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Texas Administrative Code

TITLE 22 EXAMINING BOARDS

PART 35 TEXAS STATE BOARD OF EXAMINERS OF MARRIAGE AND FAMILY

THERAPISTS

CHAPTER 801 LICENSURE AND REGULATION OF MARRIAGE AND FAMILY

THERAPISTS

SUBCHAPTER C APPLICATIONS AND LICENSING

RULE §801.143 Supervisor Requirements

- (a) To apply for supervisor status, an LMFT in good standing must submit an application and applicable fee as well as documentation of the following:
- (1) completion of at least 3,000 hours of LMFT practice over a minimum of 3 years; and
- (A) successful completion of a 3-semester-hour, graduate course in marriage and family therapy supervision from an accredited institution; or
 - (B) a 40-hour continuing education course in clinical supervision; or
- (2) designation as an approved supervisor or supervisor candidate by the American Association for Marriage and Family Therapy (AAMFT).
- (b) A supervisor may not be employed by the person he or she is supervising.
- (c) A supervisor may not be related within the second degree by affinity (marriage) or within the third degree by consanguinity (blood or adoption) to the person whom he or she is supervising.
- (d) Within 60 days of the initiation of supervision, a supervisor must process and maintain a complete supervision file on the LMFT Associate. The supervision file must include:
- (1) a photocopy of the submitted Supervisory Agreement Form;
- (2) proof of council approval of the Supervisory Agreement Form;
- (3) a record of all locations at which the LMFT Associate will practice;
- (4) a dated and signed record of each supervision conference with the LMFT Associate's total number of hours of supervised experience, direct client contact hours, and direct client contact hours with couples or families accumulated up to the date of the conference; and
- (5) a copy of any written plan for remediation of the LMFT Associate.
- (e) Within 30 days of the termination of supervision, a supervisor must submit written notification to the council.
- (f) Both the LMFT Associate and the council-approved supervisor are fully responsible for the marriage and family therapy activities of the LMFT Associate.

- (1) The supervisor must ensure the LMFT Associate knows and adheres to all statutes and rules that govern the practice of marriage and family therapy.
- (2) A supervisor must maintain objective, professional judgment; a dual relationship between the supervisor and the LMFT Associate is prohibited.
- (3) A supervisor may not supervise more than 12 persons at one time.
- (4) If a supervisor determines the LMFT Associate may not have the therapeutic skills or competence to practice marriage and family therapy under an LMFT license, the supervisor must develop and implement a written plan for remediation of the LMFT Associate.
- (5) A supervisor must timely submit accurate documentation of supervised experience.
- (g) Supervisor status expires with the LMFT license.
- (h) A supervisor who fails to meet all requirements for licensure renewal may not advertise or represent himself or herself as a supervisor in any manner.
- (i) A supervisor whose license status is other than "current, active" is no longer an approved supervisor. Supervised clinical experience hours accumulated under that person's supervision after the date his or her license status changed from "current, active" or after removal of the supervisor designation will not count as acceptable hours unless approved by the council.
- (j) A supervisor who becomes subject to a council disciplinary order is no longer an approved supervisor. The person must:
 - (1) inform each LMFT Associate of the council disciplinary order;
- (2) refund all supervisory fees received after date the council disciplinary order was ratified to the LMFT Associate who paid the fees; and
- (3) assist each LMFT Associate in finding alternate supervision.
- (k) Supervision of an LMFT Associate without being currently approved as a supervisor is grounds for disciplinary action.
- (l) The LMFT Associate may compensate the supervisor for time spent in supervision if the supervision is not part of the supervisor's responsibilities as a paid employee of an agency, institution, clinic, or other business entity.
- (m) At a minimum, the 40-hour continuing education course in clinical supervision, referenced in subsection (a)(1)(B) of this rule, must meet each of the following requirements:
- (1) the course must be taught by a graduate-level licensee holding supervisor status issued by the Council;
- (2) all related coursework and assignments must be completed over a time period not to exceed 90 days; and
- (3) the 40-hour supervision training must include at least:
- (A) three (3) hours for defining and conceptualizing supervision and models of supervision;

- (B) three (3) hours for supervisory relationship and marriage and family therapist development;
- (C) twelve (12) hours for supervision methods and techniques, covering roles, focus (process, conceptualization, and personalization), group supervision, multi-cultural supervision (race, ethnic, and gender issues), and evaluation methods;
- (D) twelve (12) hours for supervision and standards of practice, codes of ethics, and legal and professional issues; and
- (E) three (3) hours for executive and administrative tasks, covering supervision plan, supervision contract, time for supervision, record keeping, and reporting.
- (n) Subsection (m) of this rule is effective May 1, 2023.

Source Note: The provisions of this §801.143 adopted to be effective October 5, 2020, 45 TexReg 7028; amended to be effective September 21, 2022, 47 TexReg 5858; amended to be effective March 7, 2023, 48 TexReg 1311

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