

**BYLAWS OF RADICAL ALTERNATIVE DEVELOPMENT**  
**An Oregon Nonprofit Corporation**  
**EIN: 99-1456411**

**SECTION 1. NAME AND PURPOSE**

**1.1 Name.** The name of the organization shall be Radical Alternative Development (“R.A.D.”) It shall be a nonprofit organization incorporated under the laws of the State of Oregon.

**1.2 Office.** The registered office for the transaction of the business of R.A.D. shall be located in the state of Oregon. The Board of Directors may, at any time, change the location of the registered office within Oregon. R.A.D. may also have offices at more than one place in Oregon.

**1.3 Purpose.** R.A.D. is organized exclusively for charitable and educational purposes. The purpose of R.A.D. is to create supportive safe spaces for people of all ages as outlets for music, arts, education, resources and recreation.

**SECTION 2. MEMBERS**

**2.1 Membership.** R.A.D. shall not have members.

**2.2 Non-Voting Associate Membership.** The Board shall have the authority to establish and define non-voting categories of membership.

**SECTION 3. DIRECTORS**

**3.1 Powers.** All corporate powers will be exercised by or under the authority of, and the affairs of R.A.D. will be managed under the direction of the Board of Directors.

**3.2 Qualifications.** All Directors must be individuals who are 18 years of age or older. Directors need not be residents or citizens of Oregon or of the United States of America.

**3.3 Number.** The Board of Directors will consist of no less than 3 and no more than 7 persons.

**3.4 Election and Tenure of Office.** Directors will be elected as needed at an annual meeting for this the date, time and place will be set by the sitting Board of Directors. The term of each Director will be 5 years. Directors may be reelected for any number of consecutive terms. Despite the expiration of a Director’s term, the Director will continue to serve until the Director’s successor is elected and qualifies, or until there is a decrease in the number of Directors.

**3.5 Vacancies.** A vacancy in the Board of Directors will exist on the death, resignation, or removal of any Director and may be filled by the Board of Directors at any meeting. Each Director so elected will hold office for the balance of the unexpired term of their predecessor. If the Board of Directors accepts the resignation of a Director tendered to take effect at a future time, a successor may be elected to take office when the resignation becomes effective.

**3.6 Resignation.** A Director may resign at any time by delivering written notice to the President or the Secretary. A resignation is effective when notice is provided unless the notice specifies a later

effective date. Once delivered, a notice of resignation is irrevocable unless revocation is permitted by the Board of Directors.

**3.7 Suspension and Removal.** The Board of Directors may temporarily suspend a Director for just cause and after due deliberation. A Director may be removed at any time, with or without cause, by vote of a majority of the members of the Board. An appointed Director, or one established by ex officio status, may be removed at any time, with or without cause, by the Board of Directors or the individual who appointed the Director.

**3.8 Meetings.** An annual meeting of the Board of Directors must be held in the First Financial Quarter. If the time and place of any other Directors' meeting are regularly scheduled by the Board of Directors, the meeting is a regular meeting. All other meetings are special meetings. The Board of Directors may hold annual, regular, or special meetings in or out of Oregon.

**3.9 Telephonic or Videoconference Participation.**

**3.9.1** The Board of Directors may permit any or all of the Directors to participate in a regular or special meeting by, or to conduct the meeting through, the use of any means of communication by which either (a) all Directors participating may simultaneously hear or read each other's communications during the meeting or (b) all communications during the meeting are immediately transmitted to each participating Director, and each participating Director is able to immediately send messages to all other participating Directors.

**3.9.2** If a meeting is conducted through the use of a means described in Section 3.9.1, (a) all participating Directors must be informed that a meeting is taking place at which official business may be transacted and (b) a Director participating in the meeting by this means is deemed to be present in person at the meeting.

**3.10 Action Without Meeting by Unanimous Written Consent.** Any action required or permitted to be taken at a Board of Directors' meeting may be taken without a meeting if the action is taken by all members of the Board of Directors. The action must be evidenced by one or more written consents describing the action taken, be signed by each Director, and be included in the minutes or filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last Director signs the consent, unless the consent specifies an earlier or later effective date. As used in this Section 3.10, "written" includes a communication that is transmitted or received by electronic means, and "sign" includes an electronic signature. A consent under this section has the effect of a meeting vote and may be described as such in any document.

**3.11 Call and Notice of Meetings.** The annual meeting and regular meetings of the Board of Directors may be held without notice of the date, time, place, or purpose of the meeting. Special meetings of the Board of Directors must be preceded by at least 2 days' notice, if given by first-class mail, or 48 hours' notice, if delivered personally or given by telephone, e-mail, or fax, to each Director of the date, time, and place of the meeting. Except as specifically provided in these bylaws or applicable law, the notice need not describe the purposes of any meeting. The President or 20% of the Directors then in office may call and give notice of a meeting of the Board.

