

# Pete Sackleh

Innovator | Leader | Strategist



Pete Sackleh is an innovative leader with an extensive background in building cultures that elevate engagement and deliver mission critical results. Pete was a key leader in the development of Deloitte University, the firm's flagship learning and leadership center and Deloitte's largest and most strategic asset. Later, as Managing Director of the facility, and a member of Deloitte's Talent Leadership Group, Pete served as chief steward of culture at DU and owned the strategy for expanding the model globally into four other countries. Pete cultivated ideas and technologies that significantly elevated the

Deloitte brand, garnering recognition from world leaders and innovators, all while directing DU operations and curating learning experiences that aligned with the business' goals. In 2017, Pete again tapped his expertise, accepting a project role to help KPMG develop the strategy, design and experience of their own learning and innovation center, the KPMG Lakehouse. The Lakehouse opened in January 2020 to both internal and external accolades.

Pete is a seasoned leader with extensive experience in business-critical areas such as operations, finance, marketing, talent development, HR, and technology. From his early days in business management for top 20 law firms in Washington, D.C., to the multitude of hats he's worn for consulting firms, C-Suites have always trusted his overwhelming reputation as a strategic thinker who takes a detailed approach to long-term performance goals.

Recently, Pete's work has involved designing customized end-to-end talent experiences. Leveraging his expertise to understand organizational dynamics, he creates models that drive loyalty, engagement and productivity. When Deloitte made the extraordinary 2008 Bearing Point federal practice acquisition, Pete led the tactical and cultural synchronization effort, bringing 6,000 people in 30 locations into the Deloitte family. Later, as the DU Leader, driving effective utilization, Pete was able to expand the use of DU to save millions of dollars in learning delivery costs, as well as creating a model for hosting clients, enabling lucrative engagements with Fortune 500 leaders.

Pete is a passionate advocate for the concept of optimizing workforces through carefully curated talent experience models. His understanding and experience in all facets of business operations has enlightened his understanding of what people need to perform at their best.

True to his focus on people throughout his career, Pete also enriches culture through investments in community. He has sponsored and implemented vanguard efforts around inclusion, leadership development and community involvement benefiting public school educators, military veterans and early childhood development. Pete is passionate about how he adds value to the organizations and people he serves.

Pete has been dedicated to making every moment and every professional connection matter. His relentless focus on the little things has translated to a powerful experience for thousands of people and rave reviews from those who have engaged in experiences Pete enables.

*“Building an effective organization and cultural momentum is all about making every moment matter. That often comes down to the little things—enabling people to be their best, connect, collaborate and commit to a shared purpose.”*

## Education and experience

Bachelor of Arts, History and Political Science, Marymount University  
Big Four/Consulting Firm Leadership  
Talent Development Leadership  
Top 20 Law Firm Management

## Areas of expertise

Talent Experience  
Leadership Development  
Organizational Design  
Process Improvement  
Program Management  
Acquisition Integration  
Change Management  
Strategic Planning