

Saint John's Lutheran School



Parent & Student 2025 – 2026 Handbook

Our Mission:

Through our School Ministry, we:

Educate with quality Christian Academics,
Evangelize to the community in a Christ-centered environment &
Enrich families, the church & the community.

Our Purpose:

Is to create an educational environment where a child's growth is centered on serving as a disciple of Jesus Christ in all aspects of their lives, all in accordance with the Confessional Standard of the Lutheran Church – Missouri Synod."

Our Philosophy:

Saint John's Lutheran School (SJLS) is centered on the belief and practice to educate, evangelize, and enrich the community around us. Our school serves as a beacon of hope, committed to an ongoing partnership with all students, parents, and volunteers within our community.

We believe that:

- Anyone who shares the same commitment to our mission and purpose is considered part of our SJLS family.
- All members of our SJLS family are valuable and each member's time, talents, and efforts are special gifts that are to be appreciated, respected, and never taken for granted.
- We will never fail to strive to meet each child's spiritual, emotional, physical, social and/or academic needs.
- With our mission, purpose, philosophy, objectives, and curriculum being Christ-centered, we are truly providing "complete" education to all children within our community.

NON-DISCRIMINATION POLICY

SJLS does not discriminate based on race, color, sex, age, handicap, religion, political belief or nationality / ethnic origin in the administration of its educational policies. Periodic evaluation of policies and practices in relation to equal opportunities shall be made.

Welcome to Saint John's Lutheran School!

The administration, staff, and teachers at Saint John's Lutheran School welcome all students and their parents to the 2025-2026 school year. We firmly believe that a Christian education is important to the spiritual growth of children, which leads to enhanced physical, emotional, and academic growth.

SJLS is accredited by the National Lutheran School Accreditation (NLSA) which is renewed every 5 years. The Oklahoma Private School Accreditation Commission (OPSAC) is recognized by the Oklahoma State Department of Education. SJLS strives to maintain standards that meet or exceed those expected in area public schools. SJLS mostly follows the guidelines of the State of Oklahoma related to the length of the school year, annual reports, use of qualified teachers, and other standards of instruction.

This Handbook has been developed to acquaint you with the mission, philosophy, and policies of SJLS to help establish strong lines of communication between the parent, student, teacher, and school. By enrolling in SJLS, you agree to adhere to the policies, terms, and conditions contained within the Handbook. Within this document, terms such as "SJLS", "we," "us", and "our" shall mean Saint John's Lutheran School. Terms such as "you" and "your" shall mean parents / legal guardians and students. The term "SJLC" is used to represent Saint John's Lutheran Church.

Should you have any questions, concerns, comments, suggestions, or words of encouragement, please let us know. You may call, email, send a note by your child, and/or schedule an appointment. We look forward to serving you and very much appreciate your allowing us to provide your child(ren) with an enriching Christian education experience.

Saint John's Lutheran School
LaRhonda Richards
ADMINISTRATOR

lrichards@sj-ls.org

Saint John's Lutheran Church
Mark Bersche
PASTOR

pastor@stjohnsmoore.life

FINANCIAL MANAGER
Doris Mills administration@sj-ls.org

ADMINISTRATIVE ASSISTANT
Judy Rogers - administration@sj-ls.org

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ENROLLMENT PROCEDURE

1. Parents/guardians of a prospective student must acquire and complete an enrollment form from the school office or website and submit it, along with:
 - Copy of Immunization Record
 - Copy of State Certified Birth Certificate
 - Any additional documentation required by law or requested by SJLS
 - A working email address
2. Pay the enrollment fee. No enrollment or re-enrollment is final until the enrollment fee is paid.
3. New enrollments must schedule a time for placement assessment.

ENROLLMENT PRIORITY

Enrollment priority will be given in the following sequential order:

1. Members of SJLC
2. Returning students of SJLS and their siblings
3. Waiting list
4. Open enrollment

ADMISSION STANDARDS

Admission to SJLS shall be based on the following*:

1. Early Childhood Programs (Pre-School)
 - 2-Year Olds: All students must be 2 years of age on or before September 1 of the current school year.
 - 3-Year Olds: All students must be 3 years of age on or before September 1 of the current school year and all students must be fully toilet trained.
2. Pre-Kindergarten Program
 - All Students must be 4 years of age on or before September 1 of the current school year.
3. Kindergarten
 - All students must be 5 years of age on or before September 1 of the current school year.
4. 1st Grade
 - All students must be 6 years of age on or before September 1 of the current school year.

The placement of all students will be made by the administration and staff based on entrance assessments and observations. All students enrolled in Kindergarten through 8th Grade must provide evidence of successful completion of the last school grade in the form of report cards and/or standardized testing results. In cases where proper placement is in doubt, students may be required to have an entrance test administered and/or a developmental assessment.

*The Principal reserves the right to determine the final grade placement of any/all accepted students.

PROBATION

Each student who enrolls at SJLS will be accepted on a probationary basis for a period of 4 weeks, beginning the 1st day the student attends school. At any time during this period of probationary status, a student may be removed from the school if they do not meet the following expectations:

- Must have the ability to perform satisfactory work at the assigned grade level.
- Must show acceptable behavior in the classroom and on the playground.
- Must show respect for fellow students, staff, and other adults in the building.
- Must maintain a cooperative spirit in the classroom and school.
- Must have good attendance.

If a student has not demonstrated satisfactory progress in any of the above areas, the following steps will be taken (not necessarily in order):

- The teacher will give a written report to the Principal explaining the difficulty.
- The Principal will select a person to observe the student and provide a written report.
- The parents/guardians will be notified of any difficulty before the end of the probationary period.
- The Principal will have a conference with the parents/guardians, the teacher, and any others involved. The Principal will report any relevant information about the conference with the parents/guardians to the School Board.
- The School Board will receive a copy of all written reports. Upon review, the School Board may then exercise any of the following options:
 - a) Remove the child as a student from SJLS.
 - b) Extend the probationary period for a certain amount of time and request another evaluation at the end of that time. This extension may be dependent upon certain requirements being met, such as further counseling, etc.
 - c) Accept the child as a regular student at SJLS.

IF YOUR CHILD IS REMOVED FROM THE SCHOOL AT THE RECOMMENDATION OF THE SCHOOL BOARD AT ANY TIME, NO FEES WILL BE REFUNDED.

If problems arise following the acceptance of a student after the initial probationary period has expired, procedures will be followed as outlined in this handbook. The School Board reserves the right to remove a student from the school at any time during the school year if difficulties arise and are unable to be resolved.

ABSENCES/TARDIES

According to Oklahoma State Law, children between the ages of 5 and 17 years old must be enrolled in school and present at least 80% of the days that school is in session. If a student continues to be absent for reasons other than sickness or death in the family, the Principal will contact the parents/guardians. To maximize educational opportunities, students must be in school during the designated school hours. Students who are tardy or who leave early experience hindered learning and disrupt the learning environment for other students.

Teachers keep records of daily attendance. Perfect school attendance requires no absences or tardiness. Regular and punctual attendance contributes to a student's success in school and later in life. Statistics have shown that absences have a direct relationship to achievement. When there are concerns regarding attendance or punctuality, the Principal will contact the parents/guardians to resolve any issues. Students having more than the allowed unexcused absences will have appropriate documentation turned over to the proper authorities.

Absences must be reported in person, through email, or by telephone each day to the school office before 9:30 a.m. as a safety precaution for the student. Any student who is absent must plan with their teacher to make up any missed work upon returning to school. For excused absences, the student will have 2 days to make up any missed work for each day absent. Students may not be considered for advancement to the next grade level if they have more than 10 absences per semester unless approved in advance by the Principal.

Early Childhood/Pre-Kindergarten Students:

While students will not necessarily be held back due to excessive absences, it is important that they be present at school and on time. All Pre-K students must arrive by 8:30 A.M., unless the student has a doctor's note due to an appointment. Classroom learning and activities are built around a schedule that can become disruptive if a student is consistently late or leaving early.

Kindergarten/Elementary Students:

If students arrive after 8:30 A.M, they must check in with the school office. An accumulation of 3 tardies will result in 1 full day absence. If a student arrives more than 30 minutes after class begins, the student is counted as a 1/2 day absent. If a student leaves between 12:00 pm and 2:15 pm, the student will be counted as a 1/2 day present. If the student must leave 10 or more minutes prior to dismissal time, a written excuse or phone call must be submitted to the school office prior to their departure.

SUSPENSION

The Principal has authority to suspend a student for up to 5 days, and additional days as needed during which time the School Board will be notified to review the case.

EXPULSION

The School Board shall make the final decision on any recommendation for expulsion made by the Principal. The Principal may call a special meeting of the School Board to consider such action.