**3.12 Waiver of Notice.** A Director may at any time waive any notice required by these bylaws. Except as provided in the following sentence, any waiver must be in writing, must be signed by the

Director entitled to the notice, must specify the meeting for which the notice is waived, and must be filed with the minutes or the corporate records. A Director's attendance at or participation in a meeting waives any required notice to the Director of the meeting unless the Director, at the beginning of the meeting or promptly on the Director's arrival, objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to any action taken at the meeting.

**3.13 Quorum and Voting.** A quorum of the Board of Directors will consist of a majority (51%) of the number of Directors in office immediately before the meeting begins. If a quorum is present when a vote is taken, the affirmative vote of a majority of the Directors present when the action is taken will be the act of the Board of Directors except to the extent that the articles of incorporation, these bylaws, or applicable law requires the vote of a greater number of Directors. A Director is considered present regardless of whether the Director votes or abstains from voting.

**3.14 Presumption of Assent.** A Director who is present at a meeting of the Board of Directors when corporate action is taken is deemed to have assented to the action taken unless:

- (a) At the beginning of the meeting or promptly on the Director's arrival, the Director objects to holding the meeting or transacting the business at the meeting;
- (b) The Director's dissent or abstention from the action taken is entered in the minutes of the meeting; or
- (c) The Director delivers written notice of dissent or abstention to the presiding Officer of the meeting before its adjournment or to R.A.D. immediately after adjournment of the meeting. The right of dissent or abstention is not available to a Director who votes in favor of the action taken.

**3.15 Board Committees.** The Board of Directors may create one or more committees of the Board of Directors and appoint members of the Board to serve on them or designate the method of selecting committee members. Each committee must consist of two or more Directors who will serve at the pleasure of the Board of Directors. The creation of a committee and the appointment of Directors to the committee or designation of a method of selecting committee members must be approved by a majority of all Directors in office when the action is taken. The provisions of these bylaws governing meetings, action without meetings, notice and waiver of notice, and quorum and voting requirements of the Board of Directors will apply to committees and their members as well. Committees of the Board of Directors may, to the extent specified by the Board of Directors, exercise the authority of the Board of Directors, but no committee of the Board of Directors may:

- (a) Authorize distributions, but this restriction does not apply to payment of value for property received or services performed or payment of benefits in furtherance of R.A.D.'s purposes;
- (b) Approve or recommend dissolution, merger, or the sale, pledge, or transfer of all or substantially all of R.A.D.'s assets;
- (c) Elect, appoint, or remove Directors or fill vacancies on the Board or on any of its committees; or
- (d) Adopt, amend, or repeal the articles of incorporation or bylaws.

**3.16 Other Committees.** The Board of Directors may create one or more other committees. Members of these committees need not be members of the Board of Directors, but at least one Director must serve on each such committee. These committees will have no power to act on behalf of, or to exercise the authority of, the Board of Directors, but may make recommendations to the Board of Directors.

**3.17 Compensation.** Directors and members of committees may be reimbursed for any expenses that are determined by resolution of the Board of Directors to be just and reasonable. Directors will not otherwise be compensated for service in their capacity as Directors.

**3.18 Director Conflict of Interest.**

**3.18.1** A conflict-of-interest transaction is a transaction with R.A.D. in which a Director of R.A.D. has a direct or indirect conflict of interest.

**3.18.2** For purposes of Section 3.18, a Director of R.A.D. has an indirect interest in a transaction if (a) another entity in which the Director has a material interest or in which the Director is a general partner is a party to the transaction or (b) another entity of which the Director is a Director, Officer, or trustee is a party to the transaction, and the transaction is or should be considered by the Board of Directors of R.A.D.

**3.18.3** A conflict-of-interest transaction is neither voidable nor the basis for imposing liability on the Director if the transaction is fair to R.A.D. when it was entered into or is approved as provided in Section 3.18.4.

**3.18.4** A transaction in which a Director has a conflict of interest may be approved either (a) by the vote of the Board of Directors or a committee of the Board of Directors if the material facts of the transaction and the Director's interest are disclosed or known to the Board of Directors or committee of the Board of Directors or (b) by obtaining approval of (i) the Oregon Attorney General or (ii) an Oregon circuit court in an action in which the Attorney General is joined as party.

**3.18.5** For purposes of clause (a) of Section 3.18.4, a conflict-of-interest transaction is authorized, approved, or ratified if it receives the affirmative vote of a majority of the Directors on the Board of Directors or on the committee who have no direct or indirect interest in the transaction. A transaction may not be authorized, approved, or ratified under this section by a single Director. If a majority of the Directors who have no direct or indirect interest in the transaction votes to authorize, approve, or ratify the transaction, a quorum is present for the purpose of taking action under this section. The presence of, or a vote cast by, a Director with a direct or indirect interest in the transaction does not affect the validity of any action taken under clause (a) of Section 3.18.4 if the transaction is otherwise approved as provided in Section 3.18.4.

