



VIRGINIA ASSOCIATION OF CRIMINAL JUSTICE EDUCATORS

New VACJE Website Address is:

www.vacje.com



Edition #13, Issue #2

John B. Wilt, C.S.T, C.P.P., Editor & Publisher

Fall/Winter 2025



**From the Desk of VACJE
President Jillian C. Noel**

It is an incredible honor to serve as President of an organization defined by such a profound wealth of knowledge and experience. Our members represent the full spectrum of the criminal justice field, from law enforcement professionals to distinguished professors, and it is this collective expertise that makes the VACJE uniquely positioned for influence and leadership.

My own path in this field has been varied. I began my career as a paralegal for the Legal Aid bureau and as a security officer. From there, I served as a Deputy Sheriff working in our jails, a Police Officer on patrol, and a nuclear security officer, and now working in education. This journey, while different, has provided me with a deep appreciation for the many facets of our profession and the diverse challenges our colleagues face. It has reinforced my belief that understanding these varied perspectives is the key to progress—a belief that lies at the very heart of the VACJE.

Our Foundation:

Over the last several years, thanks to the dedication of our Board, and others, the VACJE has built a strong foundation. We have collectively:

Modernized our operations: We successfully updated our webpage and streamlined our operations by enabling dues payments through GoDaddy, making it easier for members to connect

and participate.

Provided timely content: We have hosted insightful guest speaker presentations on critical topics, including the use of technology like drones in law enforcement and the pressing issue of mental health. A steady flow of newsletters has kept our membership informed.

Engaged our membership: We have actively surveyed our members to gauge interest and guide our future direction.

Built Partnerships: We have successfully partnered with the Southern Christian Association (SCA) and supported the Germanna Community College Criminal Justice Club by helping to promote their speaker events and welcome them to our events as well.

Awarded Excellency: For the past two years, we have honored our keynote speakers with awards, acknowledging their valuable contributions.

Member Generosity: We extend our deepest gratitude to our immediate past President, who, along with his family, has authored several impactful books on law enforcement, history, and race relations. His latest book was co-authored by our very own current VACJE Director, Beth Easterling. His generous offer to donate proceeds from this recent work to the VACJE exemplifies the spirit of service that defines this organization.

Vision for the Future:

We are all witnesses to the rapid pace of change in the criminal justice field. Our vision is for the VACJE to be at the forefront of that change, serving as a vital resource for educators, practitioners, and the community. To accomplish our mission, we must move forward collegially and collectively with a clear vision.

Our primary goal is to grow our membership. While our current dedicated group of educators and former law enforcement is our bedrock, our future strength lies in expansion. We will actively work to involve more students of all backgrounds, faculty from various disciplines, and others who are interested in learning more about our field.

With this expanded membership, our

hope is to be the voice that helps bridge the gap between the community and law enforcement. The current climate requires open lines of communication, innovative strategies for building trust, and a focus on sustainability and effective recruiting. The VACJE will explore these issues, keeping current on what matters most to both the community and the officers who serve it.

As a result, we must stay abreast of changes, particularly the integration of AI and the broader use of technology. We will explore how these tools are helping law enforcement perform their jobs more effectively and ethically in their quest to keep our communities safe.

Lastly, we will explore ways to make the organization more global. We want to be able to reach a larger, and potentially international, audience to share the valuable insights and scholarship originating from our members in Virginia.

This vision cannot be accomplished alone. It requires the ideas, passion, and participation of every member. I invite everyone to join in this effort as we build upon our strong foundation to create an even more impactful organization.

I look forward to serving you and working alongside you.

Sincerely,

Jillian Noel, President, Virginia Association of Criminal Justice Educators

TREASURER'S REPORT

**THE BANK BALANCE AS OF
OCTOBER 27, 2025**

\$1,123.24

IN THIS ISSUE

President's Letter	1
Mission Statement.....	2
VACJE By Laws.....	3-9
VACJE Membership Application ...	10
Member News	11-21
Member List	22-24

MISSION STATEMENT

We, as criminal justice educators, have as our mission:

- to advance, inspire, and promote the highest quality and practices of criminal justice education to students and practitioners in the community colleges, colleges, and universities within the Commonwealth of Virginia.
- to foster communication and support among all criminal justice educators in Virginia.
- to inform the membership of pending (or possible) changes in criminal justice programs or agencies among the post-secondary educational institutions in Virginia.
- to articulate a unified voice for official communication with other educational agencies, organizations, and/or the Commonwealth of Virginia.
- to enhance the quality of life-long educational experiences and opportunities for our criminal justice students.

To accomplish this mission, we propose that the VACJE:

- 1) Sponsor an annual meeting of criminal justice educators for the purpose of :
 - a. providing a forum for the expression of thoughts, ideas, and concerns;
 - b. share training and teaching methods and techniques;
 - c. conducting an annual business meeting;
 - d. allowing individuals to meet their peers throughout the state, providing an opportunity for individual networking;
 - e. presenting pertinent workshops and programs to enhance individual members professional development;
 - f. allowing an opportunity for the expression of individual viewpoints while arriving at a unified consensus or official position for the Association.
- 2) Sponsor semi-annual meetings as required for the above listed and/or other necessary reasons.

These reasons might include:

 - a. providing a forum for Virginia Community College System (VCCS) Administration of Justice (ADJ) Peer Group Conferences;
 - b. discussing various articulation agreements;
 - c. developing or modifying changes in the VCCS ADJ Course Content Summaries;
 - d. providing for Administration of Justice/Criminal Justice Program professional development opportunities.
- 3) Maintain a current (and regularly updated) list of full-time criminal justice educators in the various Virginia educational and other selected institutions. The list should include:
 - a. the individual's name
 - b. faculty rank
 - c. job title or description
 - d. complete official mailing address
 - e. E-mail address
 - f. telephone numbers for: office, fax, residence (if desired)
 - g. home address (if desired for communication)
- 4) Communication with members via an informal newsletter, E-mail or Web Site page as appropriate. As a result of these missions -- the VACJE will create informal and formal networks to communicate, build alliances, and establish an environment of growth, challenge, and unlimited potential for all its members, as we advance quality criminal justice education in the State of Virginia and in the world.