GRADE LEVEL CHANGE

If a student is within the 6-month to 1-year window and the parents/guardians believe that the student should be placed at a different grade level, the parents/guardians will need to schedule a conference with the teacher. There will be a 3-week window starting the 1st week of school in which the student will be given a formal or informal assessment, depending on their age. If the teacher concurs with the grade level change, they will inform the Principal. Once the assessment is completed, a meeting will be scheduled with the parents/guardians, the teacher, and the Principal to discuss the results. The Principal will make a recommendation based on testing (formal or informal), observation of the student, and any other relevant data. Any changes that are decided upon will be made in order to place the student appropriately within the school.

FEES/TUITION/REFUNDS

The School Board shall review all fees and tuition charged by the school annually at the time of budget planning. Any changes in fees and/or tuition shall be communicated in writing to all patrons of SJLS. A modest increase in fees and/or tuition can be expected each year, at least on par with the rate of inflation. The cost of tuition and any fees for the school year are listed on the enrollment form. All patrons of SJLS shall read, sign and date the contract agreement included in the enrollment form.

PAYMENT METHODS

Payments are to be made directly to SJLS and will be accepted in the form of a personal check, cashier's check, money order, credit card (with a 5% surcharge added for each credit card transaction), or ACH debit from your bank account. Please note the school **DOES NOT** accept cash. All payments are due on the 1st of each month and are considered late if not received by the 5th of each month. A late fee of \$50 will be assessed for payments made after the 5th of the month. Payments for tuition may be made in 10 equal monthly payments, August through May. Please note, that the school schedule (breaks, holidays, etc.) has been considered in the establishment of all fees/tuition and will not, therefore, be adjusted or pro-rated. The tuition is an established "school year" amount divided into 10 equal monthly payments for your convenience. The cost of tuition is NOT based on the number of school days in each month. There are NO REFUNDS for missed days, scheduled holidays, and/or additional days when the school may be canceled (snow days, funerals, professional days, etc.) or early withdrawal.

TUITION DISCOUNTS

SJLS offers the following discounts to qualified patrons:

ACTIVE CHURCH MEMBER TUITION DISCOUNT – 15%

Patrons requesting the active church member tuition discount must be on the rolls of SJLC Moore, Oklahoma as verified by the Pastor or head Elder. A family attending less than 50% of regular services will NOT be considered an active church member. Only the cost of tuition is affected by the SJLC membership – all other fees must be paid in full.

- Patrons who transfer from sister Lutheran Church-Missouri Synod congregations to SJLC shall immediately be granted the active church member tuition discount.
- Patrons who attend the Pastor's instruction class and are received into membership at SJLC through adult confirmation or reaffirmation of faith shall be granted the active church member tuition discount the next month following his/her/their public confirmation or reaffirmation of faith.
- Members of SJLC who are removed from membership by the Board of Elders or who transfer to another congregation shall be charged full tuition rates.

ACTIVE MILITARY TUITION DISCOUNT – 10%

Patrons requesting the active military tuition discount must provide SJLS with a valid active military ID. No others will be considered.

MULTIPLE CHILDREN TUITION DISCOUNT – 5%

Patrons requesting the multiple children tuition discount must have 2 or more children enrolled at SJLS.

PAYMENT IN FULL TUITION DISCOUNT – 5%

Patrons requesting the payment in full tuition discount must pay the full year's tuition prior to the beginning of the school year.

TUITION ASSISTANCE

Saint John's utilizes the following programs for tuition assistance:

- Oklahoma Department of Human Services for Pre-K students and Extended Care participants.
- Lindsay Nichole Henry Scholarship is available to any public school student who has a current IEP (Individualized Education Program) or any student adopted through the Oklahoma Department of Human Services.
- Child Care Aware provides childcare fee assistance for military families.
- Oklahoma Parental Choice Tax Credit is available to eligible Oklahoma Taxpayers who pay, or expect to pay, qualified expenses such as tuition and fees.

DELINQUENT ACCOUNTS

Any account that is delinquent for 15 days will have their filed credit card run to cover the cost (plus added 5% surcharge). Any account that has been late past the 15 days without an approved payment plan, and their filed credit card has not covered the invoice amount, will result in the student being administratively dismissed from SJLS and, therefore, administratively withdrawn. In order to have the child return to SJLS in the future, parents/guardians will have to pay the delinquent account in full, including all late fees and charges, as well as re-enroll the child, paying the annual enrollment fee again. The only exception would be a School Board approved payment plan.

The property of any student with a delinquent account (report cards, transcripts, personal materials, photographs, etc.) will be held by the school until the account is paid in full by cashier's check, money order, or credit card (with a 5% surcharge added for each credit card transaction). Please note the school **DOES NOT** accept cash. In the event payments are to be made by multiple parties, it is the sole responsibility of the primary or custodial parents/guardians to ensure that all funds due are paid in full and in a timely manner, including any assessed late fees. Any accounts that have an outstanding balance of \$200.00 or higher, will be turned into collections at the expense of the primary or custodial parents/guardians.

RETURNED CHECK FEES

SJLS is initially charged a fee when a check is returned by our bank, at which time the bank will attempt to re-process the check. If the check is returned a second time, SJLS is charged an additional fee plus the amount of the returned check. Therefore, there will be a \$30 service charge assessed for returned checks to cover any bank fees. If a patron has 2 returned checks in a school year, future payments for that school year must be made in the form of a cashier's check, bank check, or money order as personal checks will no longer be accepted. Please note the school **DOES NOT** accept cash.

WITHDRAWALS

Withdrawal from school requires 2 weeks written notice and fulfillment of any tuition, extended care, and/or other fee incurred through the end of the month following the 2-week notice period. Fees are not refunded or credited for absences and there are no provisions for making up missed days. If you have pre-paid your tuition for the entire year or semester, please refer to the refund schedule below.

REFUND POLICY

Tuition and Extended Care fees will be refunded if a student withdraws in accordance with the withdrawal procedures outlined within this handbook. Note: This policy only applies to those who have prepaid their tuition in full by August 1 of the current school year, not to those making monthly tuition payments. Following receipt of a written notice of withdrawal, the balance of the prepaid tuition payment showing in our system will be refunded on the following schedule:

QUARTER REFUND %:

1stQuarter = 75%, 2ndQuarter = 50%, 3rdQuarter = 25%, 4thQuarter = 0%

No refunds will be given for a student that has been asked to leave our school for any reason.

AVAILABILITY

SJLS keeps any/all student records (portfolios, cumulative folders, birth certificates, shot records, etc.) in a locked file cabinet, which is only accessible to the Principal, Financial Manager, and Administrative Assistant. Teachers can access records upon request, only after documenting the following on the sign-in/sign-out sheet for each corresponding student:

1. Name of the person checking out the records
2. Reason records need to be viewed
3. Date/time of check-out and the date/time of check-in upon return of records
4. Signature of the person viewing the records

IMMUNIZATIONS

Upon enrollment, all students must present an accurate and up-to-date health and immunization record. The Oklahoma State Health Department requires that your child(ren) have all listed immunizations at their appropriate ages to be eligible for enrollment. Refer to the Guide to Immunization Requirements in Oklahoma on file in the school office if you have any questions. If for any reason your child(ren) requires an exemption certificate, please see the school office.

ILLNESS

SJLS does not assume responsibility for illness or care of sick children. The following criteria stated by the Oklahoma State Health Department will be used but not limited to the determination of excluding a child from attending SJLS: UPON NOTIFICATION OF ANY OF THE FOLLOWING CONDITIONS, WE ASK THAT PARENTS MAKE ARRANGEMENTS TO PICK UP THEIR CHILDREN WITHIN 30 MINUTES TO LESSEN THE POTENTIAL COMMUNICABILITY OF SAID ILLNESS:

- 100+ degree fever. Children who are sent home with a fever of 100+ degrees may NOT be readmitted to school until they have been fever-free (without the use of fever reducing medicine) for 24 hours.
- Vomiting and/or Diarrhea (with or without fever)
- Diarrhea will be considered contagious until it has ceased for 24 hours or more. Any child with diarrhea will not be readmitted to school until the child has been diarrhea-free 24 hours or more.
- Vomiting children will be sent home. Vomiting will be considered contagious until it has ceased for 24 hours or more.
- Colored nasal discharge with fever.
- Severe cough with discharge. Children with a severe cough accompanied by high-pitched whistling sound and difficulty breathing will be sent home.
- Inflammation of eyes or eyelids.

Children with any of these conditions should be seen by a doctor. Any communicable disease or condition will require a doctor's note in order to be readmitted to school. Examples of communicable diseases include chicken pox, strep throat, measles, impetigo, open sores, pinworms, roseola, conjunctivitis, pink eye, head lice, etc.