**SECTION 4. OFFICERS**

**4.1 Designation; Appointment.** The Officers of R.A.D. will be a President, a Secretary, a Treasurer, and any other Officer that the Board of Directors may from time to time appoint. The Officers will be appointed by, and hold office at the pleasure of, the Board of Directors. The same person may simultaneously hold more than one office, except for the offices of President and Secretary.

**4.2 Compensation and Term of Office.**

**4.2.1** The compensation, if any, and the term of office of each Officer of R.A.D. will be fixed by the Board of Directors.

**4.2.2** Any Officer may be removed, with or without cause, at any time by action of the Board of Directors.

**4.2.3** Any Officer may resign at any time by delivering notice to the Board of Directors, the President, or the Secretary. A resignation is effective when the notice is effective under ORS 65.034 unless the notice specifies a later effective date. If a resignation is made effective at a later date and R.A.D. accepts the later effective date, the Board of Directors may fill the pending vacancy before the effective date if the Board of Directors provides that the successor does not take office until the effective date. Once delivered, a notice of resignation is irrevocable unless revocation is permitted by the Board of Directors.

**4.2.4** No removal or resignation as provided in Section 4.2.2 or 4.2.3 will prejudice the rights of any party under a contract of employment.

**4.3 President.** The President will preside at meetings of the Board of Directors, will ensure that the Board of Directors is advised on all significant matters of R.A.D.'s business, will act as a principal spokesperson and representative of R.A.D., will be the chief executive Officer of R.A.D., will have the general powers and duties of management usually vested in a chief executive Officer, and will have other powers and duties that may be prescribed by the Board of Directors or these bylaws.

**4.4 Vice President.** The Vice President, if any, will preside at meetings of the Board of Directors at which the President is absent and, in the absence of the President, will have the other powers and perform the other duties of the President. The Vice President also will have other powers and perform other duties that may be prescribed by the Board of Directors.

**4.5 Secretary.** The Secretary will be responsible for preparing minutes of meetings of the Board of Directors and for authenticating records of R.A.D.. The Secretary will keep or cause to be kept, at the principal office or such other place as the Board of Directors may order, a book of minutes of all meetings of Directors. The Secretary will also have other powers and perform other duties that may be prescribed by the Board of Directors or these bylaws.

**4.6 Treasurer.**

**4.6.1** The Treasurer will be the chief financial Officer of R.A.D. and will keep and maintain, or cause to be kept and maintained, adequate and correct books and records of accounts of the properties and business transactions of R.A.D. The Treasurer will deposit, or cause to be deposited, all money and other valuables in the name and to the credit of R.A.D. with those depositories that may be designated by the Board of Directors, will disburse or cause to be disbursed funds of R.A.D. as may be ordered by the Board of Directors, and will have other powers and perform other duties that may be prescribed by the Board of Directors or these bylaws.

**4.6.2** If required by the Board of Directors, the Treasurer must give R.A.D. a bond in such amount and with such surety specified by the Board of Directors for the faithful performance of the duties of the Treasurer's office and for restoration to R.A.D. of all of its

books, papers, vouchers, money, and other property of every kind in the Treasurer's possession or under the Treasurer's control on the Treasurer's death, resignation, retirement, or removal from office.

**4.7 Assistants.** The Board of Directors may appoint or authorize the appointment of assistants to the Secretary or Treasurer or both. Any such assistant may exercise the powers of the Secretary or Treasurer, as the case may be, and will perform those duties that are prescribed by the Board of Directors.

**4.8 Executive Director.** The Board of Directors shall have the authority to retain an Executive Director. The Executive Director shall act as the chief executive officer of R.A.D. and shall supervise generally the operation and management of the affairs of R.A.D. subject only to the supervision of the Board. The Executive Director shall in general perform all duties incident to the position of Executive Director and such other duties as may be assigned by the Board of Directors. The Executive Director shall see that the policies, decisions and guidelines of the Board of Directors are implemented. The Executive Director shall serve at the pleasure of the Board of Directors, subject to any contractual rights the Executive Director may have under any written agreement entered into with R.A.D.

## **SECTION 5. NONDISCRIMINATION**

**5.1 Nondiscrimination.** R.A.D. will not discriminate in providing services, hiring employees, or otherwise, on the basis of gender, race, creed, marital status, sexual orientation, religion, color, age, national origin, disability, or familial status.

