

SolutionSpark

Learning Lifecycle

Aligning Learning with Strategy
for Maximum Value and Impact

www.solutionspark.com

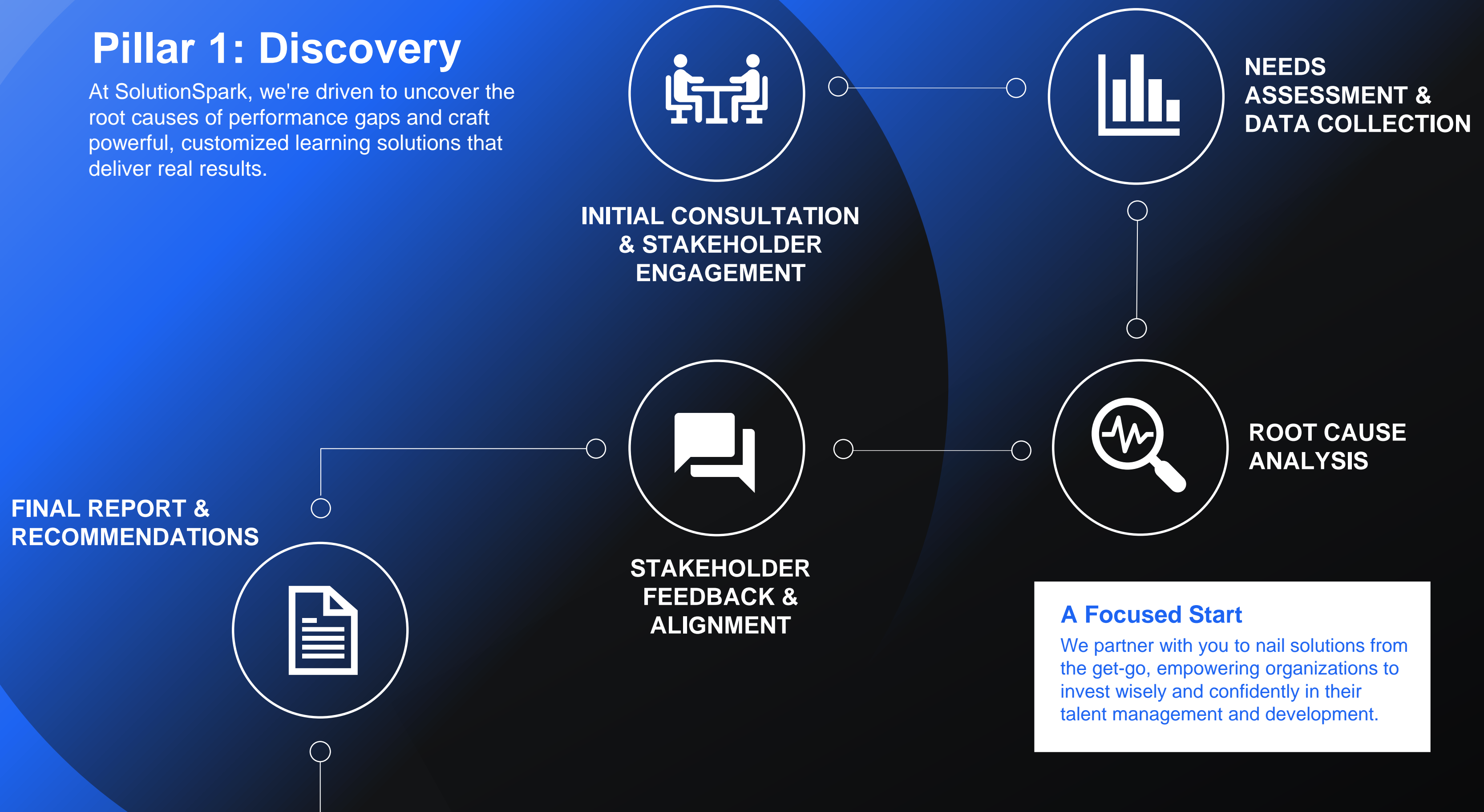
Three Pillars of the Learning Lifecycle

- 1 Discovery
- 2 Design, Development, and Delivery
- 3 Extended Learning



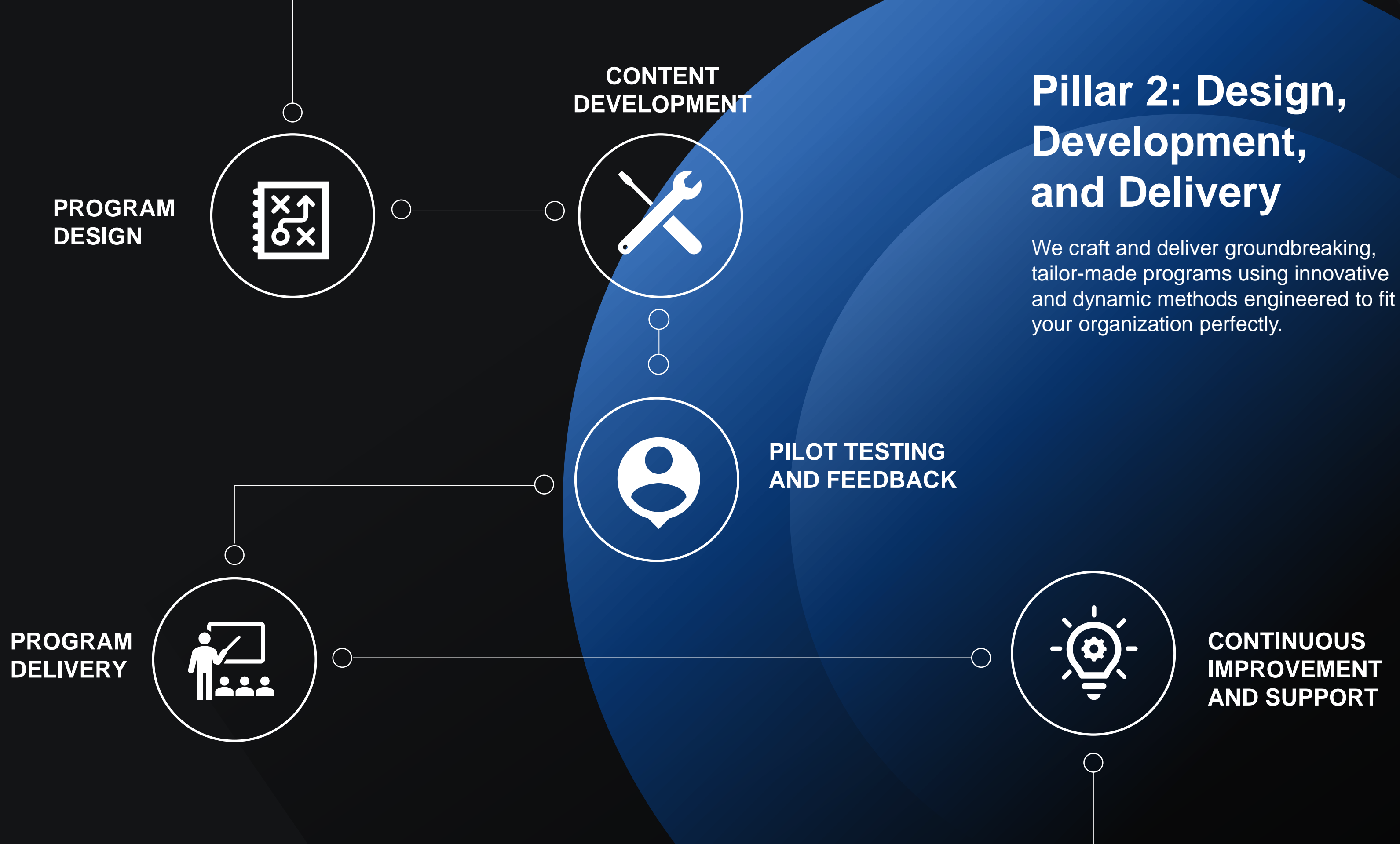
Pillar 1: Discovery

At SolutionSpark, we're driven to uncover the root causes of performance gaps and craft powerful, customized learning solutions that deliver real results.



A Focused Start

We partner with you to nail solutions from the get-go, empowering organizations to invest wisely and confidently in their talent management and development.



Pillar 3: Extended Learning

We ensure that the new skills and knowledge gained will stick for the long haul with ongoing support that strengthens and elevates your team's performance every step of the way.



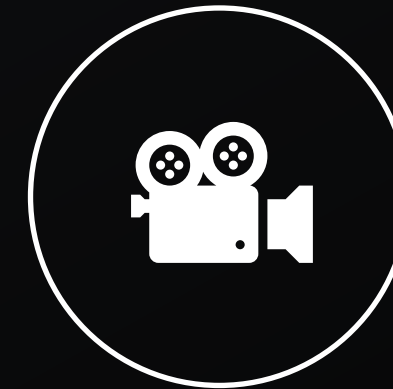
**COACHING
INTRODUCTION**
Review session
objectives



REVIEW OF PRACTICE