SJLS follows the guidelines in the [GOOD HEALTH HANDBOOK](#) distributed by the Oklahoma State Health Department. This book consists of a listing and description of the most common diseases found in childcare settings, how they are recognized, how they spread, exposure time, prevention/precautions, and when re-admittance is acceptable. Parents will be notified immediately when a child exhibits any of the above symptoms or any other indications of illness. Our goal is to have happy, healthy children at school.

MEDICATION

Medication will not be given to a student without written consent from a parent/guardian. ALL medications must be given to the school office, accompanied by a Medication Consent Form (both for over-the-counter and prescription medications). Prescribed medicines **MUST HAVE THE LABEL FROM THE PHARMACY** and include the date filled, child's full name, medication name, dosage, frequency of administration, doctor's name, and pharmacy's name and phone number.

Medications brought from home (to include Tylenol, Motrin, and other over-the-counter medications) must be in the original container, including a doctor's note, and clearly marked with the child's name and date.

Medications will be administered by SJLS staff, as specified on the consent form. SJLS staff will maintain a medical log with records of all medications dispensed to students.

MEDICAL EMERGENCY

In the event of an emergency, SJLS will first attempt to contact the parents/guardians. If the parents/guardians cannot be reached, the emergency contacts provided on the enrollment form will be contacted. If SJLS is unable to contact a parent/guardian or emergency contact and your child needs immediate care, the child will be transported by ambulance (subject to the condition of the child as determined by the Principal) to the closest appropriate Emergency Room.

When a medical emergency warrants that the child be taken to the nearest hospital, transport fees will be the responsibility of the parent / guardian. We will contact you and inform you of the Emergency Medical Services (EMS) staff recommendation. A Saint John's Lutheran School staff member will remain with the child until the parent/guardian or another authorized adult arrives.

CHILD ABUSE

Any person working with children is required by law to report any suspected child abuse to the Oklahoma State Department of Human Services (DHS). If any SJLS staff member suspects child abuse, they are to immediately notify the Principal, who will then notify DHS.

EMERGENCY SITUATIONS

SJLS will schedule, carry out, and document monthly emergency drills. Evacuation plans are posted in each classroom. In the unlikely event that the school and church buildings are severely damaged and declared unsafe, students will be moved to a safe location. That location will be disclosed to parents via email, text message, and Procure. Parents will be contacted by phone as quickly as possible if an evacuation is necessary.

SJLS has 4 safe rooms in the school building for use during severe weather. Should such an emergency occur that requires students to seek shelter in a safe room, students will not be released until the danger has passed. Any safe room occupied by children in the care of SJLS will not be unlocked until the danger has passed. Parents and other caregivers who may be picking up their child(ren) will be given the opportunity to seek shelter within additional safe rooms in the building.

A copy of our emergency procedures is available for viewing with any SJLS staff member. For safety reasons, it is not published on the website or distributed to the student body at large. Emergency procedures are updated annually.

SNOW DAYS/CLOSINGS

As a rule, SJLS is closed if/when Moore Public Schools are closed. When possible, the major television and radio stations will list SJLS with the other schools in the area. If the closure is due to situations unique to the public school system, the Principal reserves the right to deviate from the public school district. SJLS can only request the publication of school closures. It is at the discretion of the individual television and/or radio station(s) whether publication is made. SJLS will notify all parents/guardians of any school closings by email, phone call, text message, and/or Procure.

FIELD TRIPS/TRANSPORTATION

Each school year, SJLS coordinates 2 "entire school" field trips. SJLS will be officially closed on these days, therefore, any students not attending the field trip must find proper care elsewhere. It is the sole responsibility of the parents/guardians to transport their child(ren) to and from the specified destinations. All parents/guardians must remain with their child(ren) for the duration of the field trip. SJLS will not transport students for any reason.

CURRICULUM

We take very seriously the responsibility our parents/guardians have given us for educating their precious children. Each is God's unique creation in His image, so we must always strive to meet the high standards set by our parents/guardians – and those set by our Lord in Proverbs 22:6 – *“Train up a child in the way he should go, and when he is old, he will not depart from it.”*

Our curriculum is the very heart of our efforts to provide excellence in Christian education. It provides the instructional framework for our teachers and principal – think of it as the skeleton, with the various textbooks and supplementary teaching materials completing the body of instruction. That's why all should be clear about the purpose of this curriculum and understand that it's an evolving document that can and should be strengthened and reviewed regularly to best meet the needs of our students and fulfill our ultimate obligation in equipping the next generation of young leaders.

The easy route for us to take at SJLS would be simply adopting secular educational standards and textbooks – sprinkle in a few Bible stories and Chapel once a week and call that a “Christian education.” However, we have a higher calling. Our students will be taught in accordance with all the standards and course subjects mandated by the State of Oklahoma, but along the way, the students will be taught the critical thinking skills required to analyze and challenge material presented in a secular worldview. With God's guidance and a strong partnership with our parents/guardians, our curriculum is designed to aid students in developing a Christian perspective that can guide them throughout their lives.

PLEDGES

SJLS believes respect for authority is key to a child's success, and to that end, SJLS supports the recitation of the Pledge of Allegiance to the United States and the Pledge to the Christian Flag.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

PLEDGE OF ALLEGIANCE TO THE CHRISTIAN FLAG

I pledge allegiance, to the cross of our Lord and Savior Jesus Christ and to the faith, for which it stands, One Savior, King Eternal, with mercy and grace for all.

SJLS SCHOOL CREED

I am a Saint John's Knight. God has made me in His own image. God has equipped me with special gifts that I am to use for Him. I am a unique individual and Jesus gives me the power to make good choices. I can do anything and be anything through Christ who strengthens me. As I share Jesus my life and the lives of those around me will be blessed. As I grow in God's Word the Holy Spirit shows me the will of God for my life.

GRADES (1ST – 8TH GRADE)

Report cards will be handed out each quarter to the parents/guardians of students in 1st – 8th grade. The following marking system will be used on all report cards:

A = 100-90%, B = 89-80%, C = 79-70%, D = 69-60%, F = 59-0%

Grades (PreK2 - Kindergarten)

Report cards are handed out quarterly and based on a standards-based grading system.

Student progress is monitored throughout the year by the teacher. If there are any circumstances that arise to cause concern, the teacher will contact the student's parents/guardians. If the student's parents/guardians have concerns about their progress, they are welcome to schedule a conference with the student's teacher at any time. Report cards are issued quarterly (see school calendar for end-of-quarter dates) and the school shall maintain master copies for each student.

PRINCIPAL'S HONOR ROLL & HONOR ROLL

SJLS shall recognize students in 1st – 8th grade who achieve academic excellence by placing their names on the Honor Roll or Principal's Honor Roll. For placement on the Honor Roll, students must achieve only A's and B's in all subject areas on their report card. For placement on the Principal's Honor Roll, students must achieve only A's in all subject areas on their report card.

UNIFORMS

Uniforms will be worn as we wish for our students to show pride in their private education. No ripped or torn clothing is allowed.

BOYS

Slacks or dress shorts in khaki or black are required for boys. Tops will be either long or short sleeved polo shirts in the colors of red, white, black, or gray. A blazer, cardigan, or sweater vest, in those same colors, will also be appropriate during colder weather.

GIRLS

Slacks, dress shorts, skirts, skorts, and jumper dresses in the colors of khaki or black are required for girls. White or black tights and knee-high socks are acceptable. Tops will be the same as the boys; long or short sleeved polo shirts in the colors of red, black, white, and gray. Sleeveless tops including tank tops are unacceptable. A blazer, cardigan, or sweater vest, in those same colors, will also be appropriate.

Students' shoes must be appropriate for inside and outside play, no sandals, flip flops, slides, or high heels. Students may not wear winter boots or rain boots inside the school. If your elementary student has not learned to tie shoes please opt for shoes that do not need to be tied.

DRESS CODE FOR PRE-SCHOOL

Students are expected to present a neat, clean, and modest appearance, including no ripped or torn clothing and no midriff baring tops. In case of accidents, parents are expected to send a daily change of clothes for their child(ren). Cooperation of the parents/guardians is expected in order to maintain high standards in the appearance of the students at SJLS. Students' shoe wear should be safe for inside and outside play; no sandals, flip-flops, heels, rain boots, or winter boots.

DRESS CODE VIOLATION

If a student violates the dress code in any way, they will be asked to change. If the student does not have a change of clothes available, the parents/guardians will be contacted and asked to bring the necessary clothing. Elementary and middle school students arriving to school outside the uniform guidelines will receive an out-of-uniform notice and will incur \$5 fine for each occurrence.