## **SECTION 6. DISSOLUTION**

**6.1 Dissolution.** R.A.D. may be dissolved only upon adoption of a plan of dissolution and distribution of assets by the Board that is consistent with the Articles of Incorporation and with State law.

## **SECTION 7. GENERAL PROVISIONS**

**7.1 Amendment of Bylaws.**

**7.1.1** The Board of Directors may amend or repeal these bylaws or adopt new bylaws by majority vote.

**7.1.2** Whenever an amendment or a new bylaw is adopted, it will be copied in the minute book with the original bylaws in the appropriate place. If any bylaw is repealed, the fact of repeal and the date on which the repeal occurred will be stated in that book and place.

**7.2 Inspection of Books and Records.** All books, records, and accounts of R.A.D. will be open to inspection by the Directors in the manner and to the extent required by law.

**7.3 Operating Rules.** Written rules, separate from these Bylaws, may be established by the Board of Directors or officers as directed by the Board. These Operating Rules may be added to, amended, or repealed at any meeting of the Board of Directors. The Operating Rules shall be binding

on all Directors and Officers, unless inconsistent with the law, the Articles, these Bylaws, or other applicable written agreements. A current copy of the Operating Rules shall be maintained by the Secretary, and a copy shall be available to any Director or Officer requesting a copy.

**7.4 Checks and Endorsements.** All checks, drafts, and other orders for payment of money, notes, or other evidences of indebtedness issued in the name of or payable to R.A.D. must be signed or endorsed by the person or persons and in such manner that may be determined from time to time by resolution of the Board of Directors.

**7.5 Deposits.** All funds of R.A.D. not otherwise employed must be deposited to the credit of R.A.D. in those banks, trust companies, or other depositories as the Board of Directors or Officers of R.A.D. designated by the Board of Directors select, or be invested as authorized by the Board of Directors.

**7.6 Loans or Guarantees.** R.A.D. may not borrow money and no evidence of indebtedness may be issued in its name unless authorized by the Board of Directors. This authority may be general or confined to specific instances. Except as explicitly permitted by ORS 65.364(1), R.A.D. may not make a loan, guarantee an obligation, or modify a preexisting loan or guarantee to or for the benefit of a Director or Officer of R.A.D..

**7.7 Execution of Documents.** The Board of Directors may, except as otherwise provided in these bylaws, authorize any Officer or agent to enter into any contract or execute any instrument in the name of and on behalf of R.A.D. This authority may be general or confined to specific instances. Unless authorized by the Board of Directors, no Officer, agent, or employee will have any power or authority to bind R.A.D. by any contract or engagement, or to pledge its credit, or to render it liable for any purpose or for any amount.

**7.8 Electronic Signature.** Any action taken by the Board of Directors or the individual Directors, Officers, employees or other agents of R.A.D., which requires a written signature, shall be deemed valid and binding if made by means of electronic signature. For purposes of these Bylaws, "electronic signature" means any electronic sound, symbol or process attached to or logically associated with a record and executed and adopted by a person with the intent to sign such record, including facsimile or email electronic signatures.

**7.9 Insurance.** R.A.D. may purchase and maintain insurance on behalf of an individual against liability asserted against or incurred by the individual who is or was a Director, Officer, employee, or agent of R.A.D., or who, while a Director, Officer, employee, or agent of R.A.D., is or was serving at the request of R.A.D. as a Director, Officer, partner, trustee, employee, or agent of another foreign or domestic business or nonprofit corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise; however, R.A.D. may not purchase or maintain such insurance to indemnify any Director, Officer, or agent of R.A.D. in connection with any proceeding charging improper personal benefit to the Director, Officer, or agent in which the Director, Officer, or agent was adjudged liable on the basis that personal benefit was improperly received by the Director, Officer, or agent.

**7.10 Fiscal Year.** The fiscal year of R.A.D. will begin on the first day of January, and end on the last day of December in each year.

**7.11 Severability.** If any part of these bylaws is found to be invalid or illegal, it will not affect the validity of the other parts.

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**CERTIFICATE OF ADOPTION OF AMENDED AND RESTATED BYLAWS  
OF RADICAL ALTERNATIVE DEVELOPMENT**

By affixing their signatures below, the executors certify that they are the duly elected, qualified and acting Secretary and President of Radical Alternative Development, a nonprofit corporation, and the preceding pages are an accurate and complete copy of the Amended and Restated Bylaws of the Organization that were duly adopted by the Board of Directors at their meeting held on August 18, 2024.

Dated: 10/21/2024

x *Bridget Jenkins* \_\_\_\_\_

Bridget Jenkins, Director and President

Dated:

10/19/24

x

*Chris Estrada*

Christopher Estrada, Director and Secretary

**Revision History:**

Original Bylaws adopted April 7, 2024