VIRGINIA ASSOCIATION OF CRIMINAL JUSTICE EDUCATORS BY-LAWS:

I. **Name**

The name of this organization shall be the Virginia Association of Criminal Justice Educators, hereafter referred to as the VACJE.

II. **Purpose:** The purposes of the VACJE are to:

- A. Advocate for professional standards and competencies in criminal justice education;
- B. Continuously search for new techniques and approaches in the delivery of academic criminal justice programs to advance criminal justice education in the Commonwealth of Virginia;
- C. Provide professional development opportunities for criminal justice educators;
- D. Inform and update criminal justice educators of the current research findings in criminal justice education;
- E. Enable criminal justice educators to network, connect, collaborate and exchange innovative teaching approaches;
- F. Support criminal justice agencies in the recruitment of an academically and professionally educated workforce in the criminal justice field;
- G. Develop a criminal justice education curriculum at the college, university level, and secondary schools; supports the development in other recognized educational institutions, such as criminal justice training academies,
- H. Develop strategic community partnerships in the criminal justice field

III. **Members**

- A. Regular membership in VACJE shall be open to all persons who engage in the teaching, training, or administration of education or training programs in the field of Criminal Justice or who are practitioners in criminal justice agencies or organizations.
- B. There shall be five additional categories of membership.
 - 1. Honorary life members, who may, in honor of their retirement and in recognition of at least 10 years of continuous service to VACJE be appointed as such by a majority of the members at a regular meeting of the membership. Honorary life members shall not be required to pay dues.
 - 2. Life members, who have paid in no more than 3 consecutive annual installments a sum to be determined from time to time by the board.
 - 3. Institutions and organizations that deliver or receive criminal justice education or training.

4. Student membership shall be open to those students pursuing academic study in criminal justice or a related field.
 5. Corporate sponsors and community partners who have expressed an interest in criminal justice educational initiatives.
- C. Voting: Each member in the above categories (Section III-A+B-1/2/3) whose dues for the current year have been paid are entitled to one vote in any election, referendum, or membership meeting. Student members, corporate sponsors, and community partners are excluded from voting privileges. Each institutional or organizational member shall appoint one person to carry its vote. No voting by proxy shall be permitted. Ballots shall be sent to the members in a manner determined by the VACJE Board and include mailed ballots (i.e., U.S. Postal Service) or electronic ballots. The Board will determine how ballots are to be returned and the deadline for voting. It is the responsibility of each member to ensure his/her business address and email address are currently on file with the association. Each member shall be assigned a membership number to account for all ballots.
- D. Dues: Membership dues shall be at such rate or rates, schedule or formula as may be approved by the Board of Directors from time to time.
- E. Termination:
1. Any member may be expelled by a two-thirds vote of the Board of Directors at a regularly scheduled Board Meeting, for conduct prejudicial to the mission and purpose of the VACJE, after due notice and opportunity to be heard by the board.
 2. A member who has not paid dues by December 01 will be dropped from membership.

IV. **Meetings**

- A. Timely notice of the location and time of meetings of the membership of VACJE, both annual and special, shall be provided to the membership.
- B. The Annual Meeting shall be held in the fall of each year, unless circumstances require the board to do otherwise.
- C. Special meetings of VACJE may be called by the president, by the board, or by one-tenth of the membership, upon 14 days written notice to the members, stating the purpose of the meeting.
- D. At meetings of the members, twenty percent of the membership shall constitute a quorum, and a majority of votes shall prevail.
- E. The Annual Meeting and special meetings may be held in-person or virtually, as determined by the Board of Directors.

V. **The Board of Directors**

- A. The board shall consist of the President, the Immediate Past President, vice president, treasurer, secretary, and not more than four directors-at-large.
- B. The board shall set policy, evaluate operations, monitor finances, and have responsibility for long-range planning.

- C. No public statement of policy by any member, representative, committee, group, volunteer, employee, director, or officer shall be binding upon, or constitute an expression of, the policy of the VACJE unless approved or ratified by a majority of the directors.
- D. Unless otherwise ordered by the Board, regular meetings of the board shall be held at least four times each year. Special or additional meetings of the Board may be called by the president and shall be called upon the written request of three directors, with at least forty-eight hours written notice having been given.
- E. A majority of the Board (5) shall constitute a quorum.

VI. Election of the Officers and Directors

- A. Upon receipt of the Nominating Committee's (See Section VIII, paragraph B) report and ballot, the President shall immediately distribute to all members in good standing, the names of the nominees on a Ballot approved by the Board of Directors and arrange for additional write-in names. The Board shall establish a minimum of two weeks for voting and the date and time by which all ballots must be received by the Chair of the Nominating Committee. The returned ballots shall be tabulated by the nominating committee. The nominees who receive the most votes shall be elected. The nominating committee shall certify the results to the President and a public announcement of newly-elected officers and directors shall be made as soon as appropriate.
- B. The terms of office for Officers and Directors At-Large shall be for two years.
- C. Vacancies
 1. The Board shall declare vacant any office or director-at-large position if that officer or director-at-large has been absent from two consecutive board meetings- Absences may be excused by vote of a majority of the Board, or
 2. There was no one elected to the office or director-at-large position.
 3. Recommendations for filling officer or director-at-large vacancies shall be made by the Nominating Committee. Vacancies on the board shall be filled by the board of directors by a majority vote at any regular board meeting.
- D. Upon completing four years of service as a director-at-large, an individual shall be ineligible to serve as a director-at-large for the following term in that position.
- E. Individuals who are not current in dues payment shall not be eligible for election, and when directors or other officers are not current, they shall be removed from office, and a vacancy declared within 30 days of the dues becoming due.

VII. Officers and Duties

- A. The officers of the VACJE shall be the President, the Vice President, and the immediate Past President, the secretary, and the treasurer. These officers shall perform the duties prescribed by these Bylaws.
- B. The term of office for the officers shall be as follows:
 - President – Two-Years
 - Immediate Past President – Two Years
 - Vice President – Two Years
 - Secretary – Two Years
 - Treasurer – Two Years

The term of office of the President and Immediate Past President shall be limited to two (2) years following installation (or until the end of the respective term of the predecessor, if the person shall not have completed such term) and until the election of a successor. If the out-going President cannot fulfill the term of Immediate Past President, the most recent Immediate Past President will be asked by the Board to serve the remainder of that term.