SPIRIT DAY

Knight's Spirit Day will be the last Friday of the month. We encourage students to proudly wear their SJLS t-shirt with uniform pants and show off your SCHOOL SPIRIT! T-shirts and hoodies will be available to order early in the school year through SJLS.

POLICY

SJLS shall maintain a disciplined environment where positive incentives are given for appropriate behavior and consequences are given for negative behavior. Each teacher will have a detailed discipline policy posted in their classroom. SJLS reserves the right to discharge any student for behavior deemed to endanger the health, safety, and/or welfare of other students or staff members. The 4 main standards for each classroom at SJLS shall be:

1. Obey all teachers, caregivers, and the Principal.
2. Respect property.
3. Respect others.
4. Respect the teaching/learning process.

Our students are expected to put their Christian faith into practice in all areas of school life. Disobedient, disrespectful, and/or disruptive behavior will be corrected by the teacher with the spirit of Christian love and concern for the student and his Christian development. We use a positive approach and a list of "I Care Rules" for our behavior management. Each teacher will explain his/her adaptation of this method for his/her classroom:

1. Jesus gave us our ears to listen to Him and to each other.
2. Jesus gave us our hands to help each other.
3. Jesus gave us our feet for walking in school and at church.

4. Jesus gave us nice words to use.
5. Jesus wants us to be responsible for ourselves and our property.

Discipline will be handled with Christian love. We believe in giving a few clear rules and then giving the student responsibility for their own actions by choosing to obey or disobey, thus resulting in rewards or consequences.

Behavior and guidance are an ongoing process. Methods are determined by the student's understanding and stage of development. At no time will a student be subjected to physical or emotional punishment, verbal abuse, humiliation, or threats. If a death, divorce, separation, or a move has happened in your child's life, please notify us as major family changes can affect behavior.

Our program recognizes the stages of cognitive, social, and emotional development of children. However, there are occasional instances of persistent behavior by children in group settings. These persistent behaviors, as measured by the teacher and Principal, will be handled in one or more of the following ways:

- The teacher will employ natural and logical consequences, redirection, limits, distraction, reasoning, and/or time-out.
- The teacher will meet with the Principal and develop strategies for helping the student who is misbehaving. The Principal will observe the student in a group setting.
- Parents/guardians will be notified by the teacher concerning the methods being used to handle the misbehavior. Consistency of guidance strategies is highly encouraged between home and school.
- If misbehavior persists, a consultation will take place between the teacher, parents/guardians, and the Principal. Suspension will follow if the behavior continues. Dismissal from SJLS will be the result if the behavior continues to be an issue after all other means have been exhausted.
- At the cost of the parents/guardians, further consultation with an outside professional may be sought if all previous procedures have failed to resolve the misbehavior.
- In situations where a student is physically aggressive and intentionally hurts another student or staff member, the student will be immediately suspended from school. The length of suspension will be determined by the Principal based on the severity of the act. A conference with the Principal and the parents/guardians will be required within the next school day before the student can return to school.
- Students of parents/guardians who do not wish to work with us cooperatively and follow our philosophy will be asked to leave our school within 10 days of written notification from the Principal.

Behavior and guidance are necessary components of any healthy, successful life. Our goal is to help students learn self-control and feel they are best helped by a firm, but gentle, matter-of-fact, and consistent approach.

PARENT COMMUNICATION

SJLS welcomes parents/guardians into the classrooms at any time to observe the learning process. For security purposes, the school asks that visitors please sign in at the school office before going into the classroom. In the case of families with divorced parents, the school will follow the orders of the court according to the specified visitation schedule. Communication is essential and may be provided through phone calls, in-person meetings, or in writing. Any communication will be dealt with in a timely and

professional manner and is essential to the success of the child(ren). Appointments may be made with your child's teacher during non-instructional times or with the school administration at any time. We are here to be partners with you and your child(ren). SJLS will not utilize social networking sites such as Facebook or X (formerly known as Twitter) to communicate child-specific issues.

Each Early Childhood/Pre-Kindergarten teacher will have a class newsletter. Newsletters will contain important information regarding the student's classroom activities and learning. Elementary students will have organizational notebooks or agendas. Classroom schedules, daily themes, etc. will be posted in the classrooms. All teachers will utilize the Procure app for timely communication.

CONFLICT MANAGEMENT

The SJLS School Board is a group of 5-7 persons elected by the Voter's Assembly of SJLC. Officers include Chair, Vice-Chair, Secretary, Treasurer, and Trustee Liaison. The School Board meets on a monthly basis and the meetings are open to any interested individual. If you wish to have an item on the agenda, please meet with the Principal or e-mail your request to lrichards@sj-ls.org to schedule a time.

If you are having difficulty with a teacher you are encouraged to speak with the teacher and try to resolve the problem. If you do not feel the problem has been resolved or if you feel unable to discuss it with the teacher, you may then take the issue to the Principal. We believe school issues should be dealt with by the Principal/Director. If, for some reason, a problem cannot be resolved by the SJLS Administration then the School Board can be contacted.

DROP-OFF/PICK-UP PROCEDURES

PLEASE REMEMBER TO DRIVE SLOWLY IN THE BOTH PARKING LOTS

Early Childhood/Pre-Kindergarten Students:

- For safety reasons, please park in the parking lot when dropping off or picking up your child(ren). Remember to reserve the Handicap reserved parking spaces for their intended users. We also ask that you enter the parking lot at the north driveway (closest to NW 12th Street) and exit at the south driveway (across from Taco Bueno on Santa Fe).
- We will NOT release your child to anyone other than the primary or custodial parents/guardians or to those specified on the child(ren)'s enrollment form.
- Drop-offs and pick-ups at the front door are not permitted at any time.

Elementary Students (Kindergarten – 8th Grade):

- Drop-off – Please park in the parking lot when dropping off or picking up your child(ren). Remember to reserve the Handicap reserved parking spaces for their intended users. We also ask that you enter the parking lot at the north driveway (closest to NW 12th Street) and exit at the south driveway (across from Taco Bueno on Santa Fe).
- Pick-up – When picking your child(ren) up, enter the parking lot at the north driveway (closest to NW 12th Street), towards the middle door on the north side of the building, and wait in line. When you arrive at the middle door, your child(ren) will be released to you by the staff on duty. Continue through the alley and exit through the north parking lot.

- Elementary students with siblings in Early Childhood/Pre-Kindergarten are eligible to use the drop-off/pick-up only if you immediately move forward to the east parking lot to secure your student in their safety seat.

EARLY ARRIVAL

Students who arrive prior to 8:15 a.m. shall be placed in AM care and charged accordingly.

LATE PICK-UP

Students not picked up by 3:45 p.m. shall be placed in PM care and charged accordingly. Any parent whose student is not picked up by 6:00 pm shall pay an additional \$1 per minute, per student, until the student(s) is/are picked up.

LATE ARRIVAL

Students arriving after school begins must be signed in at the school office by an adult.

EARLY PICK-UP

Parents/guardians who check student(s) out of school prior to the end of the instructional day must first check in with the front office.

AUTHORIZATION OF OTHERS TO PICK UP YOUR CHILD

In the case that someone other than those listed on the enrollment form will be picking up your child(ren), a signed written permission slip must be given to the school office in order to release your child(ren) to that person. A phone call will suffice in the case of an emergency, though the parents/guardians may be asked to verify the information to establish identity if a positive voice ID cannot be made. Persons picking up any child(ren) that is/are unfamiliar to our staff will be requested to present a photo ID before the child(ren) can be released.

EXTENDED CARE PROGRAM

AM Care: 7:00-8:15 am (Breakfast Provided From 7:30-8:00 am)

PM Care: 3:45 pm-6:00 pm (Snack Provided Between 4:30-5:00 pm)

*Refer to the enrollment form for pricing information.

Students must be signed in and out by their parents or guardians including the times. No exceptions.

BREAKFAST, LUNCH & SNACKS

A nutritious breakfast and lunch will be served daily unless a special event has been scheduled. Sack lunches are allowed, however, please make sure it contains all nutritional needs as required by the state. The lunch must be fully self-prepared and in a safe, non-perishable container. Cooling, reheating, and microwaving will not be permitted. If a student's lunch does not contain all necessary nutritional needs, SJLS is required by law to provide the student with a lunch that does contain all necessary nutritional needs.

A nutritious snack will be provided during PM care, though snacks during the school day must be provided by the parents.

PHYSICAL EDUCATION (P.E.)

If your child will not be participating in P.E. for more than 1 day, they **MUST** have a written, signed note from their doctor regarding their inability to participate.

