

2025 Bi-Weekly Employee Cost-Sharing Rates

Medical PPO Plan or High Deductible Health Plan (HDHP) - UnitedHealthcare (UMR)			
PPO Plan: Non-Tobacco/Nicotine			
Earning less than \$21.10 per hour		Earning more than \$21.10 per hour	
Single	\$49.26	Single	\$98.51
Employee+Child(ren)	\$108.85	Employee+Child(ren)	\$192.58
Employee+Spouse	\$134.46	Employee+Spouse	\$237.89
Family	\$179.28	Family	\$317.19
<u>With Spousal Surcharge</u>		<u>With Spousal Surcharge</u>	
Employee+Spouse	\$216.37	Employee+Spouse	\$319.80
Family	\$261.19	Family	\$399.10
PPO Plan: Tobacco/Nicotine			
Earning less than \$21.10 per hour		Earning more than \$21.10 per hour	
Single	\$83.87	Single	\$133.12
Employee+Child(ren)	\$143.46	Employee+Child(ren)	\$227.19
Employee+Spouse	\$169.08	Employee+Spouse	\$272.50
Family	\$213.90	Family	\$351.80
<u>With Spousal Surcharge</u>		<u>With Spousal Surcharge</u>	
Employee+Spouse	\$250.98	Employee+Spouse	\$354.41
Family	\$295.80	Family	\$433.71
HDHP: Non-Tobacco/Nicotine			
Earning less than \$21.10 per hour		Earning more than \$21.10 per hour	
Single	\$43.63	Single	\$87.27
Employee+Child(ren)	\$96.43	Employee+Child(ren)	\$170.61
Employee+Spouse	\$119.12	Employee+Spouse	\$210.75
Family	\$158.82	Family	\$280.99
<u>With Spousal Surcharge</u>		<u>With Spousal Surcharge</u>	
Employee+Spouse	\$201.03	Employee+Spouse	\$292.66
Family	\$240.73	Family	\$362.90

HDHP: Tobacco/Nicotine			
Earning less than \$21.10 per hour		Earning more than \$21.10 per hour	
Single	\$78.25	Single	\$121.89
Employee + Child(ren)	\$131.04	Employee + Child(ren)	\$205.22
Employee + Spouse	\$153.73	Employee + Spouse	\$245.36
Family	\$193.44	Family	\$315.61
<u>With Spousal Surcharge</u>		<u>With Spousal Surcharge</u>	
Employee + Spouse	\$235.64	Employee + Spouse	\$327.27
Family	\$275.35	Family	\$397.52
Dental - Delta Dental			
Plan A			
Earning less than \$21.10 per hour		Earning more than \$21.10 per hour	
Single	\$4.63	Single	\$9.26
Employee+Child(ren)	\$13.98	Employee + Child(ren)	\$27.96
Employee+ Spouse	\$9.20	Employee + Spouse	\$18.40
Family	\$18.69	Family	\$37.39
Plan B			
Earning less than \$21.10 per hour		Earning more than \$21.10 per hour	
Single	\$6.10	Single	\$12.19
Employee + Child(ren)	\$18.17	Employee + Child(ren)	\$36.33
Employee + Spouse	\$12.21	Employee + Spouse	\$24.41
Family	\$24.48	Family	\$48.97
Plan C			
Single	\$22.69		
Employee + Child(ren)	\$63.85		
Employee + Spouse	\$45.33		
Family	\$87.27		
Vision - EyeMed			
Single	\$2.33		
Employee + Child(ren)	\$4.99		
Employee + Spouse	\$4.67		
Family	\$7.98		