In the event the President cannot fulfill the term of that office or his/her duties, the Vice President shall succeed to that office for the balance of that term.

The Vice President, Secretary, and Treasurer may serve two terms. If the Vice President, Secretary, and/or Treasurer cannot fulfill the term of that office, or his/her duties, the Board shall appoint a person from the membership at-large to serve for the balance of the term. To receive the appointment from the Board, the member must receive a majority vote of the Board of Directors.

The term of office of the newly-elected officers and directors-at-large shall commence on January 1 following the election and end on December 31, at the end of the two-year term.

The officers and directors-at-large shall have such powers and perform such duties as may be provided by the Bylaws, parliamentary authority of the VACJE, *Robert's Rules of Order*, or as the Board of Directors may determine.

- C. No member shall hold more than one position on the Board at a time.
- D. The President of the board shall:
 - Serve as the executive head of the VACJE, and shall preside at all meetings of the membership and the board.
 - Appoint all committee chairs from the Board members and approve all committee members.
 - Be an ex-officio member of all VACJE committees, but is under no obligation to attend committee meeting and is not counted as part of the committee's quorum.

- Serve as the official spokesperson for the Association and shall speak and act on behalf of the Board and the members within existing policy and Board decisions. The President may, at his/her discretion, delegate the spokesperson responsibility to another Officer or Director-at-large for a specific period of time.
 - Have authority to approve expenses not to exceed \$100 per occurrence without prior approval of the Board.
 - Have other duties as assigned by the Board from time-to-time.
 - Report to the Board, at every Board Meeting all issues addressed and actions taken in keeping with the provisions of this section.
- E. The Vice President shall serve as President-Elect and as program chair. In the absence of the president, the Vice President shall exercise the functions of the President.
- F. The immediate Past President shall assist the President in such duties as may be mutually agreed upon and shall chair and recruit members for the nominating committee.
- G. The Treasurer shall maintain the roll of the membership. The Treasurer also shall oversee receipt and proper disbursement of all funds by the VACJE. Such funds shall be kept on deposit in financial institutions approved by the board. Checks shall be signed by any two of the following: President, Vice President, and Treasurer. Checks drawn for less than \$100 require only the signature of one of those aforementioned. The Treasurer shall develop internal controls for the association which shall be reviewed and approved by the Board.
- H. The Secretary shall keep a formal record of each meeting and provide same promptly and in electronic form to the webmaster.

VIII. **Standing Committees**

Standing Committees are those identified in these Bylaws. The Chair of each Standing Committee shall be a member of the Board

- A. A Program Committee shall be chaired by the Vice President, who shall, with the assistance of the Board, recruit additional members to serve on the Committee. The program committee shall plan, publicize, and manage the annual meeting.
- B. A Nominating Committee composed of three members and chaired by the Immediate Past President shall be appointed by the President and approved by the board promptly after the new officers are installed.
1. It shall be the duty of the nominating committee to recruit and gain the consent of candidates for the board and for offices within the board, as well as for appointments and nominations made by the board to external groups.
 2. Every reasonable effort shall be made to recruit candidates who within the preceding three years have participated actively in VACJE

- meetings and projects, and to recruit a sufficient number of candidates to give the membership a choice at the time of election.
3. The Nominating Committee shall solicit nominations (including self-nominations) from the membership.
 4. The Nominating Committee shall submit its Report and Ballot to the President and the Board not later than October 1 of each even numbered year. The Board shall approve the Ballot and the President shall direct its publication and distribution to the members for voting. The list of candidates and their biographical information shall be made available on the VACJE Website and newsletter. The outcome of the election shall be made know at the Annual Meeting.
 5. The nominating committee shall also present to the board for its approval the names of candidates to fill unexpired terms within 30 days of the Board's declaration that the position is vacant.
- C. The Communications Committee shall be chaired by a board member, who shall be appointed by the president with the consent of the board. That individual, and other committee members appointed by the President shall assume responsibility for printed and virtual communications materials and methods employed by VACJE.
- D. Other committees, such as ad hoc, special, or advisory, shall be appointed by the President as the Board or President shall from time to time deem necessary to carry on the work of the VACJE. Each Committee shall have a chair appointed by the president and shall report at the annual meeting on its activities during the preceding year.
- E. The term of membership on any committee is two (2) years and may be renewable.

IX. **Finances**

- A. The VACJE's fiscal year shall begin on September 1 and end on August 31.
- B. The accounts of the VACJE shall be audited bi-annually by two members appointed by the president with the consent of the board at the beginning of a new term of officers and Board members. The audit report shall be presented to the membership at the annual meeting.
- C. The VACJE shall be registered with the Virginia State Corporation Commission and the Internal Revenue Service.
- D. At the beginning of every new term for Officers and Board members, the Board will review and approve the internal controls of the Association.

X. **Parliamentary Authority**

- A. The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the VACJE in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the VACJE may adopt.

XI. **Amendment of Bylaws**

These bylaws may be amended by the membership by a two-thirds vote of those eligible to vote, provided that the amendment has been recommended by the Board and subsequently distributed to the membership at least 30 days prior to the close of voting.

XII. **Dissolution**

The VACJE shall use its funds only to accomplish the objectives and purposes specified in these bylaws. On dissolution of the VACJE, any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, scientific, or philanthropic organizations to be selected by the board of directors.