- Students should be able to move comfortably for active play.
- Students wearing skirts and/or dresses must have shorts underneath.
- Students must wear socks with tennis shoes.
- Students may bring an extra pair of tennis shoes to leave at school if desired. Based on the safety of the activity planned, it is at the discretion of the P.E. teacher to allow a student to participate if he/she does not have appropriate shoes.

RECESS

Students have at least one outside playtime per day if weather permits. Students must wear weather-appropriate clothing and shoes, or they will be excluded.

PLAYGROUND RULES

1. The play area designated for students of SJLS consists of 2 areas: the north-fenced playground (behind the school) for Early Childhood/Preschool students and the south-fenced playground (in front of school) for Pre-Kindergarten and Elementary students. Any outside play is restricted to these areas.
2. Students are not allowed to play outdoors unsupervised by SJLS staff at any time.
3. Students are to always remain within sight and earshot of SJLS staff.
4. Games and activities played during non-organized recess periods are the student's choice. Unnecessarily rough or dangerous games will not be allowed, including games that include mock hitting, punching or kicking. During organized games and activities, all students are expected to participate.
5. Playground equipment including balls, jump ropes, swings, bars, slides, etc., are to be used in the manner for which they were intended.
6. It is assumed that students well enough to attend school are well enough to take part in all activities, including outside play.
7. At all times, students are to play and interact with others in a good Christian manner.
8. Slides are to be used properly. This means children go down facing forward and on their bottom. No standing or sliding down backward and no walking up the slide.
9. No rocks should ever be thrown for any reason.

BIRTHDAYS

Parents/guardians may send treats to their child's class on their birthday. Teachers will serve the treat during a time that does not interfere with class instructional time.

Please do not bring or have balloons or flowers delivered for your student(s). While this may be a fun thing to do, it is distracting to have them in the classroom. If you have them delivered, the flowers and/or balloons will remain in the school office until the end of the school day.

TOYS & ELECTRONICS

Student electronic devices, games, cell phones, and smart watches are prohibited. Students must have mobile phones turned off and stored in the child's backpack during school hours.

While not an all-inclusive list, items such as electronic devices, smart watches, video games, large amounts of money, weapons of any kind including pocket knives, laser

pointers, and lighters **ARE NOT ALLOWED** at SJLS and will be confiscated and held until a parent/guardian comes to pick them up. SJLS assumes no responsibility for items that are damaged, misplaced, or lost at school.

CONSENT TO SEARCH

By enrolling at SJLS each child and his/her parent/guardian consent to the following procedures:

- Any backpack, purse, satchel, messenger bag, or other type of carryall entering SJLS is subject to search by school authorities or law enforcement personnel working with them
- Search may be conducted without a warrant for any reasonable purpose.

GIFT EXCHANGES

Students should not bring gifts (Birthday, Christmas, Valentine's Day) for other students to be exchanged at school, UNLESS a teacher has instructed students to bring an item for a class gift exchange.

LOST AND FOUND

All student belongings must be clearly marked with the student's name. A "Lost and Found" will be kept in the school office. Students should check in the office immediately when they have lost an item. The office will make every effort to return all labeled items to their owner. Items not labeled or left unclaimed after a reasonable amount of time will be disposed of or given to a charity.

PARENT - TEACHER ASSOCIATION (PALS)

PALS shall be recognized as the parent-teacher association for the school. Every parent, grandparent, guardian, and other interested party is encouraged and invited to be a part of PALS. This group supports the school to include students, teachers, and staff via volunteering for events in and outside the classrooms, fundraising, and special holidays, to name a few.

VOLUNTEERS

Volunteers are always valued and appreciated at SJLS and must pass a background check prior to working with children.

All volunteers should be reminded of the following:

1. SJLS is a Christ-centered school. ALL activities and relationships should reflect Christ-like behavior and should promote Christian discipleship in our students and staff.
2. Volunteers should always check in at the Front Office.
3. Volunteers should abide by all school policies and procedures.
4. Confidentiality is important. Volunteers are asked to respect the confidentiality of students and staff. Concerns about the program or individual students should be discussed with the teacher or the administration.
5. We want our volunteers to feel appreciated and affirmed. Please help us make this experience enjoyable by sharing any questions or concerns you may have.
6. Affirming our students and earning their respect is very important to us. When volunteers feel unable to do this, they should seek guidance from the Administrator or Pastor.

Parents/guardians volunteering in Early Childhood/Pre-Kindergarten classrooms will be allowed to bring their additional child(ren) into the classroom during their volunteer time after meeting with the classroom teacher to determine feasibility. Parents/guardians volunteering during instructional time in Elementary classrooms will not be allowed to bring additional children. This does not include special events. For further information, refer to the Volunteer Handbook.

Dress Code

2025-2026

Kindergarten-8th Grades

Uniform Shirts

- ◆ Must be a solid, red, white, black or gray polo shirt.
- ◆ Shirts may be long sleeve or short sleeve. Sleeveless tops including tank tops are unacceptable.
- ◆ A blazer, cardigan, or sweater vest, in those same colors, will also be appropriate during colder weather.



Uniform Shorts & Pants

- Slacks or dress shorts in khaki or black are required for boys.
- No denim.



Dress Code

2025-2026

Kindergarten-8th Grades

Uniform Dresses

- ♦ Girls may wear khaki, red, or black jumper dresses.



Uniform Skorts and Skirts

- ♦ Girls may wear black or khaki skirts or skorts.
- ♦ White or black tights and knee-high socks are acceptable.



*** Students can ONLY wear their SJLS t-shirts on the last Friday of every month for Rise and Shine***

Dress Code

2025-2026

Kindergarten-8th Grades

✗ Prohibited ✗

- Denim bottoms of any kind are not permitted.
- Leggings can only be worn under dresses or skirts. Leggings worn under dresses and skirts must be black or white.



- Students may not wear hoodies of any kind.
- Jackets that are not red, black, gray, or white are not permitted.
- Students may not wear caps.



- No sandals, flip flops, slides, cowboy/cowgirl boots, or high heels.
- Students may not wear winter boots or rain boots inside the school.



Dress Code

2025-2026

Preschool

X Prohibited X

- ◆ Preschool students are not permitted to wear pajamas or costumes to school.
- ◆ Students may not wear caps.



- ◆ No sandals, flip flops, slides, cowboy/cowgirl boots, or high heels.
- ◆ Students may not wear winter boots or rain boots inside the school.



Saint John's Lutheran School

Parent & Student Handbook Agreement

I / We have read, understand, and agree to abide by the policies and procedures set forth in the Parent & Student Handbook.

Student Name: _____

Grade/Teacher: _____

Student Name: _____

Grade/Teacher: _____

Student Name: _____

Grade/Teacher: _____

Parent/Guardian Name

(Please Print) _____

Parent/Guardian Signature _____

Date: _____

Saint John's Lutheran School



Summer Camp

Addendum

To the

2025 – 2026 Parent & Student Handbook

Our Summer Camp program has been developed to meet the needs of children from ages 2 years old through 12 years old. Because of the large age span difference, we have planned our program into two different age group schedules.

- Little Engineers – Ages 2 years through 3 years (or PreK-2 through PreK-3)
- Little Explorers – Ages 4 years through 7 years (or PreK-4 through Kindergarten)
- Young Innovators – Ages 8 years through 13 years (Going into 2nd Grade – 6th Grade)

During Summer Camp, all rules and guidelines with Saint John's Lutheran School 2025 – 2026 Parent and Student Handbook apply apart from the following:

COST AND SCHEDULING SUMMER CAMP DAYS

A nonrefundable enrollment fee of \$100 per child is required to guarantee your child's placement in our summer program.

The full weekly cost for each child attending the Summer Camp program is \$150.

The per day rate \$35.00 per child with a minimum of 2 scheduled days a week (even if you are unable to attend because of vacation or such).

Your schedule of days that your child will be attending is needed by May 31, so that your invoice will be for the correct amount.

PAYMENT METHOD

Families will make all payments directly to Saint John's Lutheran School. A secured payment box is located on the office door for convenience. Payments will be accepted in the form of personal checks, cashier checks, money orders, automatic bank drafts, or credit cards (with a 5% surcharge added for each credit card transaction). Please note the school **DOES NOT** accept cash.

Two payment plans are available: Monthly camp payment is due on the 1st of each month (June & July) and is considered late if not received by the 5th of each month.

Late payments will be assessed a \$50 late fee on the 6th of the month. Full payment must be received by the 15th of each month. If payment is not made

by the end of camp on the 15th your camper will be administratively withdrawn from Saint John's Lutheran School Summer Camp.

There are **NO REFUNDS** for missed days, scheduled holidays, and additional days when summer camp may be canceled (weather-related, funerals, etc.).

