be conducted virtually and recorded.	•
Motivational Interviewing	 Chip Trafate, CCSU, expressed interest in conducting Motivational Interviewing. NAP requested the training in fall 2021 with two parts: MI Part 1 foundation knowledge as a virtual training to build background knowledge for anyone MI Part 2 skill building role plays as in-person training. 	Marianne and Laura will follow- up with Chip.
Self-care for HIV workers	Melanie Alvarez, ACT conducted Boundaries, Ethics and Self-Care on March 16, 2021 for 40 participants.	Training conducted Presentation slides to be selected and audio recorded for CT Train upload.
Cultural Humility & Cultural Competency	• Embracing Your Diversity is a training that Melanie and colleagues at ACT have conducted.	Melanie Alvarez