VACJE

Virginia Association of Criminal Justice Educators

Membership Application and Information

New Member _____ Renewal _____

NAME _____

HOME ADDRESS _____

HOME PHONE () _____ WORK PHONE () _____

E-MAIL _____

FACULTY RANK _____

EMPLOYER _____

WORK ADDRESS _____

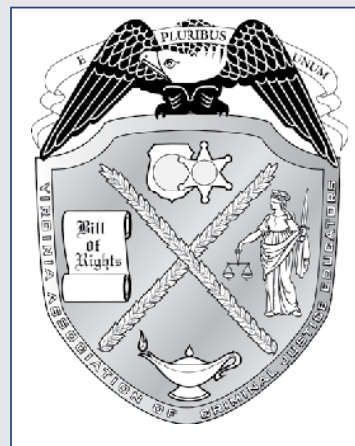
ASSOCIATION DUES

Annual Dues: \$30.00 • Life Membership: \$300.00 Date: _____

Return The Completed Membership Application with the dues payment to the treasurer
(Check made payable to VACJE)

For further information on membership, contact:

John Wilt
Treasurer
146 Greencroft Place
Danville, VA 24541



VACJE EXECUTIVE COMMITTEE & DIRECTORS

Jillian Noel - President
jnoell@germanna.edu

Martin Greenberg - Immediate Past President
mgreenberg955@gmail.com

Vacant - Vice President

Jeffrey Rush - Secretary
andysip@gmail.com

John Wilt - Treasurer
jbwilt@aumail.averett.edu

Kingsley Ejiogu - Director
kejiogu@umes.edu

Beth Easterling - Director
beasterling@roanoke.edu

Riane Bolin - Director
rbolin1@radford.edu

John Wilt - Director
jbwilt@aumail.averett.edu

LIFE MEMBERS

Gary Boyer

Bud Levin

Emma Cox

Jay Malcan

Lynda Cooksey

John Mocello

Renee Douglas

Michelle Newton-

Francis

Dennis DuBuc

Vickie Holland Taylor

Martin Greenberg

Tom Varner

Jim Johnson

John Wilt

James Husband

Nicolle Parsons-Pollard

Tim Kindrick

Robin Widener

Delmar Wright

IN MEMORIUM

Irving Comer

Jerry Lane

Ray Smith

MEMBER NEWS



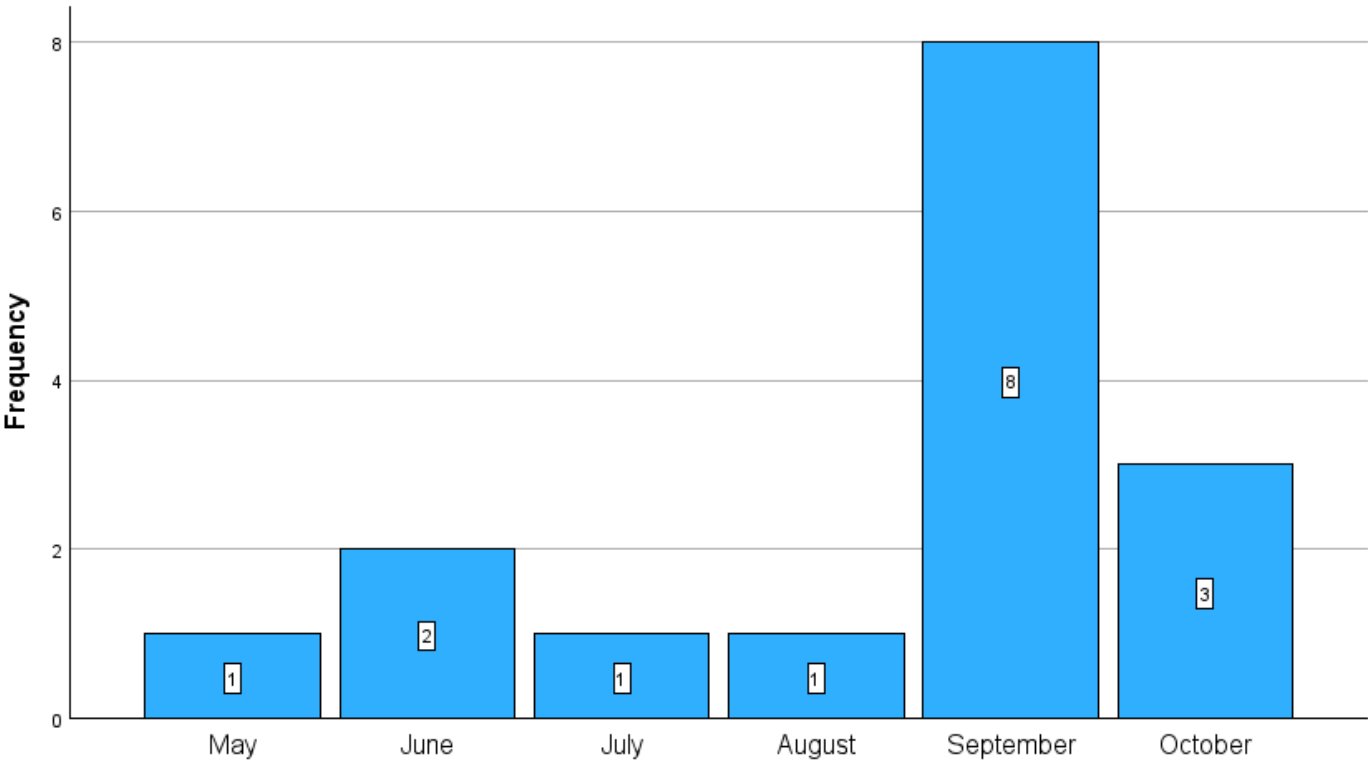
I was promoted to Full Professor this year. I also am the Acting Associate Dean of the College of Humanities and Behavioral Sciences for the year. Below are two of my recent publications.