**Tuition fees are not refundable under any circumstances. The School Board may approve a tuition fee refund if a family is moving from the commuting area before summer camp begins. Proper documentation of the move will be asked for before approval of refund is given by the School Board.*

SUMMER CAMP HOURS

Our summer camp runs Monday through Friday from 8:30 am to 3:30 pm. We also provide Before and After Care from 7:00 am to 8:30 am and 3:30 pm to 6:00 pm for no additional charge.

Our instructional activities and field trips begin at 9:00 a.m. All campers are expected to arrive by that time, unless the camper has a scheduled appointment. Late arrivals: When dropping off a camper later than 9:00 a.m. on a field trip day, the camper will stay at the school with the Little Explorers.

The parent/guardian of any child not picked up by 6:00 p.m. will be charged a late fee of \$1.00 per minute per child.

We will NOT release your child to anyone other than those authorized to pick up your child.

IMPORTANT DATES

SJLS will be **CLOSED** June 19, in observance of Juneteenth and July 4, in observance of Independence Day.

DROP OFF AND PICK UP

PLEASE DRIVE SLOWLY THROUGH BOTH PARKING LOTS

For safety reasons, please park in the parking lot when dropping off or picking up your child(ren). Please reserve the handicapped parking for those with a legal handicap placard or tag. We also ask that you enter the parking lot at the north driveway (closest to NW 12th Street) and exit at the south driveway (across from Taco Bueno on Santa Fe).

We will NOT release your child to anyone other than the primary or custodial parents / guardians or to those specified on the child(ren)'s enrollment form.

Drop-offs and pick-ups at the front door are not permitted at any time.

Parents/guardians may not use the elementary drop-off or pick-up line during the summer. The driver must park and walk the children inside and sign the campers in or out.

Parents who receive DHS benefits must sign their children in and out each day or risk being charged a daily attendance rate.

SIGN-IN AND SIGN-OUT PROCEDURES

For the safety of your child(ren), we require the parent/guardian accompany their child(ren) into the camp to sign in every day. Parents must also sign the child(ren) out at the end of the camp day. Proof of Identification will be required if the person on the release list is unfamiliar to the staff.

Only authorized persons may sign a child(ren) out.

A photo ID may be required for the release of your child/children.

LATE PICKUP POLICY

Saint John's Lutheran School Summer camp staff enjoy having your child(ren) attend activities. Our program ends at 6 p.m. Please make the necessary arrangements, including a call to SJLS, if you know you are going to be late.

A fee of \$1 per minute, per child, will be assessed (with or without notice) if you arrive after 6 p.m.

PROGRAM ROTATIONS

The daily activities will be structured around a rotation schedule utilizing various areas of the facility. Groups will rotate daily between indoor and outdoor areas. We ask that all participants bring a water bottle to help keep them hydrated throughout the day.

Children are encouraged to participate in the many exciting activities and events that are provided during Summer Camp.

CUSTODY MATTERS

It is Saint John's Lutheran School Summer Camp's intent to meet the needs of the children, especially when their parents/guardians are experiencing a difficult

situation such as divorce, separation, or remarriage. However, the center cannot restrict the non-custodial parent from visiting the child, reviewing the child's records, or picking the child up unless the school has been provided with current legal documents restricting the parent from having access to the child(ren). Copies of the court documents will be kept in the child's file.

CHANGE OF ENROLLMENT INFORMATION

It is important that Saint John's Lutheran School maintains current and accurate records on each child so that parents can be contacted in case of an emergency. This information includes address, phone numbers, email, and names of individuals authorized to pick up your child(ren). It is extremely important for your child's safety and well-being that we be informed of changes. It is the responsibility of the parent/guardian to make any necessary updates if changes occur.

MEDICATIONS

Any time your child needs medications while at SJLS (including prescription medications, as well as over the counter medications such as Tylenol, Motrin, and any other over the counter medication), we request that you bring the medication to the camp Director and fill out a medication form. This form will include the following information below:

1. Name of medication(s).
2. Time(s) that the child is to receive the medication(s).
3. Dosage amount for each time provided.
4. Signature and date of a parent or guardian.

A current doctor's prescription is required for our staff to oversee the administration of any medication, including over-the-counter medication. Prescription and over the counter medications must be stored in the original container and all medicine will be kept in a locked cabinet. A photo of your child must accompany the medicine and form.

COMMUNICATION

Please communicate any questions, comments, or concerns you may have for camp staff. Keeping open communication between parents/guardians and staff is key to the successful summer program.

Parents/ guardians must inform the staff when:

- Household contact information should be updated (i.e. change in phone number, email, address, emergency contact, etc.)

- Someone other than those listed on your child's registration will be picking up your child. This information must be in writing, and the designee will be asked to show valid identification.
- Your child cannot be picked up on time or your child will be late.
- If your child is ill.

Parents/guardians will be notified when:

- Your child is injured or ill.
- Your child is having a hard time meeting expectations.

COMMUNICABLE ILLNESS

No child will be allowed in our program if they have a communicable (contagious) illness. This is for the safety and well-being of each child in our care.

Your child cannot attend the program if:

- Your child is sick
- Your child is symptomatic
- Your child has been told to quarantine. Symptoms include but are not limited to:
 - Diarrhea
 - Vomiting
 - Fever
 - Sore Throat
 - Stomach ache
 - Headache

Children must be symptom-free without medication for 24 hours before returning to the program. A doctor's note may be required. If your child is sent home with lice, they will need to be nit-free and receive clearance from a staff member before returning to camp.

FIRST AID

In the event of an injury, Saint John's Lutheran School Staff will take necessary steps to keep children calm. Staff will seek emergency medical care as warranted. The following actions may include but are not limited to:

1. Provide immediate first aid.
2. Attempt to contact a parent or guardian.
3. If a parent or guardian cannot be reached, we will attempt to contact others listed on your registration forms.

4. In the case of serious injury, appropriate emergency medical assistance will be contacted (911 will be called).
5. If we are unable to reach you or the authorized person on your medical release form, the emergency staff will transport the child to the nearest hospital.

When a medical emergency warrants that the child will be taken to the nearest hospital, transport fees will be the responsibility of the parents or legal guardian. We will contact you and inform you of the EMS staff recommendation. A Saint John's Lutheran School staff member will remain with the child until the parents or another authorized adult arrives.

SUMMER CAMP SUPPLIES

Little Engineers: To ensure that your camper has the most positive experience possible, please pack the following items into a backpack (one per child) each day. *It is very helpful to mark all these things with their names to prevent loss or mix-ups.*

1. Tennis Shoes and socks, or any closed-toe shoe.
2. Sunscreen - Please make sure your child is covered each and every morning
3. Swimsuit
4. Towel
5. Extra, healthy snacks (no sugary items, please)
6. Extra change of clothes; shirt, pants/shorts, underwear & socks. Labeled with the child's name!
7. Blanket & if needed, 1 (one) sleep helper - stuffed animal for nap time.
8. One pack of diapers and one pack of wipes
9. One 2-inch nap mat
10. Spill Proof cup/bottle with water throughout the day & while outside.
11. Forms to sign and return before camp:
 - Parent and Student Handbook Agreement
 - Sunscreen Form
 - DHS Compliance File Form
 - DHS Daily Attendance Requirement

Little Explorers and Young Innovators: To ensure that your camper has the most positive experience possible, please pack the following items into a backpack (one per child) each day. *It is very helpful to mark all these things with their names to prevent loss or mix-ups.*

1. Tennis Shoes and socks (no sandals or high platform shoes); there will be a lot of walking.
2. Sunscreen – Please make sure your child is covered each morning.
3. Swimsuit
4. Towel
5. Extra healthy snacks (no sugary items, please)
6. Water – Please send 1 case of plastic bottled water the first week of the program).
7. Forms to sign and return.
 - Parent and Student Handbook Agreement
 - Sunscreen Form
 - DHS Compliance Form
 - Swimming Form

MEALS

Breakfast is served until 8 am.

A DHS-approved, nutritionally balanced, lunch will be provided for your child each day. There is no extra charge for our childcare lunch program during Summer Camp.

Students are allowed to bring their own lunch however, please make sure it contains all nutritional needs as required by the state. The lunch must be fully self-prepared and in a safe, non-perishable container.

Cooling, re-heating and microwaving will not be permitted. If a student's lunch does not contain all necessary nutritional needs, SJLS is required by law to provide the student with a lunch that does contain all necessary nutritional needs.

No discount will be given for those not eating lunch provided by SJLS.

CHANGE OF CLOTHES

Send your child wearing comfortable clothing. Shorts, t-shirts, sneakers, and hats are recommended (**No open-toed shoes/sandals/crocs**). Shorts should be of appropriate length and bellies should not be exposed. Please label all belongings with your child's name.