Discuss progress and application



**SCENARIO
ROLE-PLAY**
Practice techniques
through role play



**FEEDBACK
AND PLANNING**
Set tasks for the next
period



**Pillar 3: Extended Learning –
Engagement and Coaching**

Participant Role: Actively engage in
coaching sessions

Manager Role: Guide and support
participants

EXAMPLE GOALS FOR EXTENDED LEARNING

EFFECTIVE COMMUNICATION

Conduct weekly meetings to ensure clarity and goal alignment

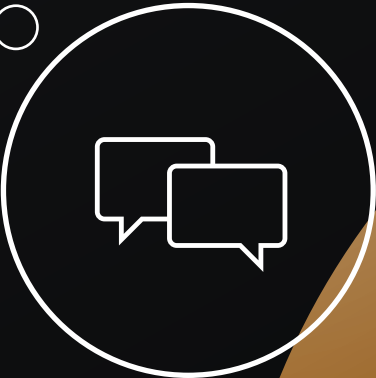
EMOTIONAL INTELLIGENCE

Practice empathy, active listening, and gaining positive feedback from team members



MOTIVATING TEAMS

Recognize achievements and provide feedback to boost team morale by 30%



COACHING

Hold two monthly sessions to enhance team performance and development

Pillar 3: Extended Learning – Tools, Materials, and Goal Setting

Tools and Materials Provided

- Digital Workbook, Scenario Cards, SMART Goals Worksheet
- Feedback Forms, Progress Tracker

Contact



www.solutionspark.com



abrush@solutionspark.com



+1 214 493 8981