Applegate, B.K., & Bolin, R.M.(2025). Children are Different? Comparing Officers' Views About Supervising Juvenile and Adult Probation Clients. American Journal of Criminal Justice. Advance Online Publication. <https://doi.org/10.1007/s12103-025-09815-w>

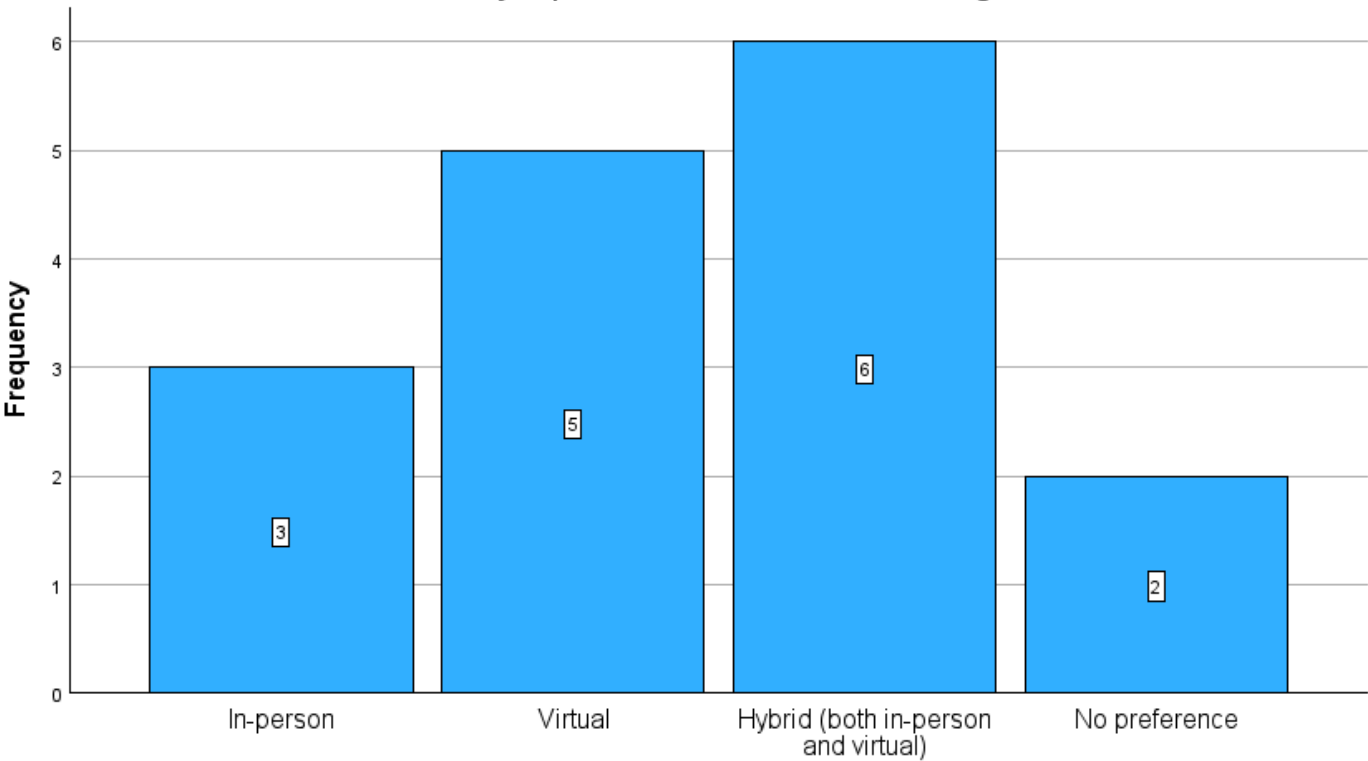
Spencer, M. D., Wilson, A., & Bolin, R. M. (2025). Policing and Corrections in the Classroom: Criminal Justice Students' Perceptions of Course Material and Career Attractiveness. Journal of Criminal Justice Education, 1–19. <https://doi.org/10.1080/10511253.2025.2475194>