LABELING ITEMS

We require that you label all of your child's items: cups, clothing, blankets, nap mats; **EVERYTHING** you leave here for your child. We are not responsible for the loss or damage of items that your child may bring to camp. Lost and Found items not claimed within a reasonable amount of time will be donated to charity.

SUNSCREEN

We spend a lot of time outside. Saint John's Lutheran School staff recommends that participants wear sunscreen each day. Please make sure your child is covered with sunscreen each morning prior to coming to camp. It is the parent/guardian's responsibility to provide sunscreen for their child. If your child needs staff assistance in applying sunscreen, you will need to complete the sunscreen policy form. Our goal is to protect each child and prevent any occurrence of sunburn.

ABSENCES

Please call the office and let us know if your child is going to be absent. If your child is absent, we do not refund funds for the days missed. If your child is absent for two consecutive weeks without notification, we have the right to release your child. All money owed will be due upon release.

In addition, each student is required to attend camp at least 2 days each week. In the event your child is absent and does not attend camp on a given week you will be billed for 2 days.

FIELD TRIPS (YOUNG INNOVATORS ONLY)

For safety reasons, DHS requires that children under the age of 8 use car seat boosters. If your child is under 8 you will need to bring a booster for your child to use and it will be returned to you at the end of each day. Late arrivals: When dropping off a camper later than the field trip departure time on a field trip day, the camper will remain at the school with the Little Explorers.

Field trip calendar overviews will be sent out in advance of each scheduled trip. Parents are responsible for covering their child's admission fees for all field trips. Students may bring additional spending money for snacks or optional activities, if desired.

Please note that all times listed on the itinerary are estimates for bus departure and return to the facility. To ensure your child is included in attendance and receives important trip instructions, please arrive at camp early on field trip days.

Please be reminded that field trips are a privilege. Based on a child's attitude and behavior displayed at camp, they may be held back from a field trip by staff.

Summer activities may include some of the following field trips, upon availability:

- OKC Zoo
- OKC Science Museum
- Splash Pad
- Library
- Movies

In the event a field trip is cancelled, it will be replaced with an alternative experience that is equally engaging and enriching for the students.

TOYS / ELECTRONIC DEVICES

We request that participants not bring personal belongings to the site. Electronic devices (cellphones, earbuds, Bluetooth, electronic games, iPads, etc.) are not allowed during program hours and should not be brought. Saint John's Lutheran School is not responsible for lost or damaged personal property. Bring only essential item

BULLYING

Bullying is unwanted, aggressive behavior among school-aged children that involves a real or perceived power imbalance. The behavior is repeated or has the potential to be repeated, over time. Both kids who are bullied and who bully others may have serious, lasting problems. In order to be considered bullying, the behavior must be aggressive and include:

- An Imbalance of Power: Kids who bully use their power — such as physical strength, access to embarrassing information, or popularity — to control or harm others. Power imbalances can change over time and in different situations, even if they involve the same people.

- Repetition: Bullying behaviors happen more than once or have the potential to happen more than once.

Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

We are committed to providing a caring, friendly, and safe environment for all of our participants that allows them to interact in a relaxed and secure environment. Saint John's Lutheran School will not tolerate bullying behavior in our centers. If bullying does occur, all children should be able to tell staff and know that incidents will be dealt with promptly and effectively. Anyone who knows that bullying is occurring is expected to tell a staff member.

Saint John's Lutheran School is committed to addressing concerns that fall under bullying immediately and fairly, informing parents about bullying and disciplinary policies, and stressing to all participants the importance of choosing respect when interacting with one another.

THE LORD'S PRAYER

Our Father in heaven, hallowed be your name. Your kingdom come, your will be done, on earth as it is in heaven. Give us this day our daily bread, and forgive us our debts, as we also have forgiven our debtors. And lead us not into temptation but deliver us from evil. For Thine is the kingdom, the power and the glory, forever and ever.

Saint John's Lutheran School
Parent & Student 2025-2026
Handbook Agreement
With Summer Camp Addendum

I / We have read, understand, and agree to abide by the policies and procedures set forth in the Parent & Student Handbook and the Summer Camp addendum which includes:

- Code of Conduct
- Anti-bullying Policy
- Sunscreen Policy and Parent/Guardian Request Form
- Parent/Guardian Request for Administering Medication.

I understand that this policy supersedes any other policies I may have received during my participation in the Saint John's Lutheran School program.

I understand that it outlines my privileges and obligations as a participant in this program. I will familiarize myself with the information herein, which describes the policies of the Saint John's Lutheran School Program.

Student Name: _____

Grade/Teacher: _____

Student Name: _____

Grade/Teacher: _____

Student Name: _____

Grade/Teacher: _____

Parent/Guardian Name (Please Print) _____

Parent/Guardian Signature _____

Date: _____

Saint John's Lutheran School Field Trip Responsibility Agreement

At St. John's Lutheran School, we are committed to providing enriching experiences for our students through engaging field trips. While some field trips may be fully or partially sponsored, parents/guardians are financially responsible for paying admission fees for designated field trips unless otherwise communicated by school administration.

1. Responsibility for Admission Fees:
I understand that I am responsible for paying the cost of my child's admission for all field trips identified as "paid" unless otherwise notified by the school.
2. Payment Deadlines
I agree to submit payment by the deadline provided for each field trip. I understand that failure to submit payment by the due date may result in my child being unable to attend the field trip.
3. Non-Refundable Policy
I understand that field trip fees may be non-refundable, even in the event my child does not attend, unless the school cancels the trip or communicates otherwise.
4. Communication
I understand that any exceptions or school covered costs will be clearly communicated in advance by the school administration.

Parent / Guardian Signature

Date

Saint John's Lutheran School Outside Provider Release and Consent Form

St. John's Lutheran School permits outside service providers (e.g., speech therapist, occupational therapist, behavioral therapist, etc.) to provide services to enrolled students during school hours on campus. In some cases, these services may occur without an SJLS staff member present.

By signing below, I, the undersigned parent/legal guardian, give consent and authorization for the following:

1. **Consent to Services**
I give permission for my child to receive services from outside providers while on school campus.
2. **Permission for Unsupervised Sessions**
I understand that services may be provided in a private or semi-private setting without an SJLS staff member present during the session(s).
3. **Release Liability**
I understand that the service provider is not employed by St. John's Lutheran School. I acknowledge and agree that SJLS is not responsible for the content, conduct, or outcomes of any services provided by outside providers. I release SJLS its staff and affiliates from any liability arising from services rendered by the outside provider.
4. **Scheduling and Communication**
I agree to coordinate with the provider regarding scheduling, required documentation, and the nature of the services. I understand that SJLS may require proof credentials and clearance from any outside provider before allowing access to campus.

Parent / Guardian Signature

Date

Saint John's Lutheran School Sunscreen Permission Form

Child's Name (Please Print) _____

The staff of Saint John's Lutheran School Program may apply sunscreen to exposed skin surfaces, prior to sun exposure, for my child. Sunscreen will not be applied to any broken skin or if a reaction is observed. Any reaction observed by staff will be reported to the parent/guardian.

Sunscreen Policy

Saint John's Lutheran School does not provide sunscreen. If requested and authorized, staff will assist in applying parent/guardian-provided sunscreen as a courtesy and in the best interest of the child.

Saint John's Lutheran School's policy on applying sunscreen is as follows: Each child will apply parent-provided sunscreen to his/her skin personally. When necessary and as requested by a parent/guardian, a SJLS staff member will assist a child that may be unable to personally apply his/her own sunscreen. If assistance is requested and parent/guardian authorization is provided, a staff member will apply sunscreen on only the exposed parts of the child's skin and, when possible, while another staff member is present. Children will be requested to apply sunscreen along their suit lines.

_____ I will provide my child with his/her own sunscreen. *Mark the sunscreen with his / her name*

Brand of Sunscreen provided: _____

Parents, please apply sunscreen to your child before your child arrives at Saint John's Lutheran School in the morning. We will reapply sunscreen for the afternoon outside playtime and /or during outdoor field trips.

Parent/Guardian Name (Please Print) _____

Parent/Guardian Signature _____

Date: _____

Saint John's Lutheran School Swimming Form

Child's Name (Please Print) _____

Has your child ever participated in swimming lessons?

- YES - What level was completed? _____
- NO

Does your child require a floatation device or any other assistance?