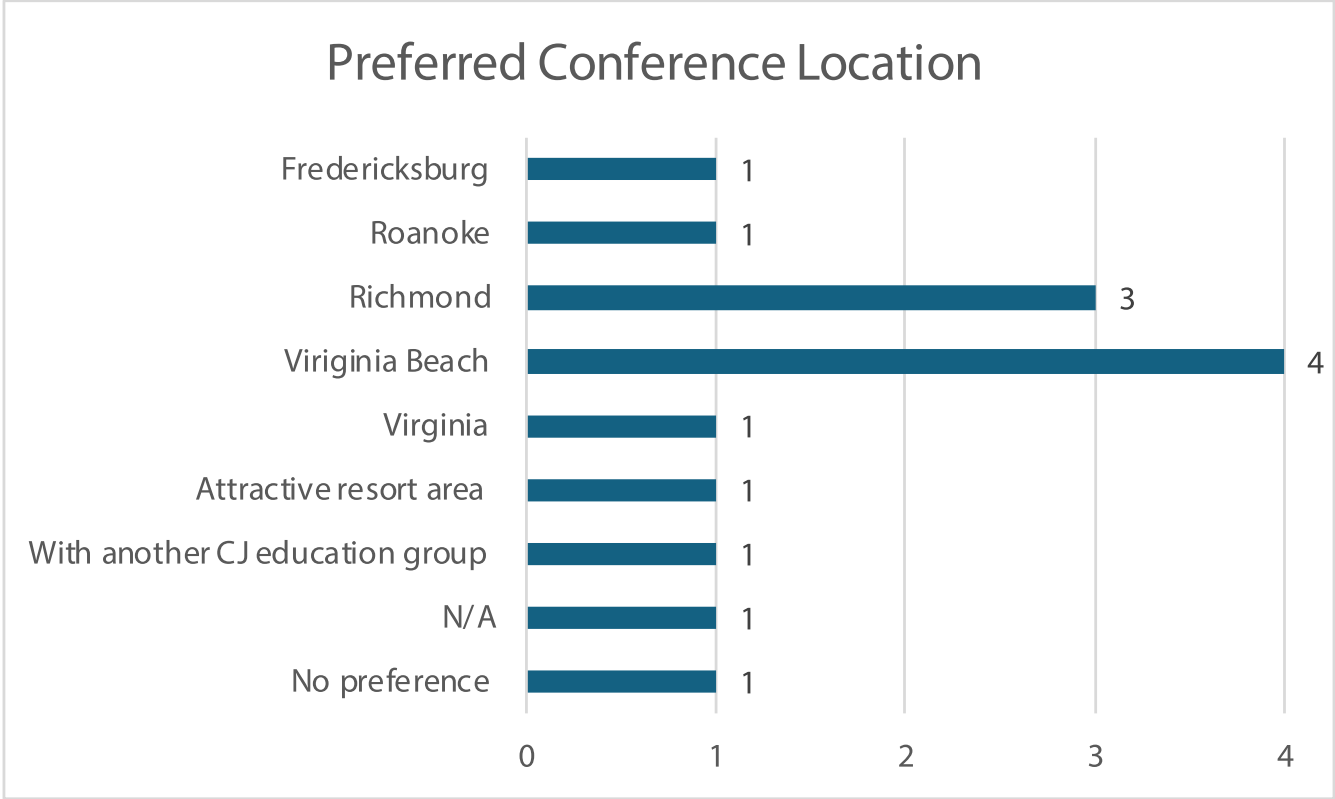
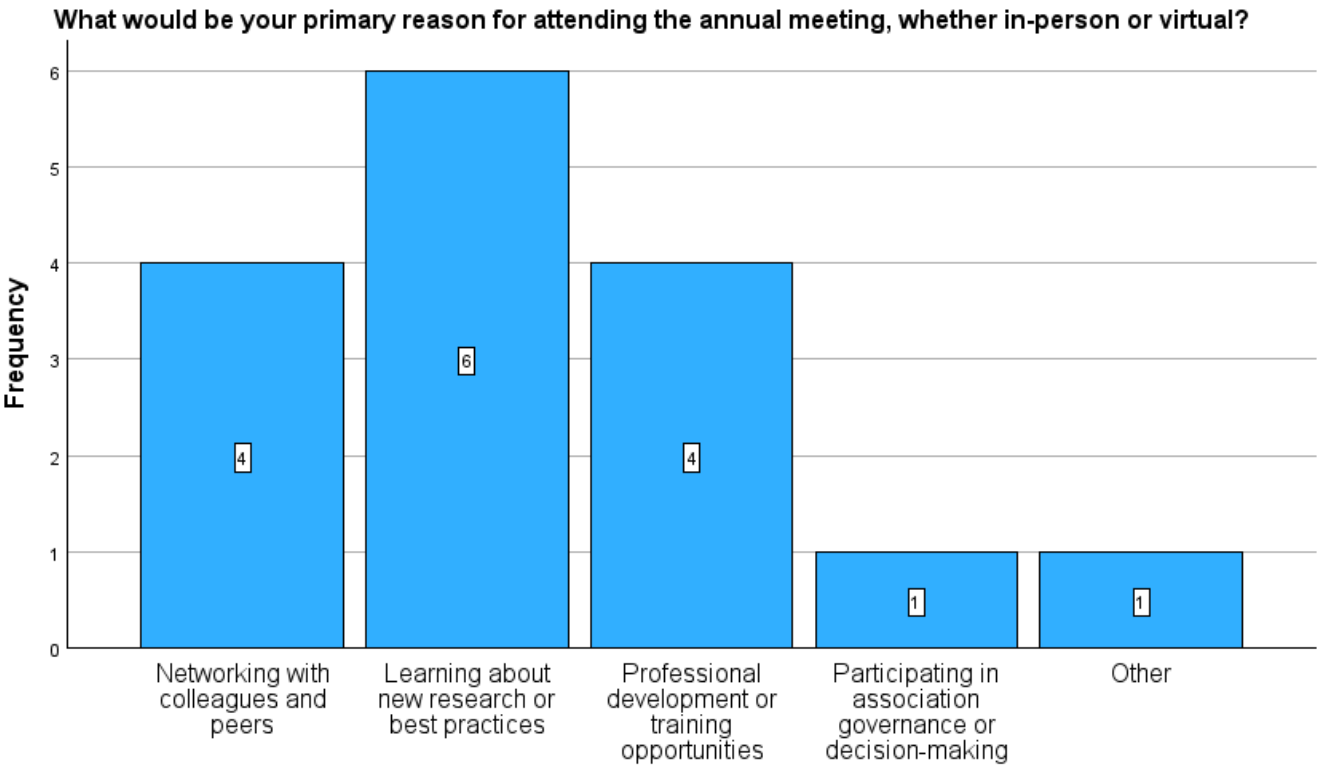
VACJE MEMBER INTEREST SURVEY RESULTS

What month do you think would be best for holding the annual meeting?



How would you prefer to attend the annual meeting?



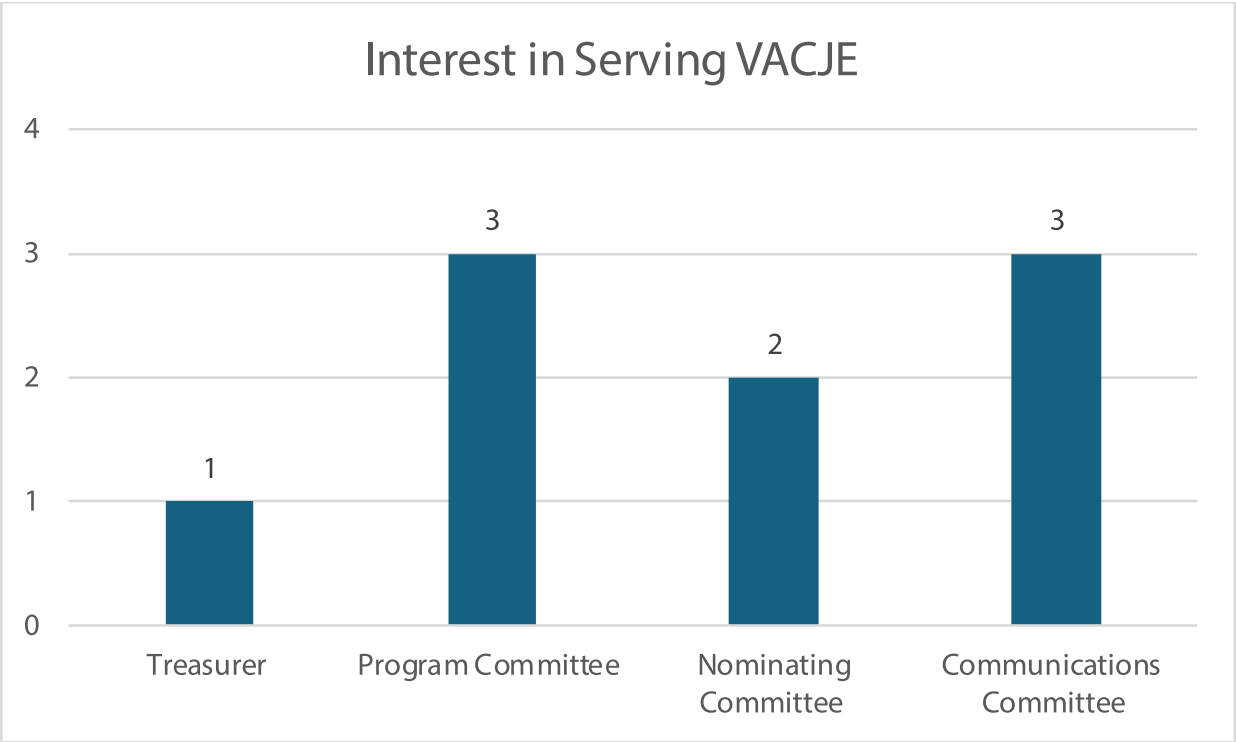
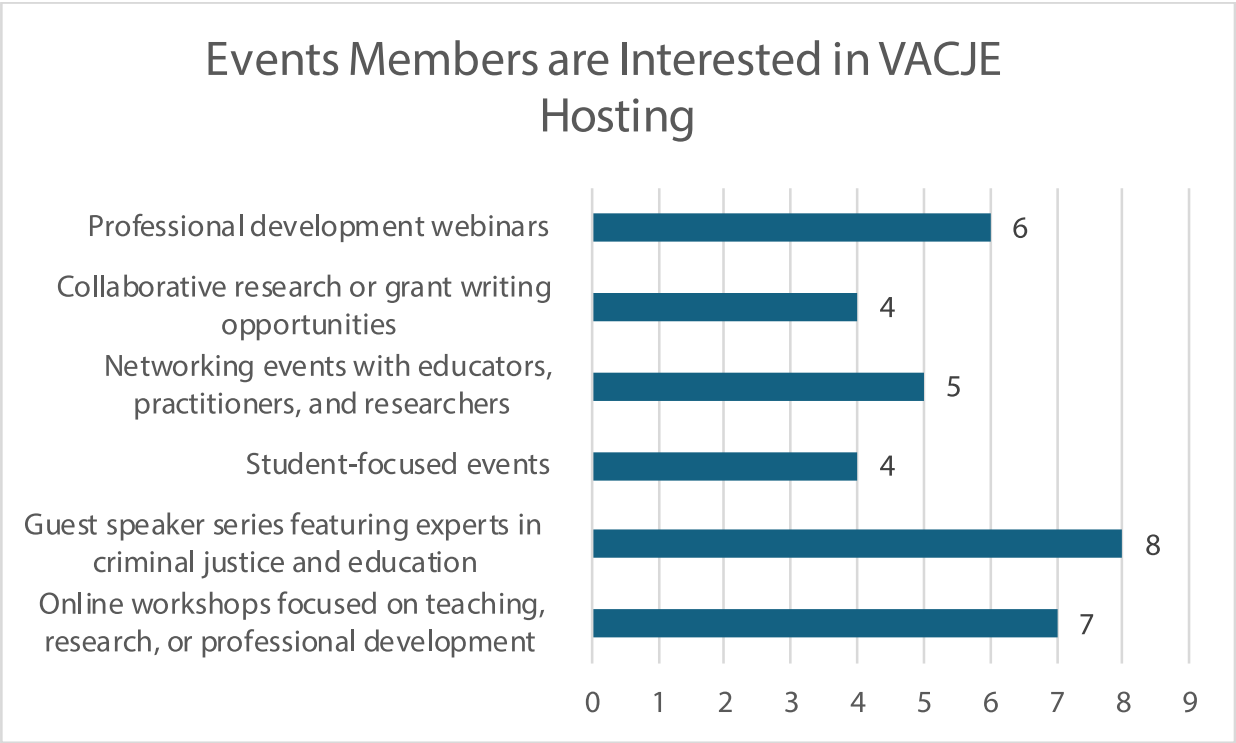