- YES - what type of device? _____
- NO
- OTHER – Please explain. _____

Parent/Guardian Name
(Please Print)

Parent/Guardian Signature

Date:

Saint John's Lutheran School

Anti-Bullying Form

Bullying is when one or more people exclude, tease, taunt, gossip, hit, kick, or put down another person with the intent to hurt another either physically or emotionally. Bullying may include a pattern of:

- Name calling, being pushed or pulled about
- Being forced to hand over money or possessions
- Having personal items taken or thrown about
- Being attacked, teased, or called names because of your religion, sexuality, gender, appearance, and/or abilities

Bullying happens when a person or group of people want to have power over one another and use their power to get their way, at the expense of someone else. Bullying can also happen through cyberspace: through the use of emails, text messaging, instant messaging, social media, and other less direct methods. This type of bullying can also lead to school / camp participants being hurt, especially when persons are targeted through exclusion.

At Saint John's Lutheran School, bullying is inexcusable. Our philosophy is to ensure that every student / camper can have a positive experience. We work together as a team to ensure that school / camp participants gain self-confidence, make new friends, and go home with lasting positive memories.

Our leaders are trained to address all incidents of bullying. We encourage staff to promote communication with students / camp participants so students / campers will be comfortable alerting us to any problems.

The discipline associated with bullying is as follows

- 1st occurrence – Communication Form in the child's file and discussion with a parent. The severity of bullying could result in up to a week suspension
- 2nd occurrence – May include up to a two-week suspension
- 3rd occurrence – May include up to a month suspension
- 4th occurrence – Removal from school

Parent/Guardian Signature

Date:

Saint John's Lutheran School

Code Of Conduct

This Code of Conduct program is divided into four disciplinary groups to reflect the degrees of severity of misconduct. The disciplinary measures shall include replacement costs of any vandalized equipment or facility. Discipline decisions will take into consideration any past records on the participant from a full calendar year prior to the incident.

Each student / camp participant will be considered individually in light of all available facts. All individuals will be expected to follow the rules.

A. All behavior infractions should be communicated by a staff member to the director.

B. Any concerns a staff member may have with a participant's behavior must be communicated to a parent or legal guardian as soon as possible, preferably when the parent picks the child up at the end of the program. If the parent does not pick the child up, both telephone and written contact must be made with a parent or guardian.

C. If, upon a telephone or written request, the parent or guardian fails to contact us to discuss the participant's behavior, then an automatic suspension will take place within the next two days.

D. Refusal to abide by disciplinary guidelines in Groups 1-3 will result in automatic suspension.

E. Participants must serve the suspension within 3 business days after being notified by staff.

F. Refunds or payment adjustments will not be made for participants who have been suspended for violating the Code of Conduct.

GROUP I - The types of prohibited actions include, but are not limited to:

1. Being in the office or building without permission.
2. Misuse of equipment which includes, but is not limited to: throwing or kicking any equipment, children standing on swings, etc.
3. Running in a building.
4. Sitting on tables.

5. Disturbing presentations, groups, or activities while they are in progress.
6. Unauthorized use of personal cell phones.
7. Not following directions.
8. Name calling and/or teasing others.

The following guidelines are set up for disciplinary measures in this group:

- 1st Occurrence - Verbal counseling of the participant and parent notification.
- 2nd Occurrence - Verbal counseling with a time-out (no longer than 1 minute per year of age) and parent notification.
- 3rd Occurrence - One-day suspension.
- 4th Occurrence - Two-day suspension.
- 5th Occurrence - Three-day suspension.

GROUP II - The types of prohibited actions include but are not limited to:

1. Climbing on trees, fences, etc.
2. Engaging in scuffling, kicking, wrestling, pushing others in line, or similar types of disorderly conduct.
3. Deliberately refusing to follow directions as given by a staff member or a volunteer.
4. Violating a safety rule of practice; i.e. throwing rocks, being in a restricted area, jumping off swings, or the playground apparatus.
5. Cursing or using foul language.
6. Acts of cruelty; i.e. acts against insects, reptiles, and birds.
7. Racial slurs, and obscene gestures

The following guidelines are set up for disciplinary measures in this group.

1st Occurrence- Verbal counseling with a time-out (no longer than 1 minute per year of age) and parent notification.

2nd Occurrence- One-day suspension.

3rd Occurrence- Three day suspension.

4th Occurrence- One-week suspension.

5th Occurrence- Two week suspension.

GROUP III - The types of prohibited actions include, but are not limited to:

1. Being disrespectful, using abusive language, or cursing at staff, or volunteers.
2. Threatening, intimidating, or bullying other participants, staff, or volunteers.
3. Provoking or instigating a fight; fighting at any time on County property or at County events.
4. Deliberately stealing, misusing, destroying, or damaging another participant's property.
5. Vandalism; i.e. putting rolls of toilet paper in commodes, defacing walls, deliberately breaking bottles, climbing on buildings, etc.
6. Indecent exposure; i.e. mooning, urinating in public or on bathroom walls or floors.
7. Deliberately spitting on and/or biting on another participant
8. Smoking; or use of any tobacco products or E-Cigarettes and/or vaporizers (if under 18 years of age).
9. Deliberately and intimately putting hands on another person.
10. Leaving the park and/or property without permission.
11. Using racial slurs or obscene gestures (9 years and up).
12. Making false 911 calls.

The following guidelines are set up for disciplinary measures in this group:

1st Occurrence - Parent notification and one-week suspension.

2nd Occurrence - One-month suspension.

3rd Occurrence - Three months suspension.

4th Occurrence - Six months suspension.

5th Occurrence - One-year suspension.

Group IV - The types of prohibited actions include, but are not limited to:

1. Theft or removal of Saint John's Lutheran School property without proper authorizations.
2. Possessing narcotics or intoxicants or being under the influence.
3. Weapons are not allowed. A participant or visitor shall not possess, handle, or transport weapons. Participants or visitors violating this policy are subject to suspension, expulsion, and/or arrest. Weapons include: guns, knives, razor blades, explosives, toy guns, or anything that resembles or could be considered by staff to be a weapon.
4. Provoking or instigating a riot.
5. Acts of violence against humans or animals.

A Group IV violation will result in immediate suspension of a duration to be determined by the Director.

The Director or the designee is responsible for discipline and determines the level of the offense and its appropriate consequences. Teachers are to use the Code of Conduct as a guide. When serious actions or offenses that fall under Group IV take place, the Director must consider the safety of the participants when more severe disciplinary action may be warranted.

Miscellaneous Rules

1. A suspended participant will be denied involvement in Saint John's Lutheran School-sponsored or operated programs, events, and activities.
2. Any other behavioral problems that are of a more private nature will result in an immediate meeting with parents and staff to discuss solutions. If the parent/guardian agrees with disciplinary action, there will be no further contact. If the parent/guardian does not agree, he/she should contact the Administrative Office: (405) 794-8686 or via email: administration@sj-ls.org.

Field Trips

Please be reminded that field trips are a privilege. Based on a child's behavior displayed at school, they may be held back from a field trip by staff.

Parent/Guardian Signature

Date:

Saint John's Lutheran School

Parent/Guardian Request for Administering Medication

Child's Name: _____

NOTE: Saint John's Lutheran School will accept medication that is to be administered to your child during the school hours under the following conditions:

1. If your child is to take medicine prescribed by a doctor, the original prescription label must be on the medicine (the label must include the child's full name, medication name, dosage, frequency of administration, doctor's name, and pharmacy's name and phone number). If any instructions on the original prescription label differ from the instructions you provide below, the medicine will not be administered to your child until a doctor's note authorizing the change in the prescription's instructions is provided.
2. If your child is to take over-the-counter medicine, the medicine must be in its original (store-labeled) container, and it must also be marked with your child's name. All over-the-counter medication requires a current doctor's note including the child's full name, medication name, dosage, frequency of administration, doctor's name, and phone number.
3. Regardless of whether the medicine has been prescribed, or is over-the-counter, the medicine must accompany this form, and both must be handed directly to the site supervisor, or individual acting on their behalf.

Saint John's Lutheran School staff will not administer medication to your son/daughter if the above procedures are not followed, and if this form is not completed in its entirety.

I request that my child, _____, be administered the following medication.

Name of Medication		Time of day to be Given		Known Side Effects	Dates to be given

Furthermore, I understand that, should my child need medication on an “as needed” basis, then said medication will be administered at the discretion of the Director, or an individual acting on their behalf, and in cases of an emergency, that I may not be consulted before my child is given his/her medication. However, I also understand that Saint John’s Lutheran School does not employ medical professionals to administer the above named medication to my child and that all medication will be administered by someone without experience. As a result, I will not hold the SJLS or any members of the SJLS staff, responsible or liable for information not contained on this form.

Parent /Guardian (Print Name)

Parent / Guardian Signature Date

Work Phone: _____

Home Phone Number: _____

Cell Phone: _____

Doctor’s Phone Number: _____