Topics of Interest for Future Meetings



Conference Events of Interest





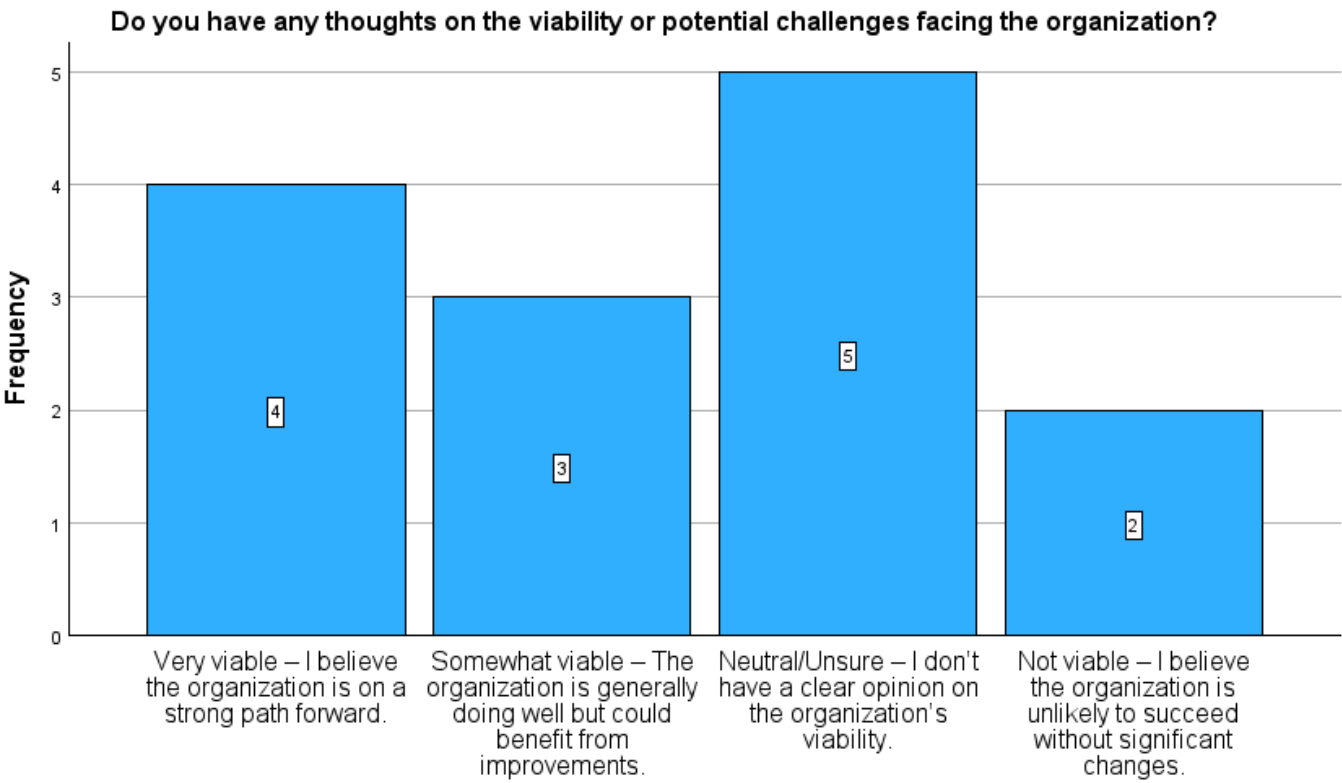


Table 1. Descriptive Statistics for Membership Characteristics and Involvement		
	Frequency	Percent
Demographics		
Race		
White	9	64
Black or African American	5	36
Male	11	78.6
Age		
25-34	1	7.1
35-44	1	7.1
55-64	6	42.9
65+	6	42.9
Membership and Involvement		
Years of Membership		
Less than 1 year	1	6.7
1-3 years	7	46.7
4-6 years	1	6.7
7+ years	6	40
Served in Leadership Role	8	53.5
Participated in VACJE event last year*	2	14.3
Read Newsletter**	15	100

*1 participated in VACJE annual conference; 1 participated a virtual event sponsored by VACJE
**12 indicated they read to stay informed; 3 indicated the read to find out about VACJE events

- Topics of Interest for Newsletter
- Grant opportunities
 - Research collaborations
 - Anticipated system changes
 - Current events and their impact on CJ students and system
 - Changes in VA law
 - Member news
 - Research studies
 - Restorative justice and victimization

MEMBER NEWS CONTINUED

Marty Greenburg will have two chapters in the forthcoming book outlined at:
<https://www.bloomsbury.com/us/crime-films-of-the-1970s-9798881806620/>

Crime Films of the 1970s
Contemporary Perspectives

The 1970s was a pivotal era for crime and criminal justice films in the United States. Many films produced during this period provocatively captured the tumultuous spirit of the era, while also shaping cinematic representations in the decades that followed.

This edited volume offers a captivating exploration of the intricate connections between these films and the administration and social perceptions and attitudes toward justice, marginalized individuals, and the complexities of the criminal justice system.

5. Serpico and the Future of the Blue Code of Silence
Martin Alan Greenberg

13. The Taking of Pelham One Two Three and Reducing the Opportunities for Subway Crime
Martin Alan Greenberg

MEMBER NEWS CONTINUED

**Martin Greenberg's new book--
Engaging Underprivileged Youth in the Nation's Capital: The Officer Oliver Cowan Story
is currently being reviewed by a publisher.**

The study considers the history of the organization Officer Oliver A. Cowan (1913-1986) founded--the Junior Police and Citizens Corps as well as Cowan's career as a public servant who was devoted to improving the lives of at-risk youth throughout the District of Columbia. The complete story is placed in the context of the various historical eras in which the Corps operated, including WWII, the Cold War, and the civil rights movement. More information about the Junior Police Corps can be found at: <https://www.instagram.com/notboredindc/reel/CzhLiXwxbQ>

Cowan was a native of Arkansas, but later attended high school in Cleveland, Ohio and earned his bachelor's degree in sociology from Howard University in 1949. He first found

employment in Washington, DC with the Department of the Interior's WPA Program during the Depression Years and later transferred to a job with the Civil Service Commission, from which he resigned to become a member of the Metropolitan Police in October, 1942. On his beat in the 13th Precinct he learned first-hand about the conditions which influence delinquency. His interactions with the delinquent youth, contacts with local merchants and parents led him to believe that not only parents had failed their children but also their communities. Oliver A. Cowan's work with youth in the District of Columbia took place in bleak times. His initial efforts took place during the years of America's initial entry in WWII and when there were deplorable living conditions throughout many of the city's precincts. Nonetheless, Cowan possessed a unique faith in youth and their communities and he found sponsors and adult volunteers to engage with youth, believing that this collaboration could enable youth to help themselves. He earned many accolades for his work with youth. He retired as a sergeant in 1965.

A photo of Officer Cowan is attached. It is dated June 27, 1946 and is being made available and reprinted with permission of the DC Public Library, Star Collection© Washington Post. Sergeant Cowan's son appears in the upper right side of the photo.



MEMBER NEWS CONTINUED

JOB OPENING

Private (Police Officer)
Department of the Interior
Office of the Secretary of the Interior
United States Park Police

<https://www.usajobs.gov/job/840880800>

Summary

The mission of the United States Park Police is to support and further the goals of the Department of Interior and the National Park Service by providing quality law enforcement, safeguarding lives, protecting our national treasures and symbols of democracy, and preserving the natural and cultural resources entrusted to us

This is an open-continuous announcement. Please see "Next Steps" for more information.

Chapter News

Alpha Upsilon Lambda Professional Chapter

5th Annual AUL Jail-A-Thon



Goodyear Blvd. Litter Project on Goodyear Blvd



Chapter News

Alpha Upsilon Lambda Professional Chapter

Forensic Science for Kids with Instructor John Wilt



24th Annual Run for Justice



Trophy & Medal Winners, 24th Annual Run for Justice



5th Annual Jail-A-Thon



15th Annual Combined Alpha Upsilon Lambda & Danville Kiwanis Club Rummage